

CEREMONIES FOR SPECIAL OCCASIONS

MAJORITY CEREMONY

Majority Ceremony may be given:

1. At a regular meeting instead of Initiation. Only persons eligible to attend a Bethel Meeting may attend.
2. At an Open Meeting without ritualistic opening. Meeting opened by Bethel Guardian and Associate Bethel Guardian. Bethel Officers and Bethel Choir march in. Honored Queen proceeds with the meeting. Flag presented, and Special Dispensation read, then Majority Ceremony is given.
3. As an exemplification for persons eligible to attend a Bethel Meeting with Opening, Escort, Introductions and Honors, Majority, and Closing.

PREPARATION:

1. Director of Music and Honored Queen may plan appropriate music for ceremony.
2. Flowers and fern should be in the East. One of each for each Majority Member receiving the Ceremony. Fern and Majority Member Certificate at Queen's station, purple flower at Senior Princess' station and white flower at Junior Princess' station.
3. Majority Members may be presented with corsages before meeting.

INSTRUCTIONS:

1. In an Open Meeting, Outer Guard is seated inside the Bethel Room near the Preparation Room Door.
2. In a Closed Meeting, Daughters taking their Majority Ceremony may sit in the Bethel Room and retire to Preparation Room just prior to the Ceremony, or they may remain in the Preparation Room until escorted in.
3. In an Open Meeting, the Daughters receiving the Ceremony remain in the Preparation Room until escorted in for the Majority Ceremony.

HONORED QUEEN: Reading of Special Dispensation. Recorder, you will read the Special Dispensation. Recorder: Rises, reads Dispensation, and is seated.

HONORED QUEEN: Members and friends of Bethel No. __, we have assembled here to wish God speed to the Daughters who are to become Majority Members. Guide and Marshal, you will retire and escort the members who are to receive their majority into the Bethel Room.

Guide and Marshal retire and line up members according to height, Guide leading, Marshal last in line. Enter from Preparation Room door to West Line, across West Line to South Marching Line, east on South Marching Line to East Line, turn north and stand on East Line, facing East. (Diagram 42) If there are more than eight, form two or more lines.

GUIDE: Faces Honored Queen. Honored Queen, I have the pleasure to present _____
(introduces all Daughters) **who are entitled to receive their Majority Ceremony.**

HONORED QUEEN: You have had active membership in our Order, whose cornerstone is truth and whose keystone is love. You have reached an important milestone on your journey through life. This hour has been set apart in order that we may confer this Majority Ceremony as a parting gift of friendship, and we hope, that as you go forth to assume your various obligations you will be guided by the teachings you received during your sojourn in Job's Daughters. Before the Altar you took a solemn obligation and received your first lesson in our beautiful Order. You will now be escorted to the Altar to receive our final blessings, after which the officers will present you gifts of lasting memories.

Choir sings "He Leadeth Me" while the Daughters are walking from East Line to west of Altar. Guide turns left, marches to North Marching Line, turns left, marches on North Marching Line to Altar Line, turns south on Altar Line to point between Chaplain's chair and Altar, marches to line west of Altar, facing

East. Majority Members kneel. (Diagram 43)

HONORED QUEEN: **Chaplain, you will attend at the Altar.** Three raps of gavel (***). Altar music.

CHAPLAIN: Opens Bible, if not already open. **Our Heavenly Father, we ask Your blessing upon our Bethel and those assembled here. We especially ask that wisdom and guidance may be given to the Daughters who are leaving our midst to enter upon a new field. May they practice in their daily lives the lessons they have learned in our beautiful Order. Bless our members and give us strength to continue in every good work so that we may grow and prosper. Amen.** Chaplain returns to station. One rap of gavel (*). Guide leads Daughters around to east side of Altar, going between Altar and Treasurer's chair to position on east side of Altar, facing Messengers. (Diagram 44) Messengers use Initiation floor plan.

GUIDE: **First Messenger, have you a gift to offer these Daughters?**

FIRST MESSENGER: **The gift that I would offer is priceless and time only enhances its value. It is the gift of Friendship. To make new friends, we must possess virtues which others admire, and the quality of our friends will be measured by the standard of our own character. The higher our own ideals, the more excellent will be the virtues of our friends. May friendship contribute to your happiness and may you walk down through the years comforted and blessed with friends.**

GUIDE: **Second Messenger, have you a word for these Daughters?**

SECOND MESSENGER: **The word that I would give you is Honor. Character is not built in a day. Its foundation is laid early in life. Its chief element is honor. May you always have that fine sense of honor which demands justice to all and gives offense to none.**

GUIDE: **Third Messenger, what gift do you have to offer these Daughters?**

THIRD MESSENGER: **The gift I would give you is Truth. It is an attribute which anyone should cherish; it is the standard by which character is measured. Without this virtue, there is no confidence in friendship, or security in promises or oaths. In this Bethel we have learned many truths which should guide us and light our pathway through our lives.**

GUIDE: **Fourth Messenger, you will give these Daughters your message.**

FOURTH MESSENGER: **My message to you is one which enriches our lives. It is the spirit of Charity. The perfect gift is to give yourself; to have your heart go out in sympathetic kindness to every human being. Charity stored away in the heart sweetens all the daily acts of life. May you always be blessed with an understanding heart and be filled with the spirit of charity.**

GUIDE: **Fifth Messenger, what is your farewell gift to these Daughters?**

FIFTH MESSENGER: **With all the other gifts bestowed upon you, you would not be happy without the gift I have to offer. I give you the gift of Love. Love is a requirement of every human heart. We learn that love is the perpetual melody of humanity. Through doubt and despair, through delusion and wandering, we come at last to know that God is love. I would wish you love. May it enrich your life and broaden your vision until everyone with whom you come in contact will be blessed by knowing you. Guide, you will escort these Daughters to the East Line. Guide turns right, marches to North Marching Line, turns east, marches to East Line, turns south on East Line to center of room, facing East. (Diagram 45)**

GUIDE: **Recorder, what have you to say?**

RECORDER: **According to my book, you have a good record in our Bethel book, showing that you have been in good standing during the time you have had membership in our Bethel, and we are pleased to place your name on our Majority list.**

GUIDE: **Librarian, may we have a parting word from you?**

LIBRARIAN: **Upon our Altar lies the Book of Books. Within its pages you will find eternal life. Make it your constant guide in all things, so that you may ever be a true Daughter of Job, the "Fairest in all the Land".**

GUIDE: **Junior Custodian, the jewel in the Junior Princess' crown is white. Will you remind the Daughters of its message?**

JUNIOR CUSTODIAN: **White in all ages has been deemed an emblem of purity and a symbol of Joy. We wish you the joy of all good things and finally the greatest joy of all, that of work well done and a life well spent.**

GUIDE: Senior Custodian, the jewel in the Senior Princess' crown is purple. Will you remind the Daughters of its message?

SENIOR CUSTODIAN: Purple is the emblematical color of our Order. It is the symbol of royalty. True royalty is founded in nobility of character, made up of virtuous habits and thoughts. Kindness, patience, thoughtfulness, willingness and many other little virtues are essential to noble character. May your character always merit the cloak of royal purple. After Senior Custodian speaks, Marshal steps out in front of members, opposite the Flag and gives her tribute to Flag.

MARSHAL: In the East stands our Country's Flag. Never falter in your allegiance, never waiver in your duty as a citizen; but by your loyalty, devotion and your staunch support, may it ever be unfurled to the breeze, the most beautiful flag the sun ever shone upon. On the word "flag", turn slightly, and with arm outstretched points to the flag.

GUIDE: Honored Queen, these Daughters have heard the good words and wishes of our Messengers and Officers, and I now present them to you.

HONORED QUEEN: Junior Princess, have you a word of greeting for these Daughters?

JUNIOR PRINCESS: May you always remember the lessons taught in Job's Daughters. I represent Jemima one of Job's three daughters. May purity and truth remain faithful to your every thought, word and act. I give you the white flower, an emblem of purity. Descends dais and gives each a white flower and returns to station.

HONORED QUEEN: Senior Princess, what do you have to offer our Daughters as a parting gift?

SENIOR PRINCESS: As I represent Kezia the second daughter of Job, may the emblem of this epoch which represents prayer, be a constant reminder of Job's great faith in God. I present you this purple flower, representing royalty and power. Descends dais and gives purple flower and returns to station.

HONORED QUEEN: As Honored Queen, I represent Keren Happuch, the third daughter of Job. The emblem of the Third Epoch means plenty or abundance. After Job's tribulations, God rewarded him with great riches and a long life of happiness. May you share abundantly in life's richest blessings. This ceremony marks a new epoch in your life. May the gifts of Friendship, Honor, Truth, Charity, and Love, be the watchwords of your lives and the lessons and experiences in Job's Daughters render you valuable service. Your obligation does not cease with your activities in the Bethel but should be observed forever. We hope that your interest in the Bethel will continue and it will be a pleasure to have you with us as often as opportunity will permit. This sprig of green represents immortality and signifies that the pledge between us is everlasting. Once parting, we may never meet again, but let us have forever more one watchword: "Mizpah, may the Lord keep watch between me and thee, while we are absent, one from the other." Descend dais and gives the sprig of fern.

I now present you with your Majority Member Certificate, which we hope you will cherish among your treasures. Reads name and hands each one a certificate.

You will face west. Honored Queen returns to station and requests all to give them a hearty welcome.

HONORED QUEEN: Guide and Marshal, you will escort the Daughters to the seats reserved for them. If seated on south side of room, Guide and Marshal return to stations together. (Diagram 46) Choir may sing any appropriate number. Suggested songs:

"Through the Years" - Vincent Youmans - Miller Publishers, N.Y.

"Friend of Mine" - Weatherby

"Memories" - Openshaw

"Bless Be the Tie That Binds" - Hymn

"God Be with You Til We Meet Again" - Hymn

Honored Queen may call upon one of the Majority Members for remarks. Ask someone beforehand to say a few words on behalf of the class, so they can be prepared.

If an exemplification, call on presiding officer of the Order, and if at a Bethel Meeting, call on the Bethel Guardian and Associate Bethel Guardian for remarks. Make any necessary arrangements.

HONORED QUEEN: Closing. Chaplain, you will attend at the Altar. Three raps of gavel (***)

Altar music. Use Closing Ceremony as per Ritual. For Open Meeting use the following Prayer:

CHAPLAIN: Oh, Lord, be Thou our guardian on high, be there to counsel us, to keep us free from fear. Be with us as we part on our various ways. Guide and protect each one here assembled. Help us to help each other and, may we practice in our daily lives the trustful faith of Job. Bless our leaders, our parents and those near and dear to us. In Your name, Amen. Chaplain closes Bible, returns to station.

HONORED QUEEN: All present, except the Officers, Bethel Choir, Bethel Guardian and Associate Bethel Guardian will please be seated until the Officers and Bethel Choir have retired.

Bethel Guardian and Associate Bethel Guardian ascend dais as per Ritual. If Majority Members are invited to witness the Closing Formation, the Bethel Guardian ascends the dais. As soon as the Officers have left the East Line, the Associate Bethel Guardian conducts the Majority Members to a position one step east of the East Line to view the Closing Formation.

BETHEL GUARDIAN: This concludes our Majority Ceremony. One rap of gavel (*). Officers follow same procedure for greeting new members, following an Initiation meeting.

OBLIGATION CEREMONY

CLOSED MEETING:

Regular Bethel set-up. Opening as for regular meeting. After opening charges and the Bethel declared open, Honored Queen says:

HONORED QUEEN: Job's Daughters International provides an obligation which is a precept for guidance as we journey through life... and a goal with which to measure our attainments. Our organization is judged by the manner in which its members exemplify their sacred promise. If we live it with sincerity and truth, ever striving to attain perfection in its ideals or fraternity, then the name of Job's Daughters is exalted and glorified.

In taking our obligation, we make a solemn pledge, not only to God, but to our better selves. Let us always bear in mind that each Daughter is a living symbol of these exalted principles and should conduct herself in such a manner that will reflect credit to our beautiful Order.

Will the members taking the Obligation please rise and step to the sidelines?

Guide and Marshal, you will cause the members on the sidelines and Bethel Choir to form a circle around the Altar. All Officers and Daughters step toward Altar to form circle; making room for each girl. Honored Queen at center in East with a Princess on each side, Guide and Marshal in center at West. Circle may be inside or outside the Messengers' chairs depending on the number of Daughters present. When all are in formation, Musician plays "Holy, Holy, Holy" for Chaplain to go to Altar. When Chaplain is at Altar, all kneel as Chaplain kneels. (Diagram 47)

HONORED QUEEN: Daughters, you will repeat the Obligation. Proficiency Lesson No. 1. While Chaplain and Daughters are still kneeling, all sing "Lord, Have Mercy Upon Us". Musician plays chord for all to rise. Music for Chaplain to return to station. All Officers and members return to their seats. One rap of gavel (*).

FIRST MESSENGER: Rises and stands in front of chair. As I knelt before the Altar and renewed my sacred vow, to love the Lord, my God, with all my heart, it was seemingly more impressive than ever, somehow giving me true faith that naught can dismay and giving me God's love, to lead the way.

SECOND MESSENGER: Rises and stands in front of chair. I vow to be true and justly do all in my power and with all my might, to uphold the laws of my Country and be ever mindful of its Flag, that I will never falter in pledging allegiance to the greatest emblem in all the land. The red, the white, and the blue, waving to bid us, be brave, pure and true. Appropriate words may be substituted for flags of other countries.

THIRD MESSENGER: Rises and stands in front of chair. To honor my parents and guardians in thought, word and deed, for God says "honor thy father and mother" and these words I heed, for if I accept His way, His commandments I must always obey.

FOURTH MESSENGER: Rises and stands in front of chair. In observing the rules of Job's

Daughters, I vowed I would never stray from the laws so binding to our Bethel in every little way. For these stern laws which bid us know, we must progress, not backwards go.

FIFTH MESSENGER: Rises and stands in front of chair. **Commend me to the friend that protects my name and does not permit another by impure act, to cast a stain; commend me to that generous heart, whose friendship does not fade away but reflects virtue, majestic, like the sun at the close of a beautiful day.**

MARSHAL: Rises and stands in front of chair. **We are building, day by day; the deeds we do will reflect on our character, so let us build strong, for we are Job's Daughters true.**

GUIDE: Rises and stands in front of chair. **We are beginning our journey of life, guided by the lessons here taught to hold high our aim and name, that we will be a credit to ourselves and to our beautiful Order.**

JUNIOR PRINCESS: Rises and stands in front of chair. **Nothing is gained without effort, so whatever we do, let us do it with earnestness of purpose and fixing our eyes on the mountain top, with patience and steadfast perseverance, we will attain success.**

SENIOR PRINCESS: Rises and stands in front of chair. **Each one must stand in the court of life and pass through the hour of trial. We shall be tested by the rules of strife and tried for our self-denial. So, let us keep our faith in God above, meet trouble and swiftly rout it, for faith is the strength of the soul inside and you must never doubt it.**

HONORED QUEEN: At station, standing. **Let us join fast to these lessons of life, beautiful, impressive and true; being gracious, upright, remaining steadfast always and your reward will come to you. Value friendship keep the faith, act with honor - and we will be known throughout the land as "True Daughters of Job".**

All Daughters sing - "Behold, We are the Daughters of Job"

HONORED QUEEN: **Let us unite in prayer. Chaplain, you will attend at the Altar.** Three raps of gavel (***). Daughters sing "Holy, Holy, Holy" for Chaplain to go to Altar and return.

CHAPLAIN: **Our Father, who art in Heaven, renew in our hearts this Obligation to each other and to You. Help us to practice it in our lives and to teach it in the true spirit. Help us each day to do something for the good of mankind and for Your honor and glory. For Your name's sake. Amen.** Chaplain returns to station. One rap of gavel (*).

HONORED QUEEN: **This concludes our Obligation Ceremony.** One rap of gavel (*). Proceed with closing as per Ritual.

MOTHER MICK CEREMONIES

MEMORIAL FOR MOTHER MICK

FORMATION: The Honored Queen and Princesses march to Altar and take positions on west, south and north. They each give their message. The Chaplain then takes her position on the east side of Altar for prayer. After prayer and while the four girls are kneeling, a special song may be sung. After the song, the Daughters rise and return to their stations.

HONORED QUEEN: **It is fitting that we pause at this time to pay special tribute to our beloved Founder, Mrs. Ethel T. Wead Mick. The memory of someone dear, however long apart, is like a soothing melody that lingers in the heart.**

Life seems a perpetual succession of events, to which man submits. The wheels of fate turn sometimes so rapidly that we can scarcely distinguish the interval between one revolution and another, or the link between yesterday and today. Great things have small beginnings; a tiny seed becomes a tree, and drops of water made a sea, 'tis the great souls that serve us and today we have monuments erected, to perpetuate the memory of those who have gone before, but the costliest monument, the most beautiful memorials, cannot surpass the grandeur, the memory of a life, patterned after Divine teachings.

SENIOR PRINCESS: The first and strongest impressions are borrowed from the mighty scene, that is opened to the pioneers of any project, any project requires work, which should be a joy, particularly when in the length of its being a labor of love.

Nothing great is lightly won, nothing won is lost, every good deed, nobly done, will repay the cost.

It has been said that a woman who created and sustains a home and under whose guidance children grow up to be strong men and women is a creator, second only to God.

JUNIOR PRINCESS: In the early 1920's such a woman creator among us, envisioned and directed the motivation of an organization of teen-age girls related to Master Masons. Truly, this highly esteemed woman of great spiritual force, spent the following thirty-seven years of her life giving countless time and services toward its enhancement. There is no greater nor more honorable career in all the world than that of training the Youth. Thus Ethel T. Wead Mick, Founder of Job's Daughters International, through her loyalty of purpose and devotion to her "Buds of Promise", has influenced the lives of all who knew and loved her, and although she has left these earthly pursuits she has left with us the memory of a beautiful life, dedicated to youth, country, and God.

HONORED QUEEN: And so - as we journey on our way, day to day, let our deeds be pure and noble. May our lives be not in vain, so that when the links are welded, complete again will be the chain.

Our Chaplain will attend at the Altar. Daughters, please rise.

CHAPLAIN: Teach us, dear God, to be fair and do good. Thank you for our Founder, and those who have followed after, working to continue our wonderful Order and making Mother Mick's dream come true. Amen.

A TRIBUTE TO OUR FOUNDER

HONORED QUEEN: We have set aside this time to pay special tribute to our late Founder. Would the Daughter who is to act as Narrator for this ceremony please rise? Daughter rises and steps to the sidelines. Guide and Marshal, you will escort our Narrator to the East.

Honored Queen introduces Narrator and hands her the gavel. Two raps of gavel (**). The Officers slowly march to the East Line and form a triangle east of the Altar. (Diagram 48) The lights should be dimmed.

NARRATOR: In a garden of richest soil, long ago, were planted some seeds, which in later years were to blossom forth into delicate flowers.

The garden was our Order dear, and the person who planted them was our founder, Mrs. Ethel T. Wead Mick. The plants were the Bethels dotted here and there around the world. Her garden grew and grew, and at last, she had her wish come true. She had founded a beautiful Order to which any girl would be proud to belong. Now Mother Mick has entered the eternal garden on high, and we know that God is looking after her.

When Narrator concludes this short speech, Daughters should be in position in triangle east of Altar. Suitable hymn should be sung here. Suggestion: "Abide With Me." A chord is given as the song begins for all Officers to kneel.

NARRATOR: A good many years have passed, since God your hand did take and lead you to His home on high where peace will always be. Sadly, missed you will ever be, by your Daughters fair and true, your memory they will cherish for they loved you so.

HONORED QUEEN: Our work is always done in memory of our founder, adored, loved, cherished and respected by those who can truly say All Daughters together: We are surely the "Fairest in the Land." Three raps of gavel (***)

NARRATOR: Please join me in the Lord's Prayer. It is acceptable to have someone sing the Lord's Prayer. One rap of gavel (*). Officers return to their stations and remain standing. When all are in position, the Narrator continues.

NARRATOR: This concludes our tribute. One rap of gavel (*). Narrator returns gavel to the Honored Queen.

STRING OF PEARLS

1. This may be given at a regular Bethel meeting.
2. This may be given as an exemplification to Masonic and/or related Orders. Special Dispensation shall be requested.

HONORED QUEEN: March has been set aside as the time in which we honor our founder, Mrs. Ethel T. Wead Mick, as she was born on March 9, 1881. In the early 1920s Mrs. Mick formed Job's Daughters in memory of her mother who had read various parts of the Book of Job to her as she was growing up. Mrs. Mick's goal was to establish an organization which would give girls who were related to Master Masons, an opportunity during their teen years to develop their individual talents and to accumulate tools which would be an asset to them in womanhood. Through her dedication and sincere caring for the future of young women, our beautiful Order was created. Mrs. Mick left us many gifts and many pearls of wisdom. If, during our years in the Bethel, we gather and polish these jewels, we will reach our majority richly endowed with a string of beautiful and useful PEARLS - each one special and meaningful. Let us now reflect on some of these pearls, so that each one of us can add to our personal string.

Musician plays "Job's Daughters Fair and True". Daughters may remain at their stations or form a triangle or circle around the Altar. If the Daughters remain at their stations, each stands as she speaks her part and remains standing.

HONORED QUEEN: Outer Guard, you will begin.

OUTER GUARD: Precious and everlasting - one small PEARL, beautiful and pure - each Bethel girl.

INNER GUARD: Each day we gather jewels - one by one, as the day is warmed by the morning sun.

FIFTH MESSENGER: Add a PEARL of wisdom - see it shine, thankful for the opportunities - in this Bethel of mine.

FOURTH MESSENGER: Add COOPERATION - to this strand of pearls. LAUGHTER and ACCOMPLISHMENT will bless our Bethel girls.

THIRD MESSENGER: POISE and UNDERSTANDING - jewels of lovely grace. Wear these PEARLS and brighten the SMILE on every face.

SECOND MESSENGER: FRIENDSHIP and RESPONSIBILITY are added now, as we follow our Obligation and practice our vow.

FIRST MESSENGER: Now each precious jewel we polish with LOVE of friends and family and God above.

TREASURER: To be thoughtful and kind - to share and to sing, ENTHUSIASM and CONFIDENCE we add to the string.

RECORDER: Our robes like our PEARLS are pure and white. A reminder of TRUTHFULNESS and radiant light.

JUNIOR CUSTODIAN: Our Bethel by name means HOLY PLACE where we learn SUCCESS, PATIENCE and FAITH.

SENIOR CUSTODIAN: EQUALITY and KINDNESS inside our Bethel door make us sisters forevermore.

LIBRARIAN: LEADERSHIP is symbolized by royal purple hue. LOYALTY to our country and each other in all that we do.

MUSICIAN: We sing of BLESSINGS, REVERENCE and LOVE. We sing to our Father in Heaven above.

MARSHAL: Our Founder taught, "TO BE FAIR IS TO DO GOOD". This we practice as Job's Daughters should.

GUIDE: She gave us treasures to gather in our youth. PEARLS of BEAUTY, SINCERITY, HONESTY and TRUTH.

JUNIOR PRINCESS: We're taught **POISE** and **COURAGE** in our young womanhood. We strive to develop our special selves for which our Founder stood. We're building for tomorrow - a **PEARL** at a time, taking new steps as on life's stairway we climb.

SENIOR PRINCESS: We're gathered together on this special day, to honor Mother Mick in our own loving way. She was a grand lady, who left us these **PEARLS**, that we might become like her, fine women and girls.

HONORED QUEEN: Let us join in prayer at our Holy Altar, with **FAITH** in our hearts that never will falter. Let us give thanks for this Order of ours, and for **PEARLS**, laughter and many happy hours.

Chaplain, you will attend at the Altar.

If Officers are at their stations. Chaplain approaches the Altar in the usual manner. Three raps of gavel (**). If Officers are in a formation around the Altar, Bethel Guardian should be in the East to rap gavel and Chaplain approaches the Altar from her position in the formation. Musician plays, "Holy, Holy, Holy".

CHAPLAIN: Our Heavenly Father, we thank You for Job's Daughters International. Help us to keep our Founder's purpose and aims high. Grant that we may be true Daughters of Job until we are called to our eternal home. We ask this in Your name. Amen.

Chaplain returns to her station or her position in the formation. Then the Musician plays appropriate music for all Officers to return to their stations.

HONORED QUEEN: This concludes our ceremony. One rap of gavel (*).

BIRTHDAY CELEBRATION FOR ETHEL T. WEAD MICK

1. This may be given at a regular Bethel meeting.
2. This may be given as an exemplification for Masonic and/or related Orders. Special Dispensation must be requested.

HONORED QUEEN: It is appropriate that we take time to pay tribute to our beloved Founder, Mrs. Ethel T. Wead Mick. In March every Bethel of Job's Daughters International honors the birthday of our Founder. We would like to honor the memory and the work of Mother Mick tonight (today).

At this time the Officers and Choir form a triangle east of the Altar. Musician plays, "In the Garden" while they are forming the triangle. The Honored Queen remains in the East.

SENIOR PRINCESS: Mother Mick was born March 9, 1881 and died February 21, 1957.

Thirty-seven years of her life were dedicated to the young women of the Masonic world.

JUNIOR PRINCESS: In the early 1920s Mrs. Mick envisioned and directed the founding of an organization for teenage girls who were related to Master Masons. She spent the following years of her life giving time, service and love toward advancing this beautiful Order.

GUIDE: The Founder of Job's Daughters International, through her loyalty of purpose and devotion influenced the lives of countless people, many of whom only knew her as Mother Mick, Founder and first Supreme Guardian.

MARSHAL: Our Order was founded by Mrs. Mick in the city of Omaha, Nebraska on October 20, 1920, and it was formally organized May 17, 1921, with the help of the Grand Master of Masons of Nebraska and the Worthy Grand Matron of the Order of the Eastern Star of Nebraska.

LIBRARIAN: Mrs. Mick called the Job's Daughters her "Buds of Promise" and her ideals were those of character building, spiritual development, reverence for God, loyalty to the Flag, respect for parents and elders, and love for all the world. She taught us the following messages to live by:

MUSICIAN: To stand tall in the sunlight, to seek out the bright face of beauty, to reach for the dream, to reach for the stars.

SENIOR CUSTODIAN: To see the world through eyes of tenderness. To love with an open heart. To speak the quiet word of comfort.

JUNIOR CUSTODIAN: To believe in the wonder of life, the miracle of creation, the rapture of love, the beauty of the universe, and the dignity of the human being.

INNER GUARD: To look up to the mountains and not be afraid to climb, and to be aware of the needs of others.

RECORDER: The Ritual was written by Mrs. Mick and several close associates. The teachings are based on the Book of Job, with special reference to Chapter 42, Verse 15, "And in all the land were no women found so fair as the Daughters of Job, and their father gave them inheritance among their brethren."

FIRST MESSENGER: God be with you in the springtime when the violets unfold, and the buttercups and cowslips fill the fields with yellow gold. In the time of apple blossom, when the happy bluebirds sing, filling all the world with gladness - God be with you in the spring.

SECOND MESSENGER: God be with you in the summer, when the sweet June roses bloom, when the bobolinks are laughing and the brooks with music flow.

THIRD MESSENGER: When the fields are white with daisies, and the days are glad and long, God be with you in the summer, filling all your world with song.

FOURTH MESSENGER: God be with you in the autumn, when the birds and flowers have fled, and along the woodland pathways, when leaves are falling gold and red.

FIFTH MESSENGER: When the summer lies behind you, in the evening of the year - God be with you in the autumn, then to fill your heart with cheer.

OUTER GUARD: God be with you in the winter, when the snow lies deep and white, when the sleeping fields are silent, and the stars gleam cold and bright.

CHAPLAIN: When the hand and heart are weary with life's long and tiring quest - God be with you in the winter, to safely guide you into rest.

TREASURER: The benefits of an organization for girls with Masonic relationship are too numerous to relate. However, there is nothing more fitting to young women than the beautiful sentiment expressed in the Book of Job, as illustrated in our work showing that through life from, childhood to old age, we will encounter many trials and tribulations which must be met and overcome.

HONORED QUEEN: With the sound foundation that Ethel T. Wead Mick gave us, and the continued help of everyone connected with Job's Daughters, we will try to live up to the high standards that Mother Mick taught all Job's Daughters. We will try to continue to be the "Fairest in all the Land". To you, Mother Mick, "Happy Birthday and thank you so very much". Chaplain, you will attend at the Altar. Three raps of gavel (***). Musician plays, "Holy, Holy, Holy" as the Chaplain approaches the Altar. The Officers and Choir remain standing and assume the Attitude of Prayer with the Chaplain.

CHAPLAIN: Teach us, dear God, to be fair and to do good. Thank You for our founder, and those who have followed after, working to continue our wonderful Order, and making Mother Mick's dream come true. Amen.

Officers and Choir return to their stations as the Musician plays appropriate music.

HONORED QUEEN: This concludes our birthday celebration. One rap of gavel (*).

VISIT FROM MOTHER MICK

SUGGESTIONS:

This ceremony could be used:

1. In a regular meeting as a Librarian's Report or other special ceremony.
2. As an exemplification for other Masonic bodies.
3. As a program for prospective members and their parents.
4. At a State, Province or Jurisdictional Rally, Grand Bethel, etc.

Select a person to portray "Mother Mick" in costume of the 1920s.

A chair may be placed on the East Line just south of the center.

For a shorter version, parts in italics may be omitted.

HONORED QUEEN (or NARRATOR): We have invited a very special guest, our Founder, Ethel T. Wead Mick. She will tell us about some of her growing up years and also about the first few years of Job's Daughters. *The question was often asked of Mother Mick: "Why did you decide to start an organization by the name of Job's Daughters?" Her answer included the following: It is Biblical. It is dramatically related to life. Job was characteristic of a man who should be an example of a true Mason, remaining steadfast to the teachings of God.*

Guide and Marshal, you will escort our guest to the East. (If she is not in the room, the Guide and Marshal retire and reenter, as per Ritual, with the guest.)

MOTHER MICK: Hello, my name is Ethel T. Wead Mick and I am the founder of this wonderful organization called Job's Daughters International. What a pleasure to be invited to visit with you this evening (today), and what beauty these eyes behold. Just look at your robes and capes! Why, do you know, years ago the Job's Daughters wore mortar-board caps? That was to symbolize the "Open Book." It called attention to knowledge, and the entire uniform the girls wore, suggested a forward, upward and onward trend of high ideals. *You still teach these lessons, but as I look at you this evening (today), I've decided I like your pretty purple and white headbands. They let your beautiful hair show and I can see your eager faces seeking lessons from the story of Job.*

I was born March 9th, 1881, in Atlantic, Iowa, a little town, not too far from Council Bluffs, Iowa. I was the fourth and youngest child born to Elizabeth D. and William Wead. My family moved west into Nebraska, but that wasn't too far. As a child, my mother taught me many beautiful things and encouraged me to seek the highest of ideals in life. After my mother's death, I felt that teachings such as were imparted to me by her would be of benefit to other growing girls.

My education was from public and private schools in Nebraska and I studied Art, Literature and Medicine. After high school graduation, I enrolled in the Creighton Medical College in Omaha. While attending college, I met William Henry Mick. Now, you are all smiling. Yes, William and I were married in May 1904 - after his graduation, not mine.

I often thought I should have finished my medical education, but Dr. Mick and I had two lovely daughters, Ethel and Ruth, and I made bringing up our daughters a full time job. I also had other interests besides my family.

I was a charter member of the Nebraska Mayflower Association and first president of the East Cleveland Chapter of the ladies auxiliary of the Veterans of Foreign Wars. *You can't imagine how pleased I am when I see Bethels helping to sell poppies for the VFW. Job's Daughters teaches love of flag and country, and what a wonderful way to show patriotism. Because I needed to know more about fraternal work, I organized the Aksarben Chapter, Order of the Eastern Star, in Omaha, Nebraska and I served as the first Worthy Matron of that Chapter. What an education I got in one year!*

I haven't told you too much about my husband, but without his encouragement I often wonder if there would have been a Job's Daughters' organization. I just know that I couldn't have accomplished it by myself. As I told you, William graduated from Creighton Medical College in 1904, and when World War I was declared, he left his medical practice and joined the Army. He was sent with a medical unit to France and was active in the medical field until 1919 when he was able to return to the United States. He was a member of the Masonic Lodge because he had a strong belief in the lessons of Masonry. William was my enthusiastic partner in my dream of a Masonically-related organization for teenage girls. He gave many hours of his time and talents, and even served as an "Inspector" until October 1922. Now, I know some of you are wondering what an "Inspector" was ... and some of you have already guessed, today they are called "Deputies".

After studying the Juvenile Court records, I decided to organize a club dedicated to the welfare of young girls. My own childhood was so enriched by my loving mother's teachings and I wanted other young women to benefit from uplifting ideals and principles. I wanted them to know the beautiful lessons of literature and drama found in the Book of Job. My mother was very religious, and I loved her dearly. I honored her by dedicating the Order of Job's Daughters to her memory. A conference was held at my home with the Grand Officers of the Order of the Eastern Star on October 20, 1920. I proposed that the meeting place be called the Bethel, which means "holy place".

From this, many other ideas sprung up, all of which constitute Job's Daughters. Job was perfect and upright, one that feared God and hated evil. I believe his story to be one of the most beautiful books in the Bible. The Order is founded upon the 15th verse of the 42nd Chapter of Job... "And in all the land were found no women so fair as the Daughters of Job; and their father gave them inheritance among their brethren." In my heart, I just knew there was a need for young girls of Masonic relationship to learn the beautiful story of Job in an organization of their very own. Now, as I've told you, I didn't accomplish this vast undertaking by myself. I couldn't have! I asked the support of all my friends and especially Mr. James E. Bednar, a 33rd degree Mason and Worthy Grand Patron of the Order of Eastern Star in Nebraska. He was a good friend of J.B. Fradenberg, Grand Master of Masons in Nebraska, and let me tell you that anything, anything "Masonic" attracted their attention. It's no wonder you girls are asked to appreciate your Masonic and Eastern Star members. They helped so much in establishing Job's Daughters. Our Order was founded in perfect harmony and accord with Masonry and has continued to operate that way.

The first Bethel was instituted with 118 members at the Masonic Temple in Omaha, Nebraska. There were many other things to be arranged even after the Bethel was organized. Marches were timed and planned to harmonize with the music. The music was selected so it would blend with the ritualistic work. As you can imagine, there were many rules and regulations before a Ritual was printed, but the first Ritual was all in typewritten form. That would be a real challenge for your Directors of Epochs, I'm sure. Finally, we were ready for our first meeting. The first three Applications received on March 18, 1921, were signed by Dorothy Crawford and our two daughters, Ethel and Ruth Mick. The first Bethel organized was Bethel No.1 in Omaha, Nebraska, and Miss DeEtte B. Smith was the first Honored Queen. She was a sweet girl and served her station well.

During the year 1921 many dispensations were issued for new Bethels. The first Bethel in (Jurisdiction) was started in (city) on (date). You girls check out your charter after the meeting to see when you received your dispensation.

Have you noticed, I keep referring to the "Order of Job's Daughters?" That isn't what you say today, is it? August 6, 1931 is a date to be remembered by all, for on that day a class of thirty-one girls was initiated in Vancouver, British Columbia, Canada. Dear Emily Maxwell, Worthy Grand Matron of the Order of the Eastern Star in British Columbia, worked diligently to establish Job's Daughters in Canada. Do you know that 300 people attended that ceremony? I'll never forget the event, for on that date we became an international organization.

Of course, I stayed interested in this beloved organization and served on the Educational Committee and Revision of Law Committee. In 1923 and 1924 the music was revised. This resulted in huge choirs and a greater interest in classical and sacred music. I was honored at the Supreme Session, August 1933, in Flint, Michigan, when it was voted that March 9th of each year would be celebrated by all Bethels of Job's Daughters International in honor of me! Now you celebrate Founder's Day - the whole week long and you've found so many ways to tell the world of our beautiful Order.

During the closing months of our second year, I devoted my time to creating an emblem suitable and in accord with the ritualistic work of the Order. It was based on the circle, the three Daughters in the East, and the open Book.

With the organization growing in a democratic manner, I was pleased to devote my spare moments to the goal I had aimed for in this work - Education. Thus, I was asked, by the Supreme Council, to be the life chairman of the Supreme Education Committee.

Though my husband and I moved from Nebraska, you must know my heart and interest never left that beautiful state. And now, I will close with the blessing I used at the conclusion of the first Supreme Session.

"May the great God continue to multiply His blessings on Job's Daughters; may their lives be long to serve God faithfully, and may they be steadfast and upright forever. With best wishes for the future success of our Bethels, and for your continued good work for the betterment of humanity." Thank you, Daughters for letting me speak tonight (today). Those who have carried on my dreams have done well - and I thank you very much.

Continue spreading of the light of virtue, knowledge and truth, furnishing the environment for the buds of promise in the intelligent ideals our Masons, cherish with pride and the honor.

You are my "Buds of Promise." Remember, what you learn here and try to apply it to your daily lives. For by doing that, my dream comes true and your life is truly enriched.

(Mother Mick rises and leaves the room. The chair placed on East Line is removed.)

HONORED QUEEN (or NARRATOR): Thank you for coming, Mother Mick, we have learned so much about our Order. (Leads in applause as Mother Mick leaves the room.) **Ethel T. Wead Mick passed away February 21, 1957 at Shaker Heights in Cleveland, Ohio, where she had continued to live after the death of her husband. Mother Mick was buried in Forest Lawn Cemetery, Omaha, Nebraska. A Memorial Scholarship Fund was started at the Supreme Session in 1958.**

References:

"History of Job's Daughters" by Dr. William H. Mick, pg. 7-25 in *Suggestive Ideas* by E.T.W. Mick. Publication date unknown; out of print.

"Official History of the IOJD SGC 1961" by SGC Committee 1961 and 1966, published by the SGC. Copies available from the SGC Office.

CEREMONY FOR PROSPECTIVE MEMBERS AND THEIR PARENTS

The information contained in this ceremony is intended for use in an open Bethel meeting to inform prospective members and their parents about JDI, its ideals, principles and teachings. By providing a ceremony that explains our Order, prospective members receive a positive introduction to Job's Daughters. This first exposure may help to alleviate concerns and create a sense of trust and understanding of what members gain from Job's Daughters. It is advisable that this ceremony be just one part of the entertainment for this event. Coupled with a fun activity, the prospective member and her parents will see the breadth of what Job's Daughters has to offer. Of course, be sure to have Applications on hand to distribute at the conclusion of the event.

The Officers and Choir shall wear Official Regalia, follow established lines for floor work, and assume the Attitude of Prayer when necessary. The Bethel Room shall be prepared as for a regular Bethel meeting. The National Emblem and Bethel Flag should be placed in the Preparation Room.

This ceremony is the first impression on the prospective members and their parents. Therefore, it is important that all Officers have their parts memorized.

Bethel Guardian, Associate Bethel Guardian, and Choir enter as per Ritual for the opening of a regular Bethel meeting.

BETHEL GUARDIAN: Bethel Number ____ of ____ (City) ____ (State, Province, or Country) of Job's Daughters International is about to convene for a special open meeting. We invite all those present to remain, so that you may become familiar with the lessons that are offered to young women in Job's Daughters. Bethel Guardian bows to Musician to begin "Open the Gates of the Bethel". Officers enter as per Ritual. When Officers are in position, the Honored Queen continues.

HONORED QUEEN: Marshal, (rises) you will retire and present the flag of our nation west of the Altar. As Marshal retires, the Honored Queen explains the raps of the gavel to prospective members. As Marshal enters Bethel Room with flag, three raps of gavel (***). Marshal uses regular lines of march. When flag is in position, Honored Queen continues.

HONORED QUEEN: I present our country's flag, born in freedom, cradled in independence by the pioneers of a glorious country. It has been the symbol of a nation in its vicissitudes as well as its glories. It has been an inspiration to the hearts, minds, and souls of all who desire to be free. May it ever be borne aloft in the defense of every righteous cause. May our hearts be filled with all that it signifies as we rally to its support, and may we, as citizens of this nation, ever follow it with honor and in peace.

Marshal place it in the East at the right of the Senior Princess. Marshal uses regular lines of March. When Flag is in the East, Honored Queen continues. Pledge may be omitted if it is not the custom of

the government.

HONORED QUEEN: **All citizens of (Country) will join in pledging allegiance to the flag.** As Marshal turns to return to her station, Honored Queen sounds one rap of gavel (*). After descending dais, the Marshal stops and turns toward the prospective members.

MARSHAL: **You have witnessed just one of the primary lessons of Job's Daughters, respect for our country, its laws, those who have made possible the wonderful freedoms we enjoy today, and respect for our flag - the symbol of our Great Nation. Throughout our lives, this lesson becomes the binding thread that holds the very fabric of our values together.** Marshal returns to her station and is seated.

HONORED QUEEN: **Marshal (or Bethel Flag Bearer) (rises), you will retire and present the Bethel Flag west of the Altar.** When Flag is in position, Honored Queen continues.

HONORED QUEEN: **Daughters, you will rise and join with me in singing the Bethel Flag Song.** Daughters rise, turn toward flag, and sing the song. **Marshal (or Bethel Flag Bearer), place the Bethel Flag in the East.** Marshal (or Bethel Flag Bearer) follows regular lines of march to present flag in the East. One rap of gavel (*). When Marshal (or Bethel Flag Bearer) is at foot of dais, she turns toward the prospective members and says:

MARSHAL (or BETHEL FLAG BEARER): **Our Bethel Flag represents our Order. The purple, which is the basic color of Job's Daughters, stands for the highest ideals of life. The white symbolizes purity, and the triangle is the emblem of our Order.** Marshal (or Bethel Flag Bearer) returns to her station and is seated.

HONORED QUEEN: (rises) **Our Chaplain will lead us in prayer.** Three raps of gavel (***)
Chaplain attends at the Altar as per Ritual.

CHAPLAIN: **Oh, merciful and loving Father, we come to You in faith, knowing that You will hear and answer our prayer. Be very near to us in this hour and let Your blessings rest upon us as we humbly seek to do Your will. Help us to see clearly the power and influence of a beautiful and womanly life. And, as we labor for the highest ideals of life, may union and harmony prevail as we strive to become more gracious and loving, more faithful and patient day by day, and thus complete the foundation of a useful and perfect life. We ask in Your name. Amen.** All Daughters respond by saying "Amen". Chaplain rises, returns to her station. Recorder assumes place at the Recorder's desk. One rap of gavel (*). Chaplain is not seated. She turns to the prospective members and says:

CHAPLAIN: **We learn that if we live in accordance with the teachings of our Creator, we will be enriched. We gain insights on what is expected of us by studying the Bible and talking with God through prayer. While I am at the Altar, all members of Job's Daughters assume the Attitude of Prayer which is given by bowing the head and placing the open hands palm to palm, fingers pointing upward.** Chaplain demonstrates Attitude of Prayer and is seated.

HONORED QUEEN: **In the name of our God and by virtue of the power given to me by the Supreme (Grand) Guardian Council, I now declare Bethel Number _____ of ____ (City) ____ (State, Province, or Country) of Job's Daughters International assembled for an Open Meeting.** One rap of gavel (*).

HONORED QUEEN: **Recorder, (rises) you will read the Special Dispensation.** Recorder reads the Special Dispensation and is seated.

HONORED QUEEN: **We have invited you here to witness this special ceremony that explains the ideals, principles and teachings of Job's Daughters International which serve as guide posts for life. As the Job's Daughters motto states, "Virtue is a quality which highly adorns woman". During this ceremony, we will provide information that will describe our Order, and give you a better understanding of Job's Daughters.**

This is considered an Open Meeting. Usually, our meetings are closed, which means that the only persons who can attend are members of Job's Daughters, their parents, step-parents, grandparents and guardians, Master Masons in good standing, or women at least 20 years of age who are either the wife, daughter, granddaughter, mother, sister, half-sister, or widow of a Master Mason. Additionally, a woman who is a member of an adult organization basing its membership requirements on a Masonic relationship or if married, is eligible to membership in such an organization, Majority

Members, and the husband of a Majority Member of Job's Daughters can also attend meetings.

All of our regular meetings follow the form outlined in our Ritual - this small purple book. (Holds up Ritual.) Each member becomes very familiar with its contents. When she holds an office, she learns certain parts that she presents at meetings of our Bethel. This is an excellent means to gain poise and experience before groups. At this point, you are probably wondering how our organization began. Our Senior Princess will explain. Honored Queen is seated. Senior Princess rises and faces the prospective members.

SENIOR PRINCESS: Job's Daughters International was founded in Omaha, Nebraska in 1920 by Ethel T. Wead Mick. When she was a child, her mother urged her to be like the daughters of Job, who are described in the Book of Job, Chapter 42, Verse 15, "and in all the land were no women found so fair as the daughters of Job; and their father gave them inheritance among their brethren". Today, this Bible verse is the source of the principles of our Order. Little did Mrs. Mick know that she would create an organization that today reaches across the United States, into Canada, the Philippines, Australia and Brazil, and has touched the lives of young women from all walks of life.

The fundamental object of Job's Daughters International is to band together young women for spiritual and moral upbuilding, to inspire the desire for knowledge, to teach love of Country and Flag, love of home, respect for parents and elders, and reverence for the Holy Scriptures. That tie to the Holy Bible is the foundation of our every action. Now, our Junior Princess will explain the significance of our work. Senior Princess is seated. Junior Princess rises and faces the prospective members.

JUNIOR PRINCESS: Nothing is more fitting during the developing years of a young woman than the lessons that can be learned from the Book of Job. We learn that throughout life, from early childhood to old age, we encounter many trials and tribulations that will test our faith.

The drama of Job, which unfolds as he faces calamities, is portrayed in our lessons, symbols and songs. As these are unveiled during our ceremonies, all in attendance are inspired by the story and its message for us as we confront the challenges of daily life. Our reliance on the Holy Bible as the source of strength in our lives, is most evident in the story of Job and the watchwords we learn. Members of Job's Daughters are given symbolic words that are only shared with other members of the Order. These are representative of the lessons in the story of Job that are taught during the Ceremony of Initiation. Junior Princess is seated. Honored Queen rises.

HONORED QUEEN: Therefore, it is important that we, as Job's Daughters, ever strive to be the "Fairest In All The Land". And, we also must remember our Masonic relationship, as it states in the 15th verse of the 42nd Chapter of Job, "... and their father gave them inheritance among their brethren". To us, this has a special meaning. Our relationship to the Masonic Fraternity comes from being related to a Master Mason, related to a Majority Member of Job's Daughters or sponsorship by a Master Mason. Job's Daughters International is the only organization which requires this close relationship with the Masonic Fraternity which creates a special bond with their members and ideals. This ties us closely to the Masonic Fraternity. Some of you may not be familiar with Master Masons. The five Messengers will now relate the history of Masons and why Job's Daughters has such a strong bond between its members and Master Masons. Honored Queen is seated. The Five Messengers rise and present their parts, each in turn, then are seated.

FIRST MESSENGER: The origin of Freemasonry is said to date back to a time before the Christian era. Masonic tradition informs us that in the middle of the 17th Century, a group of skilled builders, banded themselves together for the protection of their craft and the prosperity of their skills. They worked under their own government and traveled freely from place to place as work required. They were believed to be the builders of the magnificent edifices of the medieval period of cathedral building in Europe and are said to be the first "Master Masons".

SECOND MESSENGER: Some years later at the Goose and Gridiron Alehouse in London, England, on June 24, 1717, four Lodges publicly acknowledged the existence of the Masonic Fraternity and formed the first Grand Lodge. The lofty moral principles, noble ideals and manly virtues of those who were known to be members of the Society, attracted men of prominence in the Church and the State whose high character and fine attainments had made them distinguished. This is the recorded history of Freemasonry as it is known today.

THIRD MESSENGER: Persecuted by the Church and the State because of its successful efforts to promote free thinking and lofty ideals, Freemasonry's pages in history became smeared with the blood of martyrs who gave up their lives that the Order might survive. Its history also has many pages covered with the records of deeds well done; of bonded men set free; of mercy and goodwill to all mankind.

FOURTH MESSENGER: A noted writer on the subject of Freemasonry tells us that the great secret of this Fraternity is that it makes men aware of the divinity and goodness within themselves. A Mason's whole life takes its meaning and direction from this divine spark of goodness. This same writer says, "A man is a Mason, when he can look over the rivers, the hills, and the far horizon with a profound sense of his own littleness in the vast scheme of things, and yet has faith, hope and courage which is the root of every virtue."

FIFTH MESSENGER: The high ideals of this great Masonic Fraternity that we revere, and honor are revealed in this quotation from The Veil of Isis; "The doctrines of Masonry are the most beautiful that are possible to imagine. They breathe simplicity of the ages, animated by the love of a martyred God. That word which Puritans translated "Charity", but which really is "Love", is the keystone which supports the entire edifice of this mystic science. Love one another, teach one another, help one another. This is our doctrine, all our science, all our law. We have no narrow-minded prejudices; we do not debar from our society this sect or that sect. It is sufficient for us that man worships God no matter under what name or in what manner. It is impossible to be a good Mason without being a good man."

HONORED QUEEN: Among those principles which we hold most dear is the democratic structure of our organization. The members preside over the business and other affairs of the Bethel and are responsible for implementing and taking part in all activities. From this, we learn leadership and the rights and privileges that are ours if we do our part in a democratic society. We are under the supervision of an adult advisory group, comprised of nine members and known as the Bethel Guardian Council. The top two authorities are the Bethel Guardian and Associate Bethel Guardian. Honored Queen is seated. Senior Princess rises.

SENIOR PRINCESS: We call this group of girls and our meeting place a "Bethel" which means "Holy Place". When we enter our Bethel, everyone is equal. This is an important tenet in our beliefs. Regardless of one's status outside, when within the Bethel, we practice the belief that we all are of equal importance in life. You will notice that we all wear identical white Grecian robes to express this equality. Robes such as these were worn at the time of Job. Senior Princess is seated. Junior Princess rises.

JUNIOR PRINCESS: Our colors, purple and white, also represent important lessons. Purple is the symbol for royalty. True royalty is founded in nobility of character, made up of virtuous habits and thoughts. Kindness, patience, thoughtfulness, willingness and many other virtues are essential to noble character. White in all ages has been deemed an emblem of purity and a symbol of joy. We wish for all our members the joy of all good things and finally the greatest joy of all, that of work well done and a life well spent. Junior Princess is seated. Honored Queen rises.

HONORED QUEEN: I, as the Honored Queen, am elected to this position by the members, and I preside over all meetings of the Bethel and serve as their leader. I represent Keren Happuch, the third daughter of Job, whose name stands for plenty or abundance. God rewarded Job with the richest blessings after Job maintained a steadfast faith in God, despite the worst possible trials.

The emblem of the Honored Queen is the Horn of Plenty which symbolizes the triumph of Job. All Officers serve a term of six months. Four other Officers are elected by the members: the Senior Princess, Junior Princess, Guide, and Marshal. They will now explain their duties, beginning with the Senior Princess. Honored Queen is seated. Senior Princess rises.

SENIOR PRINCESS: As the Senior Princess, I conduct the ceremony of the Second Epoch. I represent Kezia, the second daughter of Job, whose name stands for prayer, a constant reminder of Job's great faith in God. The emblem of this office is the Urn of Incense which symbolizes prayer. The name Kezia means incense. Senior Princess is seated. Junior Princess rises.

JUNIOR PRINCESS: As the Junior Princess, I conduct the ceremony of the First Epoch. I represent Jemima, the first of Job's three daughters. Purity and truth are my watchwords for all members, to which we should remain faithful in our every thought, word, and act. The emblem of this office is the Dove, which teaches us to be steadfast and seek strength from above.

It symbolizes purity and truth. The name Jemima means Dove. Junior Princess is seated. Guide rises.

GUIDE: I am the Guide. My responsibilities are to lead initiates as they learn the story of Job, and how it applies to us today. I also escort distinguished guests to the East for introduction during our regular business meetings. Guide is seated. Marshal rises.

MARSHAL: My office is the Marshal. I am charged with caring for the flag of our country and displaying it. I also assist the Guide in leading initiates and escorting distinguished guests. Marshal is seated. Honored Queen rises.

HONORED QUEEN: The remainder of our officers are appointed by the Honored Queen. They will now describe the responsibilities of their offices.

Each officer rises, presents her information, and is seated.

LIBRARIAN: I am the Librarian. It is my duty to expose the Bethel to literature, arts and sciences. Our Order is built upon the Open Book, and we should abide by its lessons.

SENIOR CUSTODIAN: I hold the office of Senior Custodian. I help in caring for the properties of the Bethel. We must remember that humble service is of the same importance as greater deeds.

JUNIOR CUSTODIAN: As Junior Custodian, I, too, take care of the properties and assist in setting up the Bethel Room. The performance of humble tasks in life will be rewarded with those of greater importance.

RECORDER: I am the Recorder. I note all proceedings of the Bethel. This office exemplifies the need for all of us to act in such a manner as we would want it recorded in our Book of Life.

MUSICIAN: In my position as Musician, I play the piano (organ) during the meeting. The Musician symbolizes the need for harmony in our organizations.

CHAPLAIN: As the Chaplain, I represent devotion, religion, and reverence. As such, I lead members in prayer. The Altar is located in the center of the Bethel Room, upon which rests the Holy Bible. It reminds us that the teachings of God must serve as the center of our lives.

TREASURER: I hold the office of Treasurer. I am responsible for the funds of the Bethel and keeping an accurate account. We learn that honesty is the basis of our character.

FIRST MESSENGER: I am the First Messenger. Together with the other Messengers, I explain the story of Job and his trials and tribulations. I represent respect for our parents and guardians, and our charge to serve as examples for our friends.

SECOND MESSENGER: I am the Second Messenger. I remind our members that as we gather knowledge, we must be aware of the trials that life can present us.

THIRD MESSENGER: As the Third Messenger, I emphasize our responsibility to God and all mankind no matter what our station in life.

FOURTH MESSENGER: I am the Fourth Messenger. I represent the quality of righteous service that was displayed by Job.

FIFTH MESSENGER: I am the Fifth Messenger. I stress the need to work to reach our fullest potential in life. From the Five Messengers, members learn the basic ingredients that make our lives happy and fulfilling.

INNER GUARD: I serve as Inner Guard. As such, I respond to warnings from the outside. This teaches us to be alert to temptations from the world around us.

OUTER GUARD: In the position of Outer Guard, I prevent interruptions of the Bethel Meetings. This reminds us that we should ever be on guard against sin.

CHOIR: We, the members of the Choir, share an equal responsibility with the Officers. Becoming accomplished in the art of music is one of the highest achievements in life. The melody of our song resounds in the hearts and lives of our Job's Daughters.

HONORED QUEEN: You have heard the responsibilities and the lessons that Job's Daughters apply to their daily lives. As you can see, we strive for nothing but the best in our every action. Job's Daughters accept these charges with humility and determination. It is the goal of each of us that our lives reflect traits represented here.

We also have a lot of fun. Outside the Bethel, we hold many activities which give us a chance to develop long-lasting friendships. Together, we share the excitement of growing up, and we plan a number of events throughout the year that let us share many special moments. Our Order aims to provide a well-rounded experience for its members in all facets of life. This better prepares us for handling the situations and decisions that await all of us for the rest of our lives. But most importantly, we share a special love for one another that is fostered by the close bond that Job's Daughters offers to each one of us. It's a distinctive opportunity. It's one that our members cherish forever. And, it can be yours.

Through this special ceremony, we have tried to answer many of the questions that commonly are asked of us. If you have additional questions, please feel free to ask any one of us after the close of the meeting. Each of you will be given an Application for membership which we will gladly help you fill out.

During the many years of the existence of Job's Daughters, our Order has been assisted by some very special people. We take time at each meeting to honor them. I would like to present to you the beautiful people who have helped us reach the heights we enjoy today.

Proceed with Escort and Introductions as per Ritual but eliminate Honors. Introduce the prospective members and their parents. A token gift may be presented to the prospective members. One rap of gavel (*).

HONORED QUEEN: Remarks. Honored Queen calls on Bethel Guardian, Associate Bethel Guardian, and others who may have a special message for the prospective members. One rap of gavel (*).

HONORED QUEEN: Closing Ceremony. Chaplain, you will attend at the Altar. Three raps of gavel (***). Chaplain attends the Altar, as per Ritual.

CHAPLAIN: Our Father in Heaven, we thank You for Job's Daughters International. Ever keep us mindful of the valuable lessons of our Order so that we may always be "The Fairest in the Land". We ask for Your blessing on those who are present here today. May the beauty of our Order shine in their hearts. Instill in us the patience and faith of Job as we depart here to go our various ways. Guide us all in a life that better serves You. Amen. All Daughters respond by saying "Amen". Chaplain reverently closes Bible as appropriate music is played. She returns to her station.

HONORED QUEEN: All present will please be seated until the Officers and Bethel Choir have retired. Custodians remove chairs as per Ritual. One of the closing formations is performed as per Ritual.

BETHEL GUARDIAN: This concludes our Ceremony.

March music for officers to retire as per Ritual. It is nice to have the prospective members view the Closing Formation from the East Line, then the Officers can greet them similar to the way new members are greeted after Initiation.

JOB'S DAUGHTERS' EMBLEM

March music as Daughters enter to form triangle. Soft music while forming triangle. Lights semi-dimmed.

NARRATOR: Before you are your Daughters, arranged in the emblem of Job's Daughters International. This organization is for girls between the ages of ten and twenty who are related to a Master Mason, or related to a Majority Member of Job's Daughters, or sponsored by a Master Mason.

The purpose of this Order is to band together these girls for character building through moral and spiritual development, by teaching a greater reverence for God and the Holy Scriptures, loyalty to our Flag and the Country for which it stands, and a deeper respect for parents and adults.

Founded in 1920 by Mrs. Ethel T. Wead Mick in the city of Omaha, Nebraska, its membership now embraces thirty-six states, representing the United States, five provinces in Canada, Australia, the Philippines and Brazil.

Its Ritual is written from the Bible story of Job, with special emphasis placed upon the 15th verse of the 42nd chapter of the Book of Job, "and in all the land were no women found so fair as the daughters of Job and their father gave them inheritance among their brethren." Master Masons, to you we look for a worthy inheritance that we may truly say "The Fairest in all the Land."

The triangle reminds us of the three-fold influence upon our lives, our God, our country, our home. May the teachings of our Order never fail to strengthen our love and adoration for the Heavenly Father; never fail to strengthen our love and loyalty to our country; never fail to strengthen our love and respect for the family and home which is the foundation of the security in which we live.

Our colors, purple and white, are constant reminders of the royalty of motherhood and the purity of a womanly life. March music as Flag Bearer enters carrying Job's Daughters' flag. Places it in the East on right side and steps to side, gives tribute to flag and remains in the East.

FLAG BEARER:

Job's Daughters' Flag and oh! how much it holds

For all the Order's members secure within its folds

It stands for joy and order, beautiful and sincere,

Domineering over self and let evil not appear.

Upward and onward and for reverence a token;

Let hope never fail, and truth always spoken.

Its stripes stand for knowledge, waving toward the best,

It floats steadfast and upright, life's future for success.

Teaching respect for elders, love for all the world,

Kindness to fellow men and faith - Though it be furled.

And so we bear you tribute, Job's Daughters' flag - today,

For your land - and our land - and all the world some day.

March music for Daughters to move out of Triangle into Cross Formation.

NARRATOR: **The Cross is the emblem of the Christian faith. As Christ came for all men to see the perfect life, so is this symbol of His death on Calvary's Cross for all to see. It is the Christian's reminder of God's infinite love for us, His children. It is the beacon light of the Masonic fraternity, the love symbol of the Order of the Eastern Star, and the only symbol of hope to offer the youth of today. "Teach us, help us, love us," that we, your Daughters may carry forward the Masonic heritage so soon to be given into our keeping.**

The Daughters will repeat the "Mothers', Fathers', and Guardians' Prayer." Prayer is said, and song is sung.

NARRATOR: **As we sing together, "Onward Christian Soldiers," the audience is invited to rise and join us in singing the first verse.** Daughters sing first verse standing still then leave the Cross, turning left and right, and march out. Narrator leaves stage or East as the last of the girls leave the room.

DEGREE OF ROYAL PURPLE

1. This Degree is to be given only at the request of the Supreme or Grand Guardian.
2. The ceremony shall be given at the Annual Session of the SGC by the Supreme Bethel, the Annual Session of the GGC by the Grand Bethel, or at a regular Bethel meeting when requested by the Supreme or Grand Guardian.
3. If the Degree is to be given by the Supreme Bethel, Grand Bethel or Bethel, the Supreme Bethel Honored Queen, Grand Bethel Honored Queen, or Honored Queen shall be notified as soon as possible, and the speaking parts shall be distributed to the necessary officers.

4. The Chairman of the Degree of Royal Purple Committee shall prepare the certificates, arrange for the purchase of the roses, order the medallions, medals or pins and arrange for appropriate engraving. All items shall be available for presentation at the ceremony.
5. All speaking parts shall be memorized.
6. Recipients of the Degree of Royal Purple shall be seated with their Bethels or in reserved seats. If there is more than one recipient, they shall be seated on the North and South Marching sidelines.
7. If there is only one recipient the speaking parts should be changed to reflect a single person.

HONORED QUEEN: Members and friends, we have assembled here to honor these Daughters who have been especially generous in dedicating their time and efforts in promoting their Bethels and Job's Daughters International. As Job's Daughters we are expected to be "The Fairest in the Land", but it is often easy to fall short of the mark. The Daughter who always displays faith, trust, responsibility, respect and love should be rewarded. It is with this in mind that we meet to confer the Degree of Royal Purple.

Guide, and Marshal, you will escort the Daughters who are to receive the Degree to the East Line facing west. Recipients rise. Guide and Marshal leave their stations in the West, turn right and left respectively to the North and South Marching Lines and march to the East collecting the recipients on the sidelines. Proceed with escorting the recipients to the East Line as per Ritual. All face west. Guide shall be given the recipients' names prior to the ceremony.

GUIDE: I have the pleasure to present

who are entitled to receive the Degree of Royal Purple. Recipients nod as name is given. Guide and Marshal then cause the recipients to turn and face the Honored Queen.

HONORED QUEEN: The purpose of Job's Daughters is to teach young women to live responsibly, morally and righteously. The Book of Job is a strong foundation upon which to build this training for it deals with a real person, a fallible human being, Job. By studying the trials and triumphs of this man, we hope to discover how to direct our own lives so that we may receive our final reward. Honored Queen is seated.

Princesses and Custodians rise. Custodians take the Dove and Urn from the pedestals, turn to the center, turn East and ascend the dais. Junior Custodian stands on the left of the Junior Princess and Senior Custodian stands on the right of the Senior Princess. They hand the Urn and the Dove to their respective Princesses.

JUNIOR PRINCESS: Upon receiving the Degree of Royal Purple you will be given a medallion (medal or pin). On it you will find engraved a figure of a Junior Princess holding a white Dove as I do now. It is meant to remind you of the lessons of the First Epoch. Remember always to be patient and diligent in your work, and as Job endeavored to teach his children of the power of prayer, may you also continue being useful instruments in conveying God's love and peace.

SENIOR PRINCESS: On your medallion (medal or pin) you will find pictured a Senior Princess holding the Urn of Incense. It symbolizes the important lessons of the Second Epoch, the story of Job's anguish and suffering, and the final triumph of his dedication to his Creator. If you ever begin to doubt that there is a Supreme Being, study the soft colors of the sunrise or the fragrant beauty of a rose, and your faith will be renewed. Princesses return the Dove and the Urn to the Custodians who descend the dais, replace the Dove and the Urn on the pedestals and return to their stations. Princesses and Custodians are seated at the same time.

HONORED QUEEN: Rises and takes Horn of Plenty in her hands: With the two Princesses, your medallion (medal or pin) has engraved upon it an Honored Queen and her symbol. You have learned well the teachings of the First and Second Epochs or you would not be receiving the Degree of Royal Purple. Yet, even in this hour set apart in your honor, you have another lesson to learn, that of

reward. Replaces Horn of Plenty. **You must realize that the reward of receiving the Degree of Royal Purple does not signify the termination of your work in Job's Daughters. Rather, it should inspire you to continue in your devotion to our Order. You must remember that all people are equal, regardless of race, creed, color or achievement, and you must not allow pride or conceit to interfere in your relationships with other Daughters of the Bethel(s). You must, above all, live up to your own high standards, that you may encourage others to adopt the kind of life that merits the Degree of Royal Purple.**

Our Chaplain will lead us in prayer. Guide and Marshal, you will escort our member(s) west of the Altar. Three raps of gavel (***)

Guide leads to the North Marching Line, turns and marches west to the Altar Line, turns south past the Chaplain's chair and continues into semicircle, stops and faces east. Guide and Marshal take one step back. Musician plays, "Holy, Holy, Holy" as Chaplain attends at the Altar.

CHAPLAIN: Dear Lord, we ask that special blessings rest upon these members. May they be truly grateful for the honor which is bestowed upon them today. As they have known the joy of work well done, may we all become useful messengers of Your peace. Amen.

Musician plays appropriate music as Chaplain returns to her station. One rap of gavel (*). Princesses with certificate(s) and rose(s) descend from dais and proceed side by side to the Altar Line.

JUNIOR PRINCESS: This certificate represents the love and appreciation of those with whom you have worked, and the years spent in your association with Job's Daughters. Enters semicircle between Altar and Treasurer's station, presents certificates and returns to position east of the Altar.

SENIOR PRINCESS: May the beauty of this (these) rose(s) remind you of the beauty of the lessons you have learned in this Order. Enters semicircle between Altar and Chaplain's station, presents roses and returns to position east of the Altar. Princesses step back three steps, turn together, march to East, ascend dais and are seated.

Honored Queen carrying gavel and medallions (medals or pins) descends to the Altar Line. Medallions (medals or pins) may be in place beside the Altar before the ceremony.

HONORED QUEEN: I now present you with the medallion (medal or pin) of the Degree of Royal Purple. May you learn to wear it with grace, dignity and humility, that your character reflects the lessons of Job's Daughters. Enters semicircle between Altar and Chaplain's station. Places medallions (medals or pins), one by one, around the recipients' necks or presents pins to the recipients. She then returns to her station.

SPECIAL MUSIC. (Optional)

Three raps of gavel (***)

HONORED QUEEN: Members and friends, these members have proven themselves to be deserving of your respect and admiration and I would ask that you now join me in extending to them a very hearty congratulations. Applause. One rap of gavel (*).

Guide and Marshal, you will escort her (them) to the sidelines. Guide and Marshal escort the recipients to the sidelines or reserved seats and then return to their stations. One rap of gavel (*).

PARENTS CEREMONY

This is a ceremony to welcome parents, grandparents and guardians of the newly initiated Daughters to the Bethel and may be given under Presentations. White carnations or other white flowers should be in the East prior to the meeting.

HONORED QUEEN: The parents [grandparents] of the newly initiated Daughter(s) please stand. Guide and Marshal you will conduct our guests to the East Line. (When new parents are in position at East Line the Honored Queen continues).

It is a pleasure for me as Honored Queen of Bethel No. ____ of Job's Daughters International, to welcome you to the initiation of your daughter(s) [granddaughter(s)] into the Bethel.

We have taken these young women through our beautiful ceremony, traversing the trials and tribulations as well as the triumph experienced by Job as written in the Book of Job.

Job's Daughters teaches love, faith, patience and fidelity, qualities which our Daughters can use throughout their daily lives. As they begin their work in the Bethel, helping with its philanthropic efforts and assisting wherever they are needed. It is our desire that you, as parent(s) [grandparent(s) or guardian(s)] take an active part in their commitments to the Order and their oath of allegiance to its principles which they have sworn to uphold.

On behalf of all the Daughters of Bethel No. we ask that you accept the responsibility of working with your daughter(s) [granddaughter(s)] in this Order. We, therefore ask you to respond in the affirmative to this question: "Will you as parents of these Job's Daughters support them in their activities in the Bethel wherever and whenever possible and render assistance when called upon?" (Response)

As a gesture of our love for you and your daughter(s) we present to you this flower whose color means purity and we invite you to view the closing Cross from the East Line at the end of the meeting.

Guide and Marshal you will conduct these adults to the sidelines. One rap of gavel (*).

Honored Queen continues with Order of Business.

BIBLE CEREMONY

SUGGESTIONS:

Turn down the lights as low as possible (preferably out). You should have a person positioned to turn on the lights when indicated in the ceremony.

The Daughters enter the room carrying battery operated lights (candles) which are not yet lit, and the Honored Queen carries the Bible.

They may form either the Cross, Triangle or Square & Compass Formation east of the Altar, as per Ritual, or in the west depending on the room arrangement. The line up is as follows:

Honored Queen enters first carrying the Bible.

Marshal	Guide
Outer Guard	Inner Guard
Chaplain	Treasurer
Fourth Messenger	Fifth Messenger
Third Messenger	Second Messenger
Librarian	First Messenger
	Recorder
Senior Princess	Junior Princess
Senior Custodian	Junior Custodian

ALL: In the beginning, God created the Heaven and the Earth, and the darkness was upon the face of the deep and the Spirit of God moved upon the face of the waters. And God said: "Let there be Light." (turn on light being carried) and there was Light. And God saw the Light that it was good.

HONORED QUEEN: (at the word BIBLE the Altar light is turned on) **The Holy Bible is the Great Light in Masonry and the Rule and Guide for faith and practice. So, it is with Job's Daughters. Each Bethel opens and closes with the pages of this great Book.**

SENIOR PRINCESS: Time is a river and books are boats. Many volumes start down that stream only to be wrecked and lost in its sands. Only a few, a very few, endure the testing of time and live to bless the ages following. We pay homage to the greatest of all books - the one enduring Book which has traveled down to us from the far past, loaded with the richest treasures that every book has brought to humanity. What a sight it is to see men gathered about an open Bible. How typical of the spirit and genius of men to study its great and simple faith and to follow its gentle ministry to mankind.

JUNIOR PRINCESS: Here is a Book whose scene is the sky and the earth and all that lies between - a Book that has in it the arch of the heavens, the curve of the earth, the ebb and flow of the sea, sunrise and sunset, the peak of the mountains, the glint of sunlight and flowing waters, the shadow of forest on the hills, the song of the birds, and the color of flowers. But its two great characters are God and the human soul and the story of their eternal life.

HONORED QUEEN: Take this great and simple Book, white with age, yet new with the dew of each new morning, tested by the sorrowful and victorious experience of centuries, rich in memories, and wet with the tears of multitudes who walked this way before us. Lay it to heart... live it,... read it,and learn what life is. Make it your friend and teacher and you will know what Sir Walter Scott meant when, as he lay dying, he asked Lockhart to read to him.

"From what book?" asked Lockhart and Scott replied: "There is but one Book."

Chords for Daughters to kneel as per Ritual. Sing "Nearer My God to Thee", "We March to Victory", or other appropriate song.

When song is complete, Daughters rise as per Ritual, Honored Queen turns to South Marching Line and marches out without forming line in the west followed by the other Daughters as per Ritual.

FLAG CEREMONY FOR THE UNITED STATES FLAG

1. This may be given at a regular Bethel meeting under No. 4 of Order of Business.
2. It may be given as an exemplification to Masonic and/or related Orders. A triangle formation west of the Altar is suggested or Officers remain at their stations.

HONORED QUEEN: Marshal, you will present the flag of our country west of the Altar. Three raps of gavel (***) . Marshal leaves her station, turns left to North Line, proceeds east to the East Line, turns right to center and ascends the dais. Takes flag from stand, descends dais, turns right to North Line, then west to point between Fourth and Fifth Messengers, enters the semicircle and stands behind the Altar facing the East posting flag. One rap of gavel (*).

HONORED QUEEN: The Officers taking part in the ceremony will please rise.

FIRST MESSENGER: This flag is a symbol of patriotism and love of country - an inspiration to men and women fighting for freedom and an emblem of faith in justice.

SECOND MESSENGER: Many have given their lives knowing that "Freedom Under God" was more precious than life without honor and liberty; our flag is a history of courage and a symbol of hope for the future.

THIRD MESSENGER: Our flag was born in independence; a symbol of our ideals, our aspirations and achievements as Americans and ever reminds us that our forefathers struggled and sacrificed to bequeath to us a free and proud country.

FOURTH MESSENGER: Our beautiful flag should remind us also that we must ever strive to honor our heritage, promote brotherhood and extend a hand of friendship and understanding.

FIFTH MESSENGER: Woven into the fabric of our flag are threads of faith, honor, courage, liberty, justice and understanding. Let us strive so to live that these same threads are woven into the fabric of our characters.

INNER GUARD: The stripes of alternate red and white proclaim the original union of thirteen states to form the United States of America. The stars of white on a blue field constitute our national constellation to which a new star has been added with each new state. The stars and stripes signify a union both past and present.

LIBRARIAN: The colors of our flag were officially recognized by our forefathers to be white for purity, red for valor and blue for justice and they have remained throughout the years. Let us have faith that there is goodness in the hearts of men, courage in their deeds, and justice in their actions.

TREASURER: Our flag is also a symbol of our country, the United States of America, a land where unity is strength, where peace is dear to every citizen and where there is still opportunity and

freedom of choice.

JUNIOR CUSTODIAN: When our colorful flag is rippling in the breeze, it is as if it is saying to all of us, "I hold out a promise. Everyone, regardless of his birth, has a shining, golden opportunity: the right to live, to work, to be themselves, and become whatever their hopes, dreams and visions can combine to make them". This is the promise of America.

SENIOR CUSTODIAN: The American Creed ends with these words, "I therefore believe it is my duty to my country to love it; to support its constitution; to obey its laws; to respect its flag; and to defend it against all enemies". Wouldn't it be wonderful if all citizens not only knew this creed but lived it day by day?

HONORED QUEEN: Each day we should ask our Creator to keep His protecting hand over us so that we may pass on to those who come after us the heritage of a free people. Our Chaplain will lead us in prayer. Three raps of gavel (***)

Chaplain approaches Altar as per Ritual. Musician plays appropriate music.

CHAPLAIN: Almighty God, it is our prayer that You will continue to keep the United States in Your Holy protection; help us to be obedient to law and order; teach us to be just; to love mercy; and to clothe ourselves with charity, humility and a peaceful temper of mind. Help us to follow your example, for without following in Your footsteps, we can never hope to be a happy nation. Grant this prayer, we beseech You. Amen.

Chaplain returns to station as per Ritual. Musician plays appropriate music.

HONORED QUEEN: This concludes our ceremony. One rap of gavel (*)

SEEDS OF PROMISE

A ceremony for Job's Daughters-to-Be

SUGGESTIONS:

1. A tiny live rosebud for each Job's Daughter-to-Be (JD2B)
2. Seat the Job's Daughter-to-Be on South in section just east of Altar line.
3. If you have other JD2B, they could sing "I am a Promise".

HONORED QUEEN: (rises) When our organization was started by Mrs. Ethel T. Wead Mick in Nebraska in 1920, she called her Job's Daughters "Buds of Promise". Tonight, we welcome our Job's Daughter(s)-to-Be, she is (they are) the Seeds for the Buds of Promise.

Guide and Marshal, you will escort our Job's Daughter(s)-to-Be, west of the Altar. Honored Queen is seated. Guide and Marshal proceed on South Marching Line to where JD2B are seated. Guide bows for JD2B to follow her, Marshal follows JD2B. Guide marches to Altar line, turns north, to a point between the Altar and Chaplain's station, turns west, and positions JD2B behind Altar.

GUIDE: Honored Queen, I would like to present our Job's Daughter(s)-to-Be (names):

HONORED QUEEN: (rises) Welcome. We are glad to have you become a part of our Bethel. Being a Job's Daughter is like being a rose, both lives are divided into stages.

The first stage is being a Job's Daughter-to-Be. It is the start of something new and exciting, a learning experience, a time to grow, a seed for the promise for something special to come. Honored Queen is seated.

JUNIOR PRINCESS: (rises) The next stage begins when you are ten and are initiated as a Job's Daughter, a rosebud, a Bud of Promise, excited to learn and to find knowledge in everything and everyone around you. Junior Princess is seated.

SENIOR PRINCESS: (rises) **The next stage is being knowledgeable about the world and places around you. When you reach this stage, you will have the responsibility of helping the newer girls, the seeds and buds, by becoming a friend. This will be a rewarding experience.** Senior Princess is seated.

HONORED QUEEN: (rises) **The last stage is being a mature rose, or Daughter, experienced in everything you do. You are now participating in all the Job's Daughter activities, by becoming a real friend, and helping the other members with their endeavors. And when this special time arrives, you will share a special warmth and love.**

All these stages are special and full of friends and love. You will grow from a Seed of Promise, to an initiate, a Bud of Promise, into a sharing and caring Job's Daughter friend. Song: "I am a Promise" may be played or sung at this time.

The Honored Queen descends the dais with rosebuds, walks to the north side of Altar and presents each JD2B a rosebud, steps back to the front and center of Altar.

HONORED QUEEN: You represent a seed that will grow into a rosebud. As you watch these rosebuds grow into mature roses, think about how you will grow into experienced Job's Daughters.

Honored Queen backs to a point half way between Altar and East, turns and ascends dais.

HONORED QUEEN: Mother Mick once said,

**"There is something that makes a Bethel
Out of four walls, ceremony, and prayer.
Something like seeds in a garden,
Becomes a Bud of Promise rare."**

Guide and Marshal, will you escort our Job's Daughter(s)-to-Be to the East. Guide, rounds Altar on south followed by JD2B and Marshal, rounds Altar on north (if more than one JD2B they follow Guide and Marshal equally), all march abreast to East Line.

HONORED QUEEN: (presents her (them) with her (their) card and introduces her (them)) **It is with pleasure that I present (name(s)), new Job's Daughter(s)-to-Be. Guide and Marshal, will you escort our Job's Daughter(s)-to-be to her (their) seat(s), after which you will return to your stations.**

Guide, followed by JD2B(s), and Marshal, turn to South Marching Line and escort JD2B(s) to her (their) seat(s). Guide and Marshal return to their stations side by side and are seated. One rap of gavel (*)

ROSEBUD

A ceremony for new members

SUGGESTIONS:

1. A live rosebud for each new initiate.
2. This can be given as a Librarian's Report with the Librarian as the narrator.

NARRATOR: This ceremony is mainly for the newest members of our Bethel, but it's for the rest of us, too.

Being a Job's Daughter is like being a rose. Both lives are divided into three stages. The first stage is being a new person, or rosebud, in a new place, excited to learn and find knowledge in everything and everyone around you.

The second stage is being knowledgeable about the world and places around you. The second stage has the responsibility of helping the newer girls, or buds. This responsibility is rewarding.

The third stage is being a mature rose, or Daughter, and experienced in everything you do. Ready for the responsibility of helping everyone with almost anything. When you help them, you feel a special warmth and love that you share. All the stages are special and full of friends and love.

Appropriate music may be played at this time. Suggested song: "The Rose" with permission of copyright owner. As the last verse is played, the Narrator advances to the new members and gives each new Daughter a rosebud.

As you watch these rosebuds grow into mature roses, think about how you will grow into experienced Job's Daughters.

FRIENDSHIP CEREMONY

SUGGESTIONS:

1. To be used for a Friendship Meeting.
2. Make copies of the closing poem and distribute to the guests at this meeting.

HONORED QUEEN: (rises) **If we want to know what friendship is we must seek it, not as if it were a pot of gold at the end of the rainbow, but among humans who are living a good life, richly and fully.**

INNER GUARD: **Watch carefully over your friendships for true friendship is a gift.**

OUTER GUARD: **Friendship, like love is but a name...unless for one you light the flame.**

JUNIOR CUSTODIAN: **All the joys of life depend on the art of making and keeping friends.**

FIRST MESSENGER: **The only way we can have a friend is to be one.**

SECOND MESSENGER: **A friend may well be reckoned the masterpiece of the world.**

THIRD MESSENGER: **Friendship can be the sunshine of life.**

FOURTH MESSENGER: **Friendship is like a chain of gold, binding friends together.**

FIFTH MESSENGER: **Friendship's hand can help to lighten the load along the way.**

LIBRARIAN: **True friendship is one of life's most precious gifts.**

MUSICIAN: **Friendship knows another's thoughts and cares about them too.**

RECORDER: **Friendship is like a rare gem which never loses its brilliance.**

CHAPLAIN: **Friendship grows better with age as feelings mellow and understanding deepens.**

MARSHAL: **Friendship, like loyalty, is lasting and real.**

GUIDE: **Friendship leads us along life's road to heights not known before.**

JUNIOR PRINCESS: **A friend can truly be God's most perfect gift.**

SENIOR PRINCESS: **Friendship endures all of life's trials and every test it is given.**

HONORED QUEEN: **Friendship can mean the difference between living and really enjoying life. It can bring the wonderful feeling of knowing that someone cares. Friendship gives you a new insight into yourself and others. These insights give a new meaning to life. Friendship shares the spirit of the sky and the splendor of a new day.**

The Officers form a heart. Outer Guard takes a position inside the Preparation Room door. The Guide descends the West Dais, turning to South Marching Line and is followed by the Inner Guard, 2nd Messenger, 1st Messenger, Treasurer, Recorder, and Junior Custodian.

The Junior Princess descends from the East Dais and takes her position in the heart followed by the Guide and other officers. The Marshal descends the West Dais at the same time as the Guide, turning to north marching line and is followed by the Outer Guard, 5th Messenger, 4th Messenger, 3rd Messenger, Chaplain, Librarian and Senior Custodian. The Senior Princess descends from the East Dais and takes her position in the heart followed by the Marshal and other Officers. The Honored Queen descends the East Dais and takes her position in the center of the heart. (See Diagram 51) When in position all repeat in unison:

A friend is someone we turn to when our spirits need a lift.

A friend is someone we treasure for true friendship is a gift.

A friend is someone we laugh with over little personal things.

A friend is someone we are serious with in facing whatever life may bring.

A friend is someone filling our lives, with beauty, joy and grace.

A friend makes the world we live in a better, happier place.

Officers return to their stations by reversing their steps.

HONORED QUEEN: **This concludes our Friendship Ceremony.** One rap of gavel (*)

PIN CEREMONY

SUGGESTIONS:

1. Secure Officer's pins to a white ribbon for the ceremony.

HONORED QUEEN: Guide and Marshal, please come to the East for the presentation of pins.

RETIRING HONORED QUEEN: (to the newly installed Honored Queen)

The position of Honored Queen requires your best.

Your leadership ability will be put to the test.

Wear your pin proudly as all Honored Queens do,

And savor these memories your whole life through. (presents pin to Honored Queen)

HONORED QUEEN: (to the newly installed Senior Princess)

As Senior Princess you will sit on my right

Instructing the pilgrims, their pathways to light.

Be aware of the honor this pin holds for you,

And exemplify our teachings in all you do. (presents pin to the Senior Princess)

SENIOR PRINCESS: (to the newly installed Junior Princess)

This pin is accompanied by a cape and a crown.

Wear them with dignity o'er your white Grecian gown.

Responsibility runs high in this office you hold.

In a job that's well done, there'll be treasures untold. (presents pin to the Junior Princess)

JUNIOR PRINCESS: (to the newly installed Guide)

The initiates will look to you as their guide,

To impart our lessons with love and with pride.

We each will endeavor to work hand in hand.

To strengthen our Order throughout all the land. (presents pin to the Guide)

GUIDE: (to the newly installed Marshal)

As Marshal you'll sit in the West,

Assisting the Guide and doing your best.

Our country's flag will be in your care,

And all will know you're the fairest of fair. (presents pin to the Marshal)

HONORED QUEEN: Guide and Marshal, you may return to your stations.

LOVE IS... OUR PARENTS

A ceremony honoring parents

SUGGESTIONS:

The officers may form a heart shape east of the Altar. The Honored Queen will take a position two steps west of the East Line, taking a roll of red crepe paper. As each officer steps into position and gives her part, they will pass the crepe paper to the next officer. This will continue after each officer gives her part, until a red heart has been formed. Each officer may also hold the letter she represents.

HONORED QUEEN: Love is our parents. Only one thing could motivate parents to work so diligently or sacrifice so willingly for their children and that is love. To be a parent is to be a constant teacher and advisor, to be gentle and to be firm while constantly learning and listening. To be a parent is to have one of the most challenging, yet rewarding, full-time jobs on earth.

In order to succeed in this job, parents must be filled with love, and it is in honor of this love that we present this ceremony tonight (today), for truly, love is our parents.

JUNIOR PRINCESS: The letter **L** alludes to the leadership our parents teach us. The ability to step forward and guide people when they need help and maintain organization in time of trouble is a quality to be desired.

JUNIOR CUSTODIAN: The letter **Q** represents obedience to our parents, guardians and elders thus showing them our willingness to cooperate in making a better world.

TREASURER: **V** signifies virtue, a necessary quality for everyone. Our parents recognize this and teach us that a constant application of moral values will enrich our lives.

FIRST MESSENGER: The letter **E** reminds us of endurance, often reinforced by faith in God, which is needed to cope with the hardships and trials of life.

SECOND MESSENGER: **I** stands for individuality that our parents teach us to respect and retain, even in this society which tends to promote conformity and places more stress on people as a mass than as separate individuals.

GUIDE: **S** is represented by **S**incerity, an important attribute in our character and we should always strive to be genuine and honest in our thoughts and actions.

FIFTH MESSENGER: **P**atience, denoted by the letter **P**, is an asset we must cultivate by recognizing shortcomings in ourselves and others.

MARSHAL: **A** signifies that we are taught to be **A**ware of everything around us, and to be **A**lert and considerate of other people and their feelings.

FOURTH MESSENGER: The letter **R** signifies respect, and we should show respect for our fellow man and his rights, as well as all of God's creations.

THIRD MESSENGER: **E** represents our endeavors in life, and even though we encounter temptations and difficult decisions, let us learn from the experienced advice of our parents and from the teachings of God.

CHAPLAIN: **N** stands for noble, and noble is what our purposes and goals should be, striving to act better, to be better, and to be worthy of our parents', and of God's, love.

SENIOR CUSTODIAN: **T**, represented by **T**houghtfulness is a show of concern and consideration for the welfare and privileges of others, and is an act of love that we should practice more often.

SENIOR PRINCESS: The last letter, **S**, represents selflessness; being unselfish and generous and always remembering that it is more blessed to give than to receive and truly, our parents must be blessed for they have given so much to us and for us. These sacrifices are proof of their love for us and may we only say that love is our parents.

When ceremony is over, the Officers pass the crepe paper back around the heart to the Honored Queen and then return to their stations.

LET'S GET ACQUAINTED

SUGGESTIONS:

1. The ceremony may be given as an exemplification for other Masonic Orders.
2. The ceremony may be given for prospective members and their parents.

Officers enter as per Ritual. The ceremony uses six officers, but the parts may be assigned to more if desired. Officer rises for her speaking part and is seated following part.

HONORED QUEEN: We have invited you here tonight to witness a special ceremony created to help you understand Job's Daughters. Job's Daughters is an organization for girls between the ages of 10 and 20 who are related to a Master Mason, or related to a Majority Member of Job's Daughters, or sponsored by a Master Mason. Our members have a special pride in our Order. They will be explaining the symbols of Job's Daughters and giving you some new information. Listen carefully, and after the meeting if you have any questions, ask any of the girls or adults. They will be happy to answer your questions and obtain Applications for you.

Marshal, you will retire and present the Flag of our Nation west of the Altar. Three raps of gavel (***) Floor work and music as per Ritual.

OFFICER No. 1: The National Emblem is considered the most distinguished guest at any Bethel meeting and is presented first, before any distinguished member or guest. It holds a place of high honor in the East during the Bethel meeting. Sing National Anthem

HONORED QUEEN: Marshal, you will place the Flag in the East. Floor work and pledge to flag as per Ritual. One rap of gavel (*)

HONORED QUEEN: Bethel Flag Bearer, you will retire and present the Bethel Flag west of the Altar. Floor work as per Ritual.

OFFICER No. 1: The Job's Daughters' flag consists of our colors. Purple represents the highest ideals of life and white represents purity. The triangle is the insignia of our Order with the three daughters of Job each holding an emblem of the three epochs. The Bethel flag represents all the basic principles of Job's Daughters.

HONORED QUEEN: Daughters, you will rise and join me singing the Bethel Flag song.

HONORED QUEEN: Bethel Flag Bearer, you will place the Bethel Flag in the East. Floor work as per Ritual. One rap of gavel (*)

OFFICER No. 2: The Altar is placed in the center of the Bethel room. The Holy Bible is placed in the center of the Altar. Job's Daughters use a white Bible symbolizing light and purity. During our meetings, the Chaplain reverently opens the Bible to the 42nd Chapter, 15th Verse of the Book of Job. "In all the land were no women found so fair as the daughters of Job, and their father gave them inheritance among their brethren."

HONORED QUEEN: Please join our members in reciting the Lord's Prayer. Three raps of gavel (***) Members assume the Attitude of Prayer. One rap of gavel (*) following prayer.

OFFICER No. 3: Job's Daughters International is the only organization for girls that requires all of its members to be related to a Master Mason, or related to a Majority Member of Job's Daughters, or sponsored by a Master Mason. While Job's Daughters is not a part of the Masonic Fraternity, this pre-requisite ties it closely to the Masonic Order. Our Order is built upon the Book of Job which teaches us that throughout our lives we encounter trials and tribulations which must be met and overcome. Our meetings are held in a Bethel, a word which means "holy place". The Honored Queen's station is in the East of the Bethel symbolizing light, authority, and understanding. The West is known as a reflection of God's word. The officers in the West guide those seeking membership. The Inner and Outer Guards, stationed within and without the door of the Bethel, guard against interruptions.

OFFICER No. 4: Purple is the basic color of our Order, representing the highest ideals in life. It is the color of high dignity and emblematic of a high office. White is the second color of our Order. It has been used for centuries as a symbol of purity and innocence. Our Honored Queen and Princesses wear purple capes to signify dignity. The Grecian key design on the border of the capes is white and signifies our faith in our way of life and stands for protection. The design is continuous and therefore represents eternal life and reminds us of continuous good conduct. The crown is a symbol of success.

OFFICER No. 5: The floor work of Job's Daughters represents a pathway of life. We never walk in front of the Altar while the Bible is open, because that would disrupt the beam of light, wisdom and harmony between the Bible and the East. The sideliners represent the cornerstone and foundation of the Bethel. The object of Job's Daughters International is to band together young women for spiritual and moral upbringing, to inspire the desire for knowledge, to teach love of God, Country, Flag and home, and respect for parents and elders, to have reverence for the Holy Scriptures the principles for which Freemasonry stands. Job's Daughters is democratic and faithful in purpose, preparing young women for domestic, civic, patriotic, business, religious, fraternal, and social activities. In our organization we have beautiful music, which inspires us in the reverent parts of our ceremony and brings happiness into our lives.

OFFICER No. 6: The emblem of our Order is the Triangle. The White Dove symbolizes purity, and represents peace, purity, and divine recognition and approval. It reminds us of Job's first

daughter, Jemima. The Urn of Incense represents a pure heart filled with faith, love, and devotion to God. The fragrance of the incense going heavenward symbolizes prayers of gratitude for our blessings.

It reminds us of Job's second daughter named Kezia. The Horn of Plenty is symbolic of the triumph of faith and reminds us of Job's third daughter named Karen happuch. The Lily of the Valley is the flower of our Order and is a symbol of humility, purity, and a clean life. (If desired, the "Story of the Robe" may be done at this point in the ceremony.)

HONORED QUEEN: **Our Chaplain will lead us in prayer.** Three raps of gavel (***) Chaplain attends the Altar as per Ritual.

CHAPLAIN: **Oh Lord, be Thou our Guardian on high, be there to counsel us, to keep us free from fear. Be with us as we part on our various ways, guide and protect each one assembled here. Help us to help each other. May we practice in our daily lives the trustful faith of Job. Bless our leaders, our parents and those near and dear to us. We ask in Thy name. Amen.** Chaplain returns to station. One rap of gavel (*)

HONORED QUEEN: **Job's Daughters has existed for many years and we are proud of those who have provided special service to our Bethel. We take time to recognize these many people at each meeting. At this time, I would like to present to you the members of our Bethel Guardian Council.** (Introduces Council members)

In our ceremony tonight, we have tried to answer most of the questions you may have about Job's Daughters. If, however, you have further questions, please ask any of us. We would be most happy to help you.

(Omit next paragraph if prospective members are not present.)

If there are any present who are considering membership in Job's Daughters, we urge you to ask for an Application from our Bethel Guardian. Complete this Application giving the name and Lodge of your Masonic relative. The Associate Bethel Guardian will contact the Lodge for confirmation. We would be most eager and happy to initiate each one of you into Job's Daughters.

We now close this special meeting in the same manner in which we close each Bethel meeting. This ceremony is very special to us and we perform it often for our Masonic-affiliated bodies. Perhaps you have witnessed it before. Officers you will rise. (Closing Ceremony as per Ritual.)

STORY OF THE ROBE

Written by Sharlot Avery Swem, PHQ, PSG and others

SUGGESTIONS:

1. May be given as part of an open meeting.
2. May be given as a special ceremony during a Bethel meeting.
3. May be given as a Librarian's report.
4. Speaking parts may be given by a narrator or divided among the officers.
5. Have one Daughter in full regalia exemplifying the robe as parts are given. The Recorder would be in a good position to do this.
6. For a shorter version, you can omit those sections in *italics*.
7. References to the Trinity may be omitted.

HONORED QUEEN: **Symbols are ages old and were known and understood long before the building of the pyramids. Job's Daughters uses symbols found within the pages of the Holy Bible to convey to its members the virtues for which they should strive.**

Religious symbolism has been preserved through centuries of time and is worthy of our consideration. However, there is another symbol that our Order's members should consider that is often taken for granted; it is our Bethel robe. The members of our Order are easily recognized by their robes of white, some with touches of royal purple, but most people are not aware of the significance of our attire.

The robe has deep significance to all Job's Daughters, for wonderful lessons are hidden within its folds.

Our officers will now explain and exemplify the lessons which are to be found within the folds of our Bethel robe.

OFFICER No. 1: *The Bethel robe is worn, not only because it was the garb of the women in the time of Job, but also because it is symbolic of the qualities and high ideals a true Job's Daughter should cherish.*

The Bethel robe is white and white in all ages has been deemed an emblem of purity and should remind us that virtue is a quality to be admired and desired in women.

OFFICER No. 2: *The yoke is a continuous circle. There is no beginning and no end, and no place where it can be broken. It is indicative of life everlasting.*

The gathers represent the many friends we make in Job's Daughters. *Like the gathers in our robes, our Job's Daughters friends gather around us and aid in shaping our lives.*

OFFICER No. 3: *The cord is a collection of minute parts, teaching us that in unity of purpose there is strength.*

As the cord falls from the yoke it is secured by three twists, reminding us that life everlasting is built upon the virtues of faith, hope, honor and love. The twists are also symbolic of praying hands, a reminder that our Father in Heaven watches over us all. As the cord is wrapped about the body, it is as though the hands of friends and the encompassing arms of the Master Masons who give us heritage are giving us strength. The cord is tied at the waist in a square knot, admonishing us to face life squarely for future success. When held in place, the cord forms a triangle, the emblem of our Order.

OFFICER No. 4: *In the days of old, ancient priests tied bells on the end of their habit cords.*

The bells rang softly as they walked through the villages announcing the priest's arrival and calling the people to prayer.

The tassels at the end of our cords are shaped like bells. When we wear our robes, we call attention to the fact that we are Job's Daughters and our actions should always reflect those of the fairest in the land.

OFFICER No. 5: *The robe's sleeve forms a square, reminding us that we should always turn square corners and walk in straight paths. It teaches us that throughout our lives we should always be upright and on the square. Our robe is three inches from the floor, repeating one of the most perfect numbers as reflected in the three epochs in our ceremony; Job's three daughters; (the Holy Trinity - Father, Son and Holy Ghost); the ideal family, mother, father, and child; Job's three friends from the East; and the third degree by which that special man who gave us our Masonic heritage became a Master Mason. When wearing our robes, we are reminded that we are all daughters of one God, and thus are equal regardless of our social and economic status.*

OFFICERS No. 6: *We hope that by listening to the story of our Bethel robe, which represents a forward, upward and onward trend toward higher ideals, you too have been inspired by its beauty and its significance to our Order. Many of the teachings of our Order are exemplified in our robe. Each member is proud to have the privilege of wearing a robe, for it is a constant reminder of the many virtues we should strive to maintain. But most of all, it should be a reminder that our purpose is to live that we may be known as true daughters of Job and the fairest in all the land.*

BETHEL FLAG TRIBUTE

This ceremony is suitable to be given by one person. The Bethel Flag should be placed in a flag stand to the left of the speaker. If possible, have another person hold the flag out so that the emblems are visible for all to see.

NARRATOR: *The Job's Daughters' flag represents our Order and the basic principles upon which it was founded. It was designed by Matstrup Jensen, Past Associate Supreme Guardian, from California.*

It shows the emblem superimposed on a field of purple and white stripes. From the position of the emblem on the flag three white stripes radiate from each of the three points of the triangle, making a total of five stripes starting from the triangle.

This gives us a flag composed of seven stripes in all, representing the mystic numbers of our Order.

The emblem consists of three Daughters (the Honored Queen and the two Princesses) wearing their capes and crowns and holding the emblems of their office. These Daughters represent the three daughters of Job and the top three officers in each Bethel. The emblems they are holding have special meanings to our members.

The Junior Princess, holding the white dove, represents Job's first daughter, Jemima, meaning dove, a symbol of purity and truth, reminding us to be faithful to every thought, word and act.

The Senior Princess, holding the urn of incense, represents Job's second daughter Kezia, meaning cassia which is used in incense.

The Honored Queen, holding the horn of plenty, represents Job's third daughter Keren Happuch, meaning plenty, reminds us that God rewarded Job with great riches and a long life of happiness.

The three Daughters are enclosed within a triangle representing the three-fold influence of Job's Daughters - our God, our Country, and our Home.

The emblematic colors of our Order are purple and white. Purple represents the highest ideals of life and the royalty of womanhood. White symbolizes the purity of a beautiful and womanly life.

At this time, I would like all Job's Daughters, both active and Majority Members to please rise for the tribute to our flag.

After the Job's Daughters rise the Narrator turns toward the Bethel Flag and gives the following tribute, written by Matstrup Jensen:

**Job's Daughters' Flag and oh! How much it holds
 For all the Order's members secure within its folds
 It stands for joy and order, beautiful and sincere,
 Domineering over self and let evil not appear.
 Upward and onward and for reverence a token;
 Let hope never fail, and truth always spoken.
 Its stripes stand for knowledge, waving toward the best
 It floats steadfast and upright, life's future for success.
 Teaching respect for elders, love for all the world,
 Kindness to fellow men and faith - Though it be furled.
 And so we bear you tribute, Job's Daughters' flag - today,
 For your land - and our land - and all the world some day.**

CEREMONY OF THE SYMBOLS

This ceremony may be presented to other Orders and is suitable for use with a limited number of girls.

HONORED QUEEN: On behalf of Bethel No. I thank you for setting aside a night to honor Job's Daughters. We hope you will be able to attend one of our meetings. We meet at _____ (location) at (time) on the and (days).

Our Ritual is based on the Book of Job in the Book of Holy Scriptures, with special emphasis on the 42nd Chapter, 15th verse: "And in all the land, were no women found so fair as the Daughters of Job' and their father gave them inheritance among their brethren." We are very proud of our Masonic heritage, and that we are part of the Masonic family. We show it in the way we conduct ourselves in our respect for God, our country and our elders.

As Job's Daughters we have certain emblems that mean a great deal to us. I am holding the cornucopia or, as we term it, the Horn of Plenty. It is a symbol of Job's abundance or riches.

SENIOR PRINCESS: I am holding the urn of incense, which gives us the light of courage. The urn reminds us to have faith in God, as Job did during his trials.

JUNIOR PRINCESS: I am holding the white dove, which teaches us peace, thoughtfulness, and love as reflected in the life of Job. He thought not of himself, but of giving to others a helping hand when needed.

GUIDE: On our Altar is a precious possession, the open Book of Holy Scriptures. It is a symbol of our faith and courage and reminds us of the patience of Job. It is a rule and guide for our journey through life. Throughout history, people have looked to God for guidance. We find that guidance in this Book of Holy Scriptures.

MARSHAL: (Holding out the Job's Daughters' flag.) Our flag shows the emblem of our Order. The three corners of the triangle remind us of the three main teachings of Job's Daughters - the love of God, love of country, and love of home. The Honored Queen, Senior Princess and Junior Princess remind us of the three Daughters of Job. Our colors are purple and white: purple for the royalty of womanhood, and white for the purity of a beautiful and womanly life.

HONORED QUEEN: The Job's Daughters will now form one of the emblems that are used at the close of a Bethel meeting. Our emblems and symbols hold special meaning for us. They show that we are inspired to love God, our country and all the world. We are an integral part of the Masonic family and we thank you for the support that you give to our Order _____ (Name of Order.) We look to you as adult leaders for guidance. With your assistance, we can be "The Fairest in all the Land."

ADULT WORKER MEMORIAL CEREMONY

This ceremony may be narrated by one Daughter, one member of the Supreme, Grand, Jurisdictional or Bethel Guardian Council, preferably someone who was close to the deceased during her/his life or a member of her/his Bethel, or a combination of several people, Daughters and/or adults.

NARRATOR: Let us pray: Heavenly Father, God of courage, strength, understanding and love; we thank you for the life of _____. We shall miss her/his kindness and love. We are confident, as we bid her/him farewell in this life, we will one day join her/him again in that bright, fair land on High. Be very near and especially bless her/his family (names may be mentioned) and all those gathered this day to remember her/him. May all members of this _____ (Supreme, Grand, Jurisdictional or Bethel Guardian Council) know Your abiding presence and comfort. In the Master's holy name we pray. Amen.

The evergreen, which we present this day, is a symbol of everlasting life, which our God has given her/him. The Great Bethel on High has opened for _____ (name), and she/he will now live in the arms of our God forever.

Tender little memories of some word or deed
 Give us strength and courage when we are in need...
 Blessed little memories help to bear the pain that life has tossed
 And soften all the tears and loneliness of our loss...
 Precious little memories of little things that were done
 Make the very darkest day a bright and happy one.

Author Unknown

Because _____ (name) was such a vital member of our Order and loved by many and because her/his fond memories will always be with us and give us comfort, she/he is with us still! A solo or special music may be presented.

Let us pray: May the Lord, Mighty God, bless and keep us forever. May He grant us perfect peace, and courage in every endeavor. Lift our eyes to see Your face, Oh God, and may we be blessed by Your grace forever. In the name of the Lord God, our Father, we humbly pray. Amen.

MEMORIAL CEREMONY (Optional)

This ceremony is given under “Good of the Bethel,” following the close of the Bethel meeting or at an open meeting called for this purpose. It may also be presented at a funeral home or another appropriate location.

The flowers to be used in the ceremony are placed near the stations of the Guide and Marshal before the meeting opens. The flowers shall remain on the Altar (not on the Bible) until after the meeting is closed. If it is necessary to hold the Memorial Ceremony for more than one Daughter, the ceremony shall be modified to include all Daughters. This ceremony may also be modified for use as a tribute to an adult worker.

HONORED QUEEN: Memorial Ceremony.

Members and friends of Bethel No. _____ God has called to His eternal home our beloved member (first and last name.) Although her travels through the journey of life on earth were brief, we shall always cherish the memory of her presence among us.

RECORDER: (Name) was born (day, month, year) at (state, province, country) and was initiated into Bethel No. ___ on _____. She entered the Great Bethel on High on_____.

HONORED QUEEN: Our Chaplain will lead us in prayer. Three raps of the gavel (***)

March music: Handel’s “Largo.”

The Guide and Marshal pick up the flowers, march to the South and North Marching Lines, turn and march east to the East Line. They then proceed on a diagonal line to a point on either side of the Altar, facing the Altar. When the Guide and Marshal are in position, the Chaplain goes to Altar. Altar music: “Sweet Hour of Prayer.”

CHAPLAIN: Our Heavenly Father, we thank You for Your love and tender care. Make us worthy of that love. We thank You for the life of (first name). We shall miss her kind spirit and loving ways. Be very near to her loved ones. May we realize that we have only said “Good night,” and in that bright, fair land we shall bid her “Good morning.” Be with and bless the members of our Bethel. We ask this in Your Holy Name. Amen. Chaplain rises. One rap of the gavel (*).

SENIOR PRINCESS: As a tribute to her life we place Lilies of the Valley on the Altar. They represent purity and the innocence of youth. Marshal places a sprig of Lilies of the Valley on the Altar (not on the Bible).

JUNIOR PRINCESS: As a tribute of our love to her we place Forget-Me-Nots on the Altar. They represent fine character and leave us with lasting memories. Guide places the Forget-Me-Nots on Altar (not on the Bible).

HONORED QUEEN: The evergreen is placed on the Altar as a symbol of life everlasting. The gates of the Great Bethel on High have opened for_____ and she lives in the arms of God forever. Both the Guide and Marshal place a sprig of evergreen on the Altar.

If approved by the Executive Members of the BGC, other Officers and Members may approach the Altar and place a flower or sprig of green on the Altar (not on the Bible).

An appropriate song may be sung or played.

The Chaplain returns to her station. Altar music: “Sweet Hour of Prayer.” March music: Handel’s “Largo.”

The Guide and Marshal turn and march east to the Altar Line, turn and march to the South and North Marching Lines, turn west march to their stations and are seated.

HONORED QUEEN: This concludes the Memorial Ceremony. On rap of gavel (*).

Lily of the Valley Award Ceremony

HQ: **Members and friends, we have assembled here to honor these Daughters who have continued to remain active within our beloved organization. They have continued to show unselfish devotion to our Order, and it is through loyal dedication such as this that our Order shall continue to prosper and grow.**

(An appropriate poem or musical selection may be offered at this time.)

HQ: **Guide and Marshal, you will escort the Daughters who are entitled to this high honor to the East Line.** (Instruct Daughters to face the HQ.)

Guide: **Honored Queen, I have the pleasure of presenting (name(s)) who, through their unselfish love and devotion to our Order, have been chosen to have this Award bestowed upon them.**

HQ: **Daughters, we welcome you here for this, your special night (day). It is far too seldom that we are able to pay such a high honor to someone who is one of “the Fairest in the Land.” Before we proceed with our ceremony, we will ask the blessing of our Heavenly Father. Guide and Marshal, you will escort these Daughters west of the Altar.** (They turn and march single file north to the North Line, west to Altar Line, south on Altar Line to position between Altar and Chaplain’s chair, west around the Altar. Music: “I’ll Walk With God”, or approved music)

Chaplain, you will attend at the Altar. (Three raps of the gavel (***)). Guide and Marshal cause the Daughters to kneel then step back one step. Attitude of prayer is assumed as Chaplain kneels.)

Chaplain: **Our Father, we pray that precious memories will attend this hour as we honor these Daughters who have shown their love to You and your teachings through their devotion to our beloved Order. May you continue to guide them through their lives in the manner they have exemplified by their unselfish loyalty to their valued friendships. We ask all this in Thy name. Amen.** (Chaplain returns to station. One rap of the gavel (*).)

HQ: **Guide and Marshal, you will escort these Daughters to the East Line and cause them to face west to receive words of tribute from our five Messengers.** (Leave Altar single file between Treasurer and Altar, go to Altar Line, turn and march north to North Line, then east to East Line, south on East Line to a position in front of the Honored Queen, turn and face west.)

First Messenger: (Rises) **You are a Job’s Daughter, fairest in the land, blessed with a smile and a helping hand.** (First Messenger is seated)

Second Messenger: (Rises) **Your thoughts are unselfish; your heart is pure gold. You’ve upheld the laws of our order we are told.** (Second Messenger is seated.)

Third Messenger: (Rises) **When life was too fast, everyone in a hurry, your patience came forth, told us not to worry.** (Third Messenger is seated.)

Fourth Messenger: (Rises) **With all your faith in God above, you gave your special gift of love.** (Fourth Messenger is seated.)

Fifth Messenger: (Rises) **And when your great reward is near, your love of God leaves nothing to fear.** (Fifth Messenger is seated.)

(Guide and Marshal turn the Daughters to face East)

HQ: (Rises) **Daughters, you have heard the tributes from our Messengers that all associated with this Order confer upon you and hope that we too, some day, may be found worthy of such a high honor. As we, the three principal officers in the East represent the three Daughters of Job, it is fitting that we bestow the honors of this Award upon you.**

Junior Princess, what honor do you give? (HQ is seated.)

JP: (Rises) **I present to you this certificate of appreciation showing respect for your dedication and devotion to this beautiful Order.** (Descends dais, reads each name as she hands out certificates. Returns to station and is seated.)

HQ: (Rises) **Senior Princess, what honor do you give?** (HQ is seated.)

SP: (Rises) **I present you with another token of our pride in you. This symbolic flower, the Lily of the Valley, is meant to be a reminder of our Order's motto, "Virtue is a quality which highly adorns woman."** (Descends dais, presents each with flower, returns to station and is seated.)

HQ: (Rises) **Finally, I have the honor of bestowing upon you the medallion, which represents this Award of high achievement. May you ever wear it as a symbol of our love and admiration for you, a true Daughter of Job and "the Fairest in all the Land."** (Descends the dais, places the medallions around each Daughter's neck. Returns to her station.)

Guide and Marshal, you will cause the Daughters to face west. Three raps of the gavel (***)

Members and friends, I now present to you these recipients of the "Lily of the Valley Award." Please join me in extending to them very cordial congratulations. (Applause)

Chaplain, you will attend at the Altar.

Chaplain: **Father, we ask your blessings upon these Daughters. Walk with them, comfort them, be with them every step of their journey through life. In your precious name, we pray. Amen.** (Closes Bible and returns to station. One rap of the gavel (*).)

HQ: **Guide and Marshal, you will escort these Daughters to the seats reserved for them.** (Guide is followed by the recipients and the Marshal in single file order. March south on the East Line to reserved seats. Guide and Marshal then return side by side on South Marching Line to the west and their seats.)

HQ: **This concludes our ceremony for the Lily of the Valley Award.** One rap of the gavel (*).