

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 1

Page: B-SGC-4

Article: IV Section: 7 Subsection: (i)

NOW READS:

Section 7. The Supreme Inner and Supreme Outer Guards shall:

- (a) Guard the doors of the SGC room.
- (b) See that the SGC is not unduly interrupted while in session. B-SGC 42023 Bylaws-SGC
- (c) Assist the Supreme Marshal with the Flag Ceremony.
- (d) Perform such other duties as may be assigned to them by the Supreme Guardian.
- (e) Contact and keep in touch with the Officers and members of the Masonic Fraternity and its appendant/related organizations and endeavor to interest them in organizing Bethel.
- (f) Educate other Masonic related bodies about Job's Daughters.
- (g) Protect the interest of the Order.
- (h) The Supreme Inner Guard shall serve as a member of the Board of Trustees.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 7. The Supreme Inner and Supreme Outer Guards shall:

- (a) Guard the doors of the SGC room.
- (b) See that the SGC is not unduly interrupted while in session. B-SGC 42023 Bylaws-SGC
- (c) Assist the Supreme Marshal with the Flag Ceremony.
- (d) Perform such other duties as may be assigned to them by the Supreme Guardian.
- (e) Contact and keep in touch with the Officers and members of the Masonic Fraternity and its appendant/related organizations and endeavor to interest them in organizing Bethel.
- (f) Educate other Masonic related bodies about Job's Daughters.
- (g) Protect the interest of the Order.
- (h) The Supreme Inner Guard shall serve as a member of the Board of Trustees.
- (i) The Supreme Outer Guard shall serve as a non-voting member of the Board of Trustees

REASON FOR CHANGE:

This amendment clarifies the role of the Supreme Outer Guard with respect to the Board of Trustees.

SUBMITTED BY:

Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN

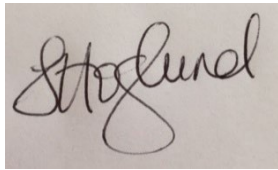
SUBMITTED BY:

A handwritten signature in brown ink that reads "Beatriz Vichiatto". The signature is stylized with a large initial 'B' and a decorative flourish.

Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG

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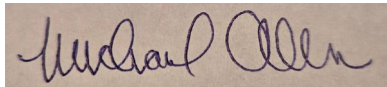
Jamie Yeadon
Supreme Guide, PGG of Indiana

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Leslie Hoglund, PGG of Virginia

A handwritten signature in blue ink that reads "Kenneth A. Bright". The signature is written in a cursive style.

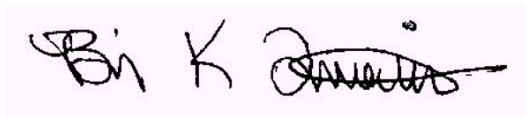
Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar

A handwritten signature in brown ink that reads "Michael Allen". The signature is written in a cursive style.

Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin

A handwritten signature in black ink that reads "Brent E. Warwick". The signature is written in a cursive style.

Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska

A handwritten signature in black ink that reads "Brian Dimatteo". The signature is written in a cursive style.

Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 2

Page: B-SGC 3

Article: IV Section: 6 Subsection: (f)

NOW READS:

The Supreme Marshal shall:

- (a) Assist the Supreme Guide.
- (b) Present National Emblems at the opening of the Annual Session.
- (c) Present at the Annual Session such patriotic ceremonies as requested by the Supreme Guardian.
- (d) Give suggestions and advice relative to special patriotic programs to Bethels under Supreme when requested by them and to GGCs when requested by the Grand Guardian.
- (e) Perform such other duties as may be assigned to her by the Supreme Guardian.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

The Supreme Marshal shall:

- (a) Assist the Supreme Guide.
- (b) Present National Emblems at the opening of the Annual Session.
- (c) Present at the Annual Session such patriotic ceremonies as requested by the Supreme Guardian.
- (d) Give suggestions and advice relative to special patriotic programs to Bethels under Supreme when requested by them and to GGCs when requested by the Grand Guardian.
- (e) Perform such other duties as may be assigned to her by the Supreme Guardian.
- (f) Serve as a non-voting member of the Board of Trustees.

REASON FOR CHANGE:

This amendment clarifies the role of the Supreme Marshal with respect to the Board of Trustees.

SUBMITTED BY:

Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN

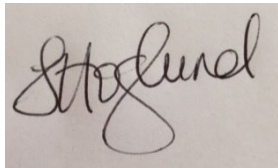
Signature page:

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Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG

A handwritten signature in black ink, appearing to read "Jamie Yeadon", with a stylized flourish at the beginning.

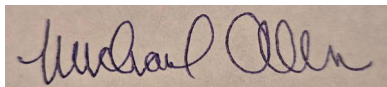
Jamie Yeadon
Supreme Guide, PGG of Indiana

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Leslie Hoglund, PGG of Virginia

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Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar

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Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin

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Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska

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Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 3

Page: R&R Supreme Bethel 2

Article: VII Section: 1 Subsection: (a)

NOW READS:

- (a) A Daughter shall be a member in good standing in her Bethel, under the age of 20 (twenty) by the opening of the Annual Session, shall be registered for the Annual Session of the SGC and the Supreme Bethel drawing and be in attendance at the Supreme Bethel meeting or registered as a virtual Daughter attendee to be eligible for selection as a Supreme Bethel Officer or Representative

- ☐ **DELETE**
☐ **ADD NEW TO READ**
☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

- (a) A Daughter shall be a member in good standing in her Bethel, under the age of 20 (twenty) ~~by the opening of the Annual Session of the SGC,~~ by the date of the Supreme Bethel Installation, shall be registered for the Annual Session of the SGC and the Supreme Bethel drawing and be in attendance at the Supreme Bethel meeting or registered as a virtual Daughter attendee to be eligible for selection as a Supreme Bethel Officer or Representative

REASON FOR CHANGE:

There was conflicting information in the R&R of SB regarding the dates of when a member turns 20 and the events. Having it by the date of the Supreme Bethel Installation allows for continuity each year. If the amendment regarding the updated age of members for the SB Drawing passes this amendment will be withdrawn.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

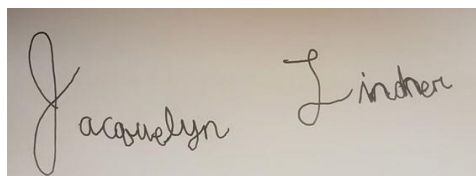
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee

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Kim Underwood, PGG – MO, SBG

A handwritten signature in black ink that reads "Frank Rahman". The signature is written in a cursive style.

Frank Rahman, PAGG – IL, ASBG

A handwritten signature in black ink that reads "Jacquelyn Lindner". The signature is written in a cursive style.

Jacquelyn Lindner, SBHQ 25-26

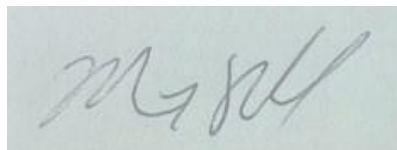
A handwritten signature in blue ink that reads "Alyne Maria Aparecida Veloso Pereira Soares". The signature is written in a cursive style.

Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI

A handwritten signature in black ink that reads "Tiffany Ingles". The signature is written in a cursive style.

Tiffany Ingles, PGG – IN

A handwritten signature in black ink that reads "Matthew Schell". The signature is written in a cursive style.

Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 4

Page: R&R Supreme Bethel 6

Article: XIV Section: 1 Subsection: (f)

NOW READS:

(f) If it is appropriate for the Honored Queen and Princesses to wear their travel capes, they shall wear a long dress that is age appropriate with shoes that suit the dress. The dress and shoes must be approved by the SB Guardian and/or Supreme Guardian.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(f) If it is appropriate for the Honored Queen and Princesses to wear their travel capes, they shall wear a long dress that is age appropriate with shoes that suit the dress. ~~The dress and shoes must be approved by the SB Guardian and/or Supreme Guardian.~~

REASON FOR CHANGE:

There is no reason for the SG or SBG to approve their dress or shoes. We expect them to travel on their own, we can trust them to select their own attire.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

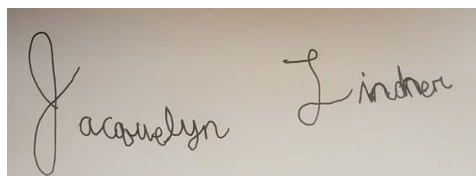
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Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

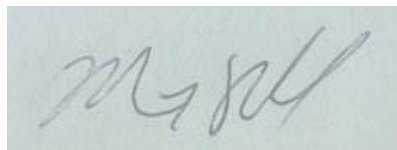


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 5

Page: R&R Supreme Bethel 5

Article: IX Section: 3 Subsection: (d)

NOW READS:

(d) The SBHQ shall receive a Past SBHQ's jewel (J-162 gold-filled as shown in the official jewelry catalog) upon completion of her term provided she has met all the requirements as outlined in these Rules and Regulations to the satisfaction of the SB Committee.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(d) The SBHQ shall receive a Past SBHQ's jewel (J-162 gold-filled as shown in the official jewelry catalog) or other jewel not to exceed the cost of J-162 gold-filled as priced in the official jewelry catalog, upon completion of her term provided she has met all the requirements as outlined in these Rules and Regulations to the satisfaction of the SB Committee. If the cost of a different jewel exceeds the cost of J-162 gold-filled as shown in the official jewelry catalog, the difference shall be paid to the SGC before the start of their outgoing Supreme Session before it can be presented to the retiring SBHQ.

REASON FOR CHANGE:

The retiring SBHQ should be able to select another jewel. There aren't as many choices in the catalog for PSBHQ as there are for PMIJD so this gives the retiring SBHQ freedom to choose an item that may be better suited for them. Also, some jurisdictions have other traditional PHQ jewels that they may want to copy instead of receiving the standard pin/charm.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

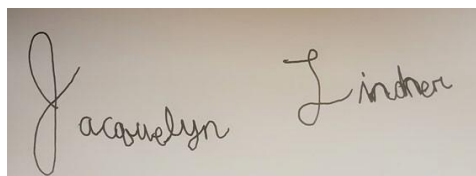
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee

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Kim Underwood, PGG – MO, SBG

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Frank Rahman, PAGG – IL, ASBG

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Jacquelyn Lindner, SBHQ 25-26

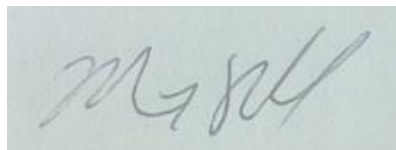
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Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI

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Tiffany Ingles, PGG – IN

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Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 6

Page: R&R Supreme Bethel 8

Article: XVII Section: 1 Subsection: (a)(8)

NOW READS:

(8) Order medallions for the new SB Officers and Representatives and prepare Certificates of Participation.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(8) Order medallions for the new SB Officers and Representatives. ~~and prepare Certificates of Participation.~~

REASON FOR CHANGE:

Certificates have not been given to the SB Officers/Reps for a number of years.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

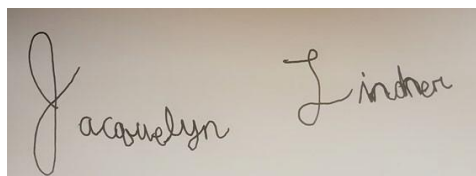
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

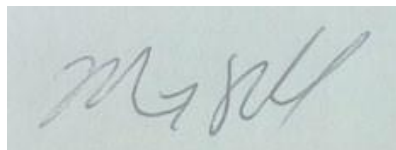


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 7

Page: B-SGC

Article: XI Section: 16 (new) Subsection:

NOW READS:

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 16. Jobie to Bee Program Committee

- (a) The Committee shall be composed of:
 - (1) The Supreme Beekeeper (See B-SGC Art. V, Sec. 2);
 - (2) All Assistant Supreme Beekeepers;
 - (3) One (1) or two (2) continuing members who shall serve as Project Managers and shall not be subject to committee rotation; and
 - (4) Such additional members as recommended by the Supreme Line and approved by the Supreme Guardian.
- (b) The Supreme Beekeeper shall serve as Chairman of the Committee and shall perform the duties outlined in B-SGC Art. V, Sec. 2 in coordination with this Committee.
- (c) The Project Managers shall serve as continuing members to ensure continuity, consistency, and forward momentum in the development, administration, and expansion of the Jobie to Bee Program.
- (d) The duties of this Committee are as follows:
 - (1) Support and assist the Supreme Beekeeper in fulfilling the responsibilities set forth in B-SGC Art. V, Sec. 2.
 - (2) Create, publish, and maintain an official Beehive Handbook for use by all Bee Programs throughout Job's Daughters International.
 - (3) Collaborate with all relevant committees of the SGC, GGCs, JGCs, and Bethels under Supreme to develop, strengthen, and expand the Bee Program in all jurisdictions of Job's Daughters International.
 - (4) Oversee and administer all Bee-related awards, recognitions, and initiatives of Job's Daughters International.
 - (5) Develop guidelines, resources, and best practices to ensure consistent and sustainable implementation of the Bee Program.
 - (6) Foster, promote, and encourage the implementation of the Bee Program in every Bethel, Grand Guardian Council, and Jurisdiction of Job's Daughters International, both present and future.
- (e) Records
 - (1) The Chairman shall keep a permanent file which shall be turned over to her successor.

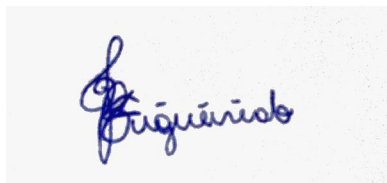
REASON FOR CHANGE:

To create a SGC committee dedicated to the development and expansion of the Jobie to Bee Program. This amendment creates the committee so they can move forward with research and development of a larger, more robust, and global program for Jobie to Bees.

SUBMITTED BY:

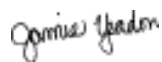
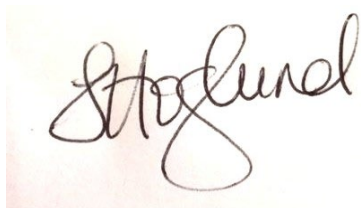
Beki Lane, PGG CA; Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA

Beki Lane, California

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Beatriz Vichiatto, PGG MG

Jamie Yeadon, Indiana

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Leslie Hoglund, Virginia

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 8

Page: B-SGC

Article: V Section: 2 Subsection: (a-c)

NOW READS:

Section 2. The Supreme Beekeeper shall:

- (a) Oversee the programming, and promotion of the “Beehive” program for interested girls who have not yet reached the age for Job’s Daughters membership (also known as a Jobie-to-Bee, JD-to-Bee, or Bee).
- (b) Plan and carry out a Supreme Beehive for all Jobie(s)-to-Bee in attendance at the Annual Session of the Supreme Guardian Council.
- (c) Perform such duties as may be assigned to them by the Supreme Guardian.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 2. The Supreme Beekeeper shall:

- (a) Serve as Chairman of the Jobie to Bee Program Committee (See B-SGC Art. XI, Sec.16).
- (b) Oversee, in coordination with the Jobie to Bee Program Committee, the programming, development, and promotion of the “Beehive” program for interested girls who have not yet reached the age for Job’s Daughters membership (also known as a Jobie-to-Bee, JD-to-Bee, or Bee).
- (c) Plan and carry out a Supreme Beehive for all Jobie(s)-to-Bee in attendance at the Annual Session of the Supreme Guardian Council.
- (d) Perform such duties as may be assigned to them by the Supreme Guardian.

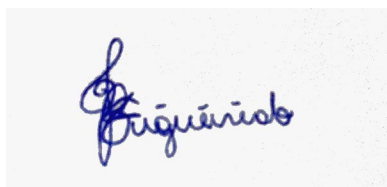
REASON FOR CHANGE:

To include the Jobie to Bee Program Committee in the Supreme Beekeeper’s duties.

SUBMITTED BY:

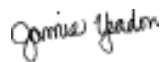
Beki Lane, PGG CA; Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA

Beki Lane, California

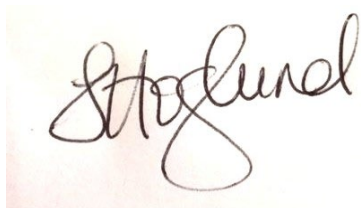
A handwritten signature in purple ink that reads "Beki Lane". The signature is written in a cursive style, with the first name "Beki" and the last name "Lane" connected by a large, sweeping loop.A handwritten signature in blue ink that reads "Beatriz Vichiatto". The signature is written in a cursive style, with the first name "Beatriz" and the last name "Vichiatto" connected by a large, sweeping loop.

Beatriz Vichiatto, PGG MG

Jamie Yeadon, Indiana

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Leslie Hoglund, Virginia

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PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 9

Page: SOP-SGC-10

Article: II Section: 4 Subsection: (a)

NOW READS:

Section 4. Philippines

- (a) The flag is carried at a sixty (60) degree angle by holding the right hand around the staff with the thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the left shoulder, elbow relaxed. The left hand is at the waistline, hand around the staff, with the base of the hand resting against the left hip. (Same as US) Everyone rises as the flag enters the room and stands with hands at the side. There is no Pledge of Allegiance.

- ☐ **DELETE**
☐ **ADD NEW TO READ**
☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 4. Philippines

- (a) The flag is carried at a sixty (60) degree angle by holding the right hand around the staff with the thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the left shoulder, elbow relaxed. The left hand is at the waistline, hand around the staff, with the base of the hand resting against the left hip. (Same as US) Everyone rises as the flag enters the room and stands with hands at the side. ~~There is no Pledge of Allegiance.~~

REASON FOR CHANGE:

The Philippines has a pledge of allegiance. *This may be housekeeping based on the ritual changes.

SUBMITTED BY:

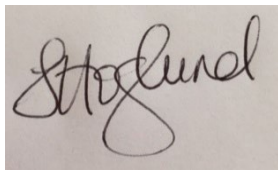
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Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



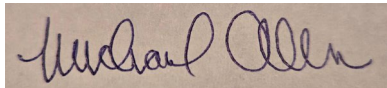
Jamie Yeadon
Supreme Guide, PGG of Indiana



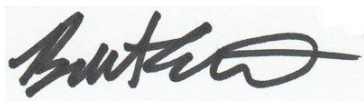
Leslie Hoglund, PGG of Virginia



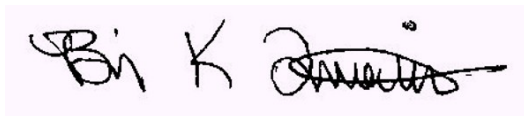
Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 10

Page: SOP-SGC-10

Article: II Section: 1 Subsection: (a)

NOW READS:

- (a) The flag is carried at a sixty (60) degree angle by holding the right hand around the staff with the thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the left shoulder, elbow relaxed. The left hand is at the waistline, hand around the staff, with the base of the hand resting against the left hip. The Flag should never be allowed to touch anything beneath it. The eagle at the top of the staff shall face forward, including when placed in the flag holder in the East.

- ☐ **DELETE**
☐ **ADD NEW TO READ**
☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

- (a) The flag is carried at a sixty (60) degree angle by tilting the staff forward in a slight angle, holding the right hand around the staff with the thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the left shoulder, elbow relaxed. The left hand is at the waistline, hand around the staff, with the base of the hand resting against the left hip. The Flag should never be allowed to touch anything beneath it. The flag should never be dipped to any person or thing. The eagle at the top of the staff shall face forward, including when placed in the flag holder in the East.

REASON FOR CHANGE:

This amendment aligns our flag protocol with that of the US Flag Code. The Flag Protocol has not been updated in a number of years, and there is often confusion over what the governing requirements of carrying the United States of America Flag. Respect to the USA National Emblem includes not showing deference to any other emblem - no matter which country's emblem is being carried and matches many parade requirements for the national emblem.

SUBMITTED BY:

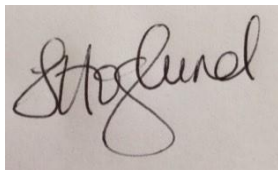
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



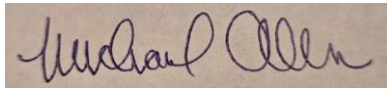
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



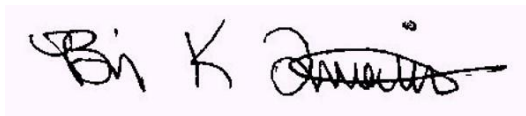
Kenneth A. Bright
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Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 11

Page: SOP-SGC-10

Article: IV Section: 1 Subsection: (a)

NOW READS:

Section 1. National Anthem

(a) The National Anthem of the country shall be played after the flag is presented west of the Altar. Citizens pay respect to their National Emblem according to the custom of their Country. Those who are not citizens of the Country whose Flag is being presented stand at attention with hands at their sides. The flag then shall be escorted to the East.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 1. National Anthem

(a) The National Anthem of the country shall be played after the flag is presented west of the Altar. Citizens pay respect to their National Emblem according to the custom of their Country, including the number of verses that are sung. Those who are not citizens of the Country whose Flag is being presented stand at attention with hands at their sides. The flag then shall be escorted to the East.

REASON FOR CHANGE:

This change clarifies how many verses should be sung per Country customs.

SUBMITTED BY:

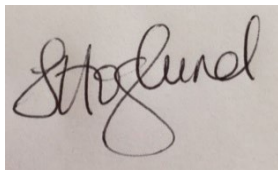
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



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Vice Supreme Guardian, PGG of MG



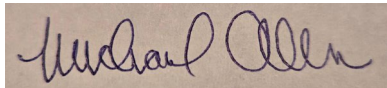
Jamie Yeadon
Supreme Guide, PGG of Indiana



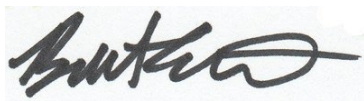
Leslie Hoglund, PGG of Virginia



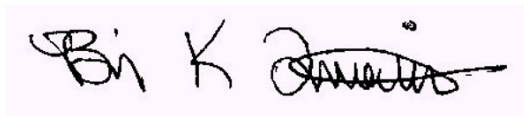
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Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 12

Page: B-JGC 1

Article: II Section: 1 Subsection: (f-k)

NOW READS:

Section 1. The Jurisdictional Guardian shall:

- (a) Preside at all regular and special meetings of the JGC and the Executive JGC.
- (b) See that the laws of the SGC and JGC are enforced.
- (c) Promote the welfare and growth of the Order.
- (d) Submit recommendation of members for the JGC for appointment to the Vice Supreme Guardian.
- (e) Appoint committees as necessary for the transaction of business of the JGC. Appointees working with the JDI in the USA, Canada or Australia shall be on the current list of CAVs provided by the Executive Manager.
- (f) Serve as a member ex-officio on all committees with right to discuss and vote on all questions.
- (g) Submit a written report semi-annually to the Supreme Guardian on the condition of the JGC.
- (h) Submit a written report at the Annual Session on the condition of the jurisdiction.
- (i) Submit a report on Form 120 at the Annual Session of SGC about the work of the JGC and Bethels. The Executive Manager shall mail Form 120 to each Jurisdictional Guardian sixty (60) days prior to the Annual Session of the SGC.
- (j) Shall appoint a parliamentarian.

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 1. The Jurisdictional Guardian shall:

- (a) Preside at all regular and special meetings of the JGC and the Executive JGC.
- (b) See that the laws of the SGC and JGC are enforced.
- (c) Promote the welfare and growth of the Order.
- (d) Submit recommendation of members for the JGC for appointment to the Vice Supreme Guardian.
- (e) Appoint committees as necessary for the transaction of business of the JGC. Appointees working with the JDI in the USA, Canada or Australia shall be on the current list of CAVs provided by the Executive Manager.
- (f) Issue special dispensations upon request and when required to comply with SOP-Bethel-17 in conjunction with the Supreme Deputy.
- (g) Serve as a member ex-officio on all committees with right to discuss and vote on all questions.
- (h) Submit a written report semi-annually to the Supreme Guardian on the condition of the JGC.
- (i) Submit a written report at the Annual Session on the condition of the jurisdiction.
- (j) Submit a report on Form 120 at the Annual Session of SGC about the work of the JGC and Bethels. The Executive Manager shall mail Form 120 to each Jurisdictional Guardian sixty (60) days prior to the Annual Session of the SGC.
- (k) Shall appoint a parliamentarian.

REASON FOR CHANGE:

Give the authority for a Jurisdictional Guardian to issue special dispensations.

SUBMITTED BY:

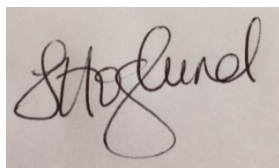
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



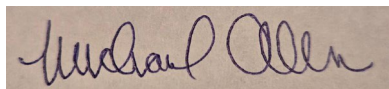
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



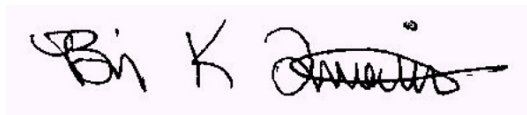
Kenneth A. Bright
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Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 13

Page: SOP-GGC

Article: II Section: 2 Subsection: (1)

NOW READS:

Section 2.

- (1) If the GGC jurisdiction has continued as a JGC for a five (5) year period, the Supreme Guardian, after advising with at least six (6) members of the Executive SGC, shall determine if the JGC Charter should be revoked or they be allowed to continue as a JGC.

- ☐ **DELETE**
☒ **ADD NEW TO READ**
☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 2.

(1) The newly formed JGC will be given a two (2) year probationary period to allow time to work with the Supreme Deputy to ensure proper procedures are followed, to include but not limited to the creation of bylaws for the JGC and JB and set a time for the JGC annual meeting. After the two (2) years the Supreme Deputy will report to the ESGC if all necessary work has been completed to allow the JGC to continue for at least five (5) additional years.

(2) If the GGC jurisdiction has continued as a JGC for a-the five (5) year period, the Supreme Guardian, after advising with at least six (6) members of the Executive SGC, shall determine if the JGC Charter should be revoked or they be allowed to continue as a JGC.

(a) During the above-mentioned five (5) year period, the Supreme Guardian may return the GGC Charter if all requirements as outlined in SOP-GGC-12 have been met.

REASON FOR CHANGE:

After speaking with affected former GGC's and their Deputies, we found this 2-year period is crucial to the success of the newly formed JGC/JB. It also ensures no premature charter removals which allows the Jurisdiction to move with ease and less worry during the rebuilding phase.

SUBMITTED BY:

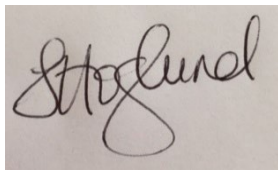
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Vice Supreme Guardian, PGG of MG



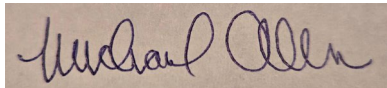
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Supreme Guide, PGG of Indiana



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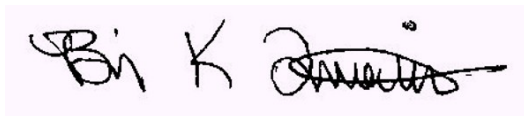
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Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 14

Page: B-Bethel 1

Article: II Section: 1 Subsection: (c)

NOW READS:

Section 1. Application

- (a) After the organization of a Bethel, members shall be received by application in the form prescribed by the SGC. (Form 130)
- (b) Applications for membership must be received, approved by the Bethel Guardian Council and read at a regular Bethel meeting prior to the Membership Ceremony. (See B-GGC Art. XIII Sec. 1.(u))
- (c) Official visitation forms (Form 132) shall be referred to a Visitation Committee consisting of three (3) members of the Bethel who shall return completed report to the Bethel Guardian before the next regular meeting of the Bethel.
- (d) Election to membership shall be by majority vote of the Executive Members of the BGC present at their regular or special meeting.

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 1. Application

- (a) After the organization of a Bethel, members shall be received by application in the form prescribed by the SGC. (Form 130)
- (b) Applications for membership must be received, approved by the Bethel Guardian Council and read at a regular Bethel meeting prior to the Membership Ceremony. (See B-GGC Art. XIII Sec. 1.(u))
- (c) Official visitation forms (Form 132) shall be referred to a Visitation Committee consisting of three (3) members of the Bethel who shall return completed report to the Bethel Guardian before the next regular meeting of the Bethel.
- (c) Election to membership shall be by majority vote of the Executive Members of the BGC present at their regular or special meeting.
- (d) If an application is received at the time of a scheduled Membership Ceremony and the applicant is known to the Bethel, the Executive Bethel Guardian Council may convene a special meeting to vote on the application and read it prior to conducting the Membership Ceremony.

REASON FOR CHANGE:

To allow for reading of the application and welcoming a new member at the same meeting. *This may be housekeeping because of how it is allowed in the Ritual.

SUBMITTED BY:

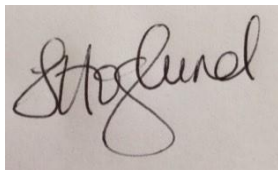
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



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Vice Supreme Guardian, PGG of MG



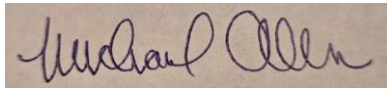
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Supreme Guide, PGG of Indiana



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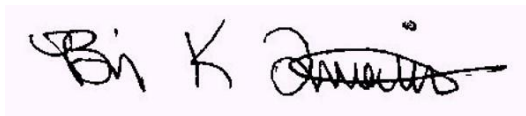
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Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 15

Page: B-SGC 17

Article: XV Section: 2 Subsection: (c)

NOW READS:

(1) MIJD and SBHQ shall be voting delegates at their outgoing Supreme Session even if they reach the age of 20 by the opening date.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

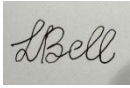
(1) ALL Past Miss International Job's Daughters and Past Supreme Bethel Honored Queens who have registered as a voting delegate and have voting credentials shall have the privilege of voting and taking part in discussion.

REASON FOR CHANGE:

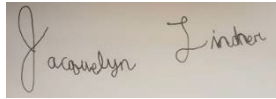
At an outgoing session, the M,UD & SBHQ are extremely busy with their duties and simply do not have the time to be a voting delegate for that year. Giving them the right to vote at future Sessions, gives them the opportunity to still be heard. Their service extends beyond a single jurisdiction, providing a comprehensive global perspective on member engagement, organizational challenges, and the practical impact of Supreme decisions. Through their roles, they gain unique institutional knowledge, awareness, and firsthand insight into the needs and concerns of the membership internationally. Granting permanent voting delegate status would ensure that this global experience and youth-informed perspective continue to strengthen the legislative and strategic direction of the organization, preserving continuity and reinforcing governance that remains connected to the lived experience of its members.

SUBMITTED BY:

Lucinda Bell, PHQ, MIJD 25-26, QLD; Jacquelyn Lindner, PHQ, SBHQ 25-26, MO; Amanda LeBlanc, PGG MN; Patty Reardon, PSG, PGG WA; Beatriz Vichiatto, PGG MG; Taryn Bell, PJG QLD; Michelle Rowlings, PJG QLD; Josephine Andrews, PGG WA; Pamela Magbanua, PGG PH



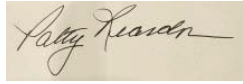
Lucinda Bell PHQ, MIJD 25-26



Jacquelyn Lindner PHQ, SBHQ 25-26



Amanda LeBlanc PGG, PMIJD RP



Patty Reardon PGG, PSG



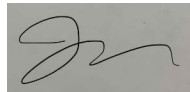
Beatriz Vichiatto PGG, VSG



Taryn Bell PHQ, PJG, RP



Michelle Rowlings PJG, RP



Josephine Andrews PGG

Josephine Andrews PGG



Pamela Magbanua, PGG

Taryn Bell PHQ, PJG, RP

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 16

Page: C-SGC

Article: X Section: 2 Subsection: (c) (new)

NOW READS:

- (a) The Board shall consist of the Supreme Guardian, Associate Supreme Guardian, Vice Supreme Guardian, Vice Associate Supreme Guardian, Supreme Guide, Supreme Inner Guard and seven (7) elected members. (See C-SGC 3, Art VI, Sec 2 (e)).
- (b) The Executive Manager shall serve as the Secretary to the Board.

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

- (a) The Board shall consist of the Supreme Guardian, Associate Supreme Guardian, Vice Supreme Guardian, Vice Associate Supreme Guardian, Supreme Guide, Supreme Inner Guard and seven (7) elected members. (See C-SGC 3, Art VI, Sec 2 (e)).
- (b) The Executive Manager shall serve as the Secretary to the Board.
- (c) The Supreme Marshal and Supreme Outer Guard shall serve as non-voting members of the Board, may offer input, professional expertise, and other related information.

REASON FOR CHANGE:

This amendment clarifies the roles of the Supreme Marshal and Supreme Outer Guard in regard to expected participation with the Board of Trustees. They are invited to attend BOT meetings as vital orientation to the governance of the organization upon their election. It is advantageous to allow the Supreme Marshal and Supreme Outer Guard to fully attend and contribute, *without the right to vote*, on the Board of Trustees.

SUBMITTED BY:

Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN

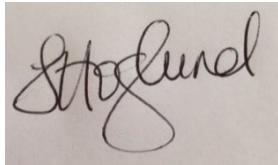
SUBMITTED BY:



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



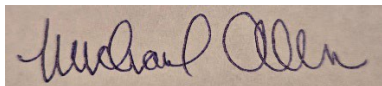
Jamie Yeadon
Supreme Guide, PGG of Indiana



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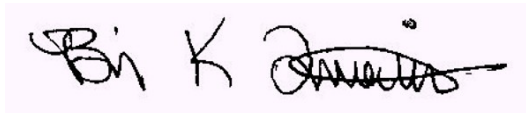
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Vice Associate Supreme Guardian, PAGG of Wisconsin



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Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 17

Page: B-SGC 7

Article: VII Section: 1 Subsection:

NOW READS:

Section 1. Duties

- (a) The duties of Supreme Deputies and Assisting Supreme Deputies are as follows:
 - (1) Promote Bethels in jurisdictions where no Bethel exists.
 - (2) Promote additional Bethels in jurisdictions where one or more Bethels exist.
 - (3) Promote, in conformity with Supreme law, the organization of a GGC in jurisdictions when qualified.
 - (4) Promote, in conformity with Supreme law, the formation of a JGC in jurisdictions where four (4) or more Chartered Bethels exist.
 - (5) Institute Bethels when requested to do so by the Supreme Guardian.
 - (6) Ensure that members of BGCs are installed in accordance with the Constitution and Bylaws of the Order, the Manual of Rules and Regulations and Books of Ceremonies of Supreme/Jurisdiction and the Bylaws of the Bethel.
 - (7) Instruct Bethels after institution.
 - (8) Present Charters.
 - (9) Inspect the minutes of the BGC meetings, Bethel books, records, and Annual Reports immediately prior to the official visit of the Supreme Guardian. Sufficient time shall be allocated for the inspection so that guidance and assistance may be rendered, and correction made if necessary. After being satisfied that the books are in order, the Supreme Deputy or Assisting Supreme Deputy, except where the Assisting Supreme Deputy is PBG or PABG of the Bethel being inspected, shall sign attesting to their condition. The results of the inspection shall be presented to the Supreme Guardian during the official visit.
- (b) When authorized by the Supreme Guardian, Supreme Deputies or Assisting Supreme Deputies may grant special dispensations on short notice when necessary and report such action immediately to the Supreme Guardian. Fees collected shall be sent to the Executive Manager. (See SOP-Bethel-17)
- (c) Supreme Deputies shall report their activities and the condition of Bethels under their supervision. Such reports shall be made within thirty days (30) of visitation.
 - (1) A copy of the expense report shall be sent to the Chairman of the Finance Committee.
 - (2) Copies of both reports shall be sent to the Supreme Guardian, Associate Supreme Guardian, Vice Supreme Guardian, Supreme Guide and Supreme Marshal.
 - (3) A report shall be made by November 1st and May 1st to those listed in paragraph (2) above if no visitation has been made.
- (d) Supreme Deputies or Assisting Supreme Deputies shall:
 - (1) Review annually the Uniform Code for Bethels;
 - (2) Within two (2) weeks of this review the Report on Uniform Code for Bethels shall be sent to the Chairman of Jurisprudence.
- (e) Assisting Supreme Deputies shall report their activities in the same manner as described in (c) above, sending said report to the Supreme Deputy on October 1st and April 1st.
- (f) When Assisting Supreme Deputies have assumed the duties of Supreme Deputies, they shall forward the reports to those listed in (c) above.
- (g) Arrange, with permission of the Supreme Guardian and approval of the Chairman of the Finance Committee, an organizational meeting to ascertain and report in detail on:
 - (1) A census of potential Bethel members.
 - (2) The availability of a suitable meeting place.
 - (3) Adequate and proper adult supervision.
 - (4) Support from Masonic Lodges and Masonic related organizations. (Job's Daughters do not require

sponsorship from these bodies.)

(h) Upon approval from the Supreme Guardian, the Supreme Deputy may appoint a committee or committees to coordinate events or special projects within the jurisdiction.

(1) Committee(s) may administer funds of the jurisdiction through a separate bank account as per standard requirements for any Bethel account.

(2) The bank account name shall include “Job’s Daughters International” and the jurisdiction name.

(3) The Supreme Deputy and/or an Assisting Supreme Deputy will be one of the bank account signers.

(4) The Supreme Deputy shall provide for an audit of this account annually and report findings to the Supreme Guardian and the Executive Manager.

(5) In the United States, an EIN number for the account must be created with the Internal Revenue Service and placed on file with the Executive Manager. A form 990 reporting must be filed annually.

(6) In BUS jurisdictions, persons eligible to serve on a BGC may be appointed as members of committees.

(7) Bank accounts created outside of the United States shall follow local nonprofit and tax regulations.

(i) Upon approval from the Supreme Guardian, the Supreme Deputy may appoint appropriate Committees, creating Manuals of Guidelines and Rules for selection within the state, province, territory, region, or country under Supreme Jurisdiction for:

(1) Miss [Jurisdiction] Job’s Daughter,

(2) Junior Miss [Jurisdiction] Job’s Daughter,

(3) Miss [Jurisdiction] Job’s Daughter Congeniality,

(4) [Jurisdiction] Job’s Daughters HIKE Coordinator, [Jurisdiction] Job’s Daughters Charity Coordinator, or [Jurisdiction] Job’s Daughters Philanthropic Coordinator.

☐

DELETE

☐

ADD NEW TO READ

☒

AMEND TO READ (Underline all changes or additions)

WILL READ:

Section 1. ~~Duties~~ Bethels under Supreme

(a) The duties of Supreme Deputies and Assisting Supreme Deputies are as follows:

(1) Promote Bethels in jurisdictions where no Bethel exists.

(2) Promote additional Bethels in jurisdictions where one or more Bethels exist.

(3) Promote, in conformity with Supreme law, the organization of a GGC in jurisdictions when qualified.

(4) Promote, in conformity with Supreme law, the formation of a JGC in jurisdictions where four (4) or more Chartered Bethels exist.

(5) Institute Bethels when requested to do so by the Supreme Guardian.

(6) Ensure that members of BGCs are installed in accordance with the Constitution and Bylaws of the Order, the Manual of Rules and Regulations and Books of Ceremonies of Supreme/Jurisdiction and the Bylaws of the Bethel.

(7) Instruct Bethels after institution.

(8) Present Charters.

(9) Inspect the minutes of the BGC meetings, Bethel books, records, and Annual Reports immediately prior to the official visit of the Supreme Guardian. Sufficient time shall be allocated for the inspection so that guidance and assistance may be rendered, and correction made if necessary. After being satisfied that the books are in order, the Supreme Deputy or Assisting Supreme Deputy, except where the Assisting Supreme Deputy is PBG or PABG of the Bethel being inspected, shall sign attesting to their condition. The results of the inspection shall be presented to the Supreme Guardian during the official visit.

(b) When authorized by the Supreme Guardian, Supreme Deputies or Assisting Supreme Deputies may grant special dispensations on short notice when necessary and report such action immediately to the Supreme Guardian. Fees collected shall be sent to the Executive Manager. (See SOP-Bethel-17)

- (c) Supreme Deputies shall report their activities and the condition of Bethels under their supervision. Such reports shall be made within thirty days (30) of visitation.
- (1) A copy of the expense report shall be sent to the Chairman of the Finance Committee.
 - (2) Copies of both reports shall be sent to the Supreme Guardian, Associate Supreme Guardian, Vice Supreme Guardian, Supreme Guide and Supreme Marshal.
 - (3) A report shall be made by November 1st and May 1st to those listed in paragraph (2) above if no visitation has been made.
- (d) Supreme Deputies or Assisting Supreme Deputies shall:
- (1) Review annually the Uniform Code for Bethels;
 - (2) Within two (2) weeks of this review the Report on Uniform Code for Bethels shall be sent to the Chairman of Jurisprudence.
- (e) Assisting Supreme Deputies shall report their activities in the same manner as described in (c) above, sending said report to the Supreme Deputy on October 1st and April 1st.
- (f) When Assisting Supreme Deputies have assumed the duties of Supreme Deputies, they shall forward the reports to those listed in (c) above.
- (g) Arrange, with permission of the Supreme Guardian and approval of the Chairman of the Finance Committee, an organizational meeting to ascertain and report in detail on:
- (1) A census of potential Bethel members.
 - (2) The availability of a suitable meeting place.
 - (3) Adequate and proper adult supervision.
 - (4) Support from Masonic Lodges and Masonic related organizations. (Job's Daughters do not require sponsorship from these bodies.)
- (h) Upon approval from the Supreme Guardian, the Supreme Deputy may appoint a committee or committees to coordinate events or special projects within the jurisdiction.
- (1) Committee(s) may administer funds of the jurisdiction through a separate bank account as per standard requirements for any Bethel account.
 - (2) The bank account name shall include "Job's Daughters International" and the jurisdiction name.
 - (3) The Supreme Deputy and/or an Assisting Supreme Deputy will be one of the bank account signers.
 - (4) The Supreme Deputy shall provide for an audit of this account annually and report findings to the Supreme Guardian and the Executive Manager.
 - (5) In the United States, an EIN number for the account must be created with the Internal Revenue Service and placed on file with the Executive Manager. A form 990 reporting must be filed annually.
 - (6) In BUS jurisdictions, persons eligible to serve on a BGC may be appointed as members of committees.
 - (7) Bank accounts created outside of the United States shall follow local nonprofit and tax regulations.
- (i) Upon approval from the Supreme Guardian, the Supreme Deputy may appoint appropriate Committees, creating Manuals of Guidelines and Rules for selection within the state, province, territory, region, or country under Supreme Jurisdiction for:
- (1) Miss [Jurisdiction] Job's Daughter,
 - (2) Junior Miss [Jurisdiction] Job's Daughter,
 - (3) Miss [Jurisdiction] Job's Daughter Congeniality,
 - (4) [Jurisdiction] Job's Daughters HIKE Coordinator, [Jurisdiction] Job's Daughters Charity Coordinator, or [Jurisdiction] Job's Daughters Philanthropic Coordinator.

REASON FOR CHANGE:

Update that the duties of a Supreme Deputy or Assisting Deputy to Bethels under Supreme is different than a Supreme Deputy to a JGC or GGC

SUBMITTED BY:

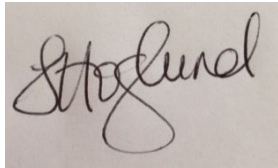
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



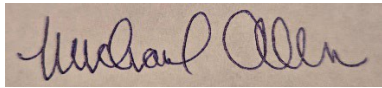
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 18

Page: B-SGC 7

Article: VII Section: 2 Subsection:

NOW READS:

- ☐ **DELETE**
☒ **ADD NEW TO READ**
☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 2 Jurisdictional Guardian Councils

- (a) The duties of Supreme Deputies and Assisting Supreme Deputies are as follows:
- (1) Promote, in conformity with Supreme law, the organization of a GGC in jurisdictions when qualified.
 - (2) Institute Bethels when requested to do so by the Supreme Guardian.
 - (3) Ensure that members of JGC are installed in accordance with the Constitution and Bylaws of the Order, the Manual of Rules and Regulations and Books of Ceremonies of Supreme/Jurisdiction and the Bylaws of the Bethel.
 - (4) Ensure that members of BGCs are installed in accordance with the Constitution and Bylaws of the Order, the Manual of Rules and Regulations and Books of Ceremonies of Supreme/Jurisdiction and the Bylaws of the Bethel.
 - (5) Instruct Bethels after institution.
 - (6) Present Charters.
 - (7) Inspect the minutes of the JGC meetings, JGC books, records, and Annual Reports immediately prior to the official visit of the Supreme Guardian. Sufficient time shall be allocated for the inspection so that guidance and assistance may be rendered, and correction made if necessary. After being satisfied that the books are in order, the Supreme Deputy or Assisting Supreme Deputy, shall sign attesting to their condition. The results of the inspection shall be presented to the Supreme Guardian during the official visit.
 - (8) Review the reports of the Jurisdictional Guardian's inspection of each Bethel's books in the jurisdiction.
- (b) Serve as resource for the Jurisdictional Guardian Council, especially the Jurisdictional Guardian and Jurisdictional Secretary in the performance of their duties.
- (c) Work with the Jurisdictional Guardian to grant special dispensations.
- (d) Supreme Deputies shall report on their activities and the condition of Bethels under their supervision. Such reports shall be made within thirty days (30) of visitation.
- (1) A copy of the expense report shall be sent to the Chairman of the Finance Committee.
 - (2) Copies of both reports shall be sent to the Supreme Guardian, Associate Supreme Guardian, Vice Supreme Guardian, Supreme Guide and Supreme Marshal.
 - (3) A report shall be made by November 1st and May 1st to those listed in paragraph (2) above if no visitation has been made.
- (e) Assisting Supreme Deputies shall report on their activities in the same manner as described in (d) above, sending said report to the Supreme Deputy on October 1st and April 1st.
- (f) When Assisting Supreme Deputies have assumed the duties of Supreme Deputies, they shall forward the

reports to those listed in (d) above.

REASON FOR CHANGE:

Establish the duties of a Supreme Deputy or Assisting Deput to Jurisdictional Guardian Councils

SUBMITTED BY:

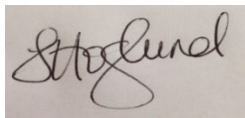
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
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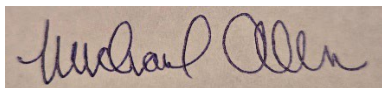
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



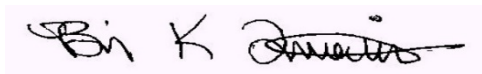
Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
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Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
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PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 19

Page: B-SGC 7

Article: VII Section: 3 Subsection:

NOW READS:

- ☐ **DELETE**
☒ **ADD NEW TO READ**
☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 3 Grand Guardian Councils

- (a) The duties of Supreme Deputies and Assisting Supreme Deputies are as follows:
- (1) Ensure that members of GGC are installed in accordance with the Constitution and Bylaws of the Order, the Manual of Rules and Regulations and Books of Ceremonies of Supreme/Jurisdiction and the Bylaws of the Bethel.
- (b) Serve as resource for the Grand Guardian Council, especially the Grand Guardian and Grand Secretary in the performance of their duties.
- (c) Supreme Deputies shall report their activities and the condition of Bethels under their supervision. Such reports shall be made within thirty days (30) of visitation.
- (1) A copy of the expense report shall be sent to the Chairman of the Finance Committee.
 - (2) Copies of both reports shall be sent to the Supreme Guardian, Associate Supreme Guardian, Vice Supreme Guardian, Supreme Guide and Supreme Marshal.
 - (3) A report shall be made by November 1st and May 1st to those listed in paragraph (2) above if no visitation has been made.
- (d) Assisting Supreme Deputies shall report their activities in the same manner as described in (c) above, sending said report to the Supreme Deputy on October 1st and April 1st.
- (e) When Assisting Supreme Deputies have assumed the duties of Supreme Deputies, they shall forward the reports to those listed in (c) above.

REASON FOR CHANGE:

Establish the duties of a Supreme Deputy or Assisting Deput to Grand Guardian Councils

SUBMITTED BY:

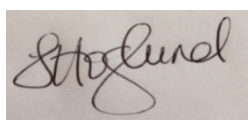
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



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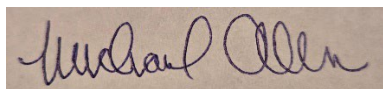
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



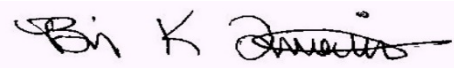
Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 20

Page: R&R Supreme Bethel 5

Article: IX Section: 3 Subsection: (a)

NOW READS:

(a) The SBHQ shall be promptly issued a check by the Executive Manager for approved promotional or travel expenses as defined in SOP-SGC-3 Sec. 14.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(a) The SBHQ shall have funds deposited into their travel account by the Executive Manager for approved promotional or travel expenses as defined in SOP-SGC-3 Sec. 13.

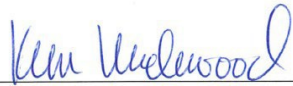
REASON FOR CHANGE:

We haven't issued a check in some time so this gives clarification for future SBHQs. Also correction of the SOP section this is defined in.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

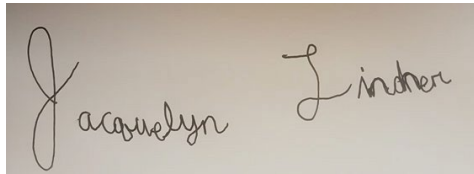
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



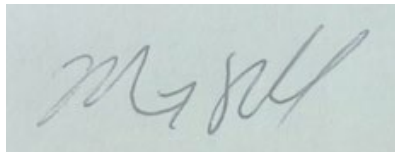
Jacquelyn Lindner, SBHQ 25-26



Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig, PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 21

Page: SOP-SGC-1

Article: Section: Subsection:

NOW READS:

SOP-SGC-1 APPEALS AND GRIEVANCES

Section 1. General

(a) Introduction.

(1) Discipline of all types should be considered very carefully as the outcome and consequences will affect Daughters, adults, Bethels, Jurisdictional Guardian Councils, Grand Guardian Councils, the Supreme Guardian Council, and all those who become aware of the action.

(b) General Information

(1) The purpose of our Order is to teach. It is vital that conflicts be resolved with fairness and justice, making disciplinary action a last effort, used only after all other methods have failed.

(2) A Bethel Guardian, Grand Guardian, or the Supreme Guardian shall not delegate to anyone the responsibility of handling a grievance. However, the Supreme Guardian may appoint a Special Deputy to conduct an investigation for her.

(3) A complete investigation shall be made for each grievance received. In all matters, the following steps shall be included in the process:

[a] Discussion with the person(s) filing the grievance.

[b] Discussion with the person(s) the grievance is filed against.

[c] Discussion with any other individual(s) named in the grievance.

[d] Consideration of all statements given by those individuals interviewed should be given in the determination of resolution of the grievance.

(4) The right to appeal is lost if not initiated within sixty (60) days after the date of action or decision on the grievance.

(5) The decision of the Executive GGC or the Executive SGC is final. In the case of a tie, this final decision shall go to the SGC Appeals and Grievance Committee to determine the final decision.

(6) Appeals and Grievances and action on same are not reported to or acted upon at any Annual Session of a GGC or the SGC.

(7) Where charges are preferred, or complaints made, such charges or complaints shall not be accepted unless they are specifically set forth in writing and signed by the person making the charges or complaints.

(8) Charges or complaints complying with item 7 above shall be investigated by a Bethel Guardian, Grand Guardian or the Supreme Guardian within thirty (30) days after she receives same. She shall expend her best efforts to adjust and settle the matter without necessity of further procedures.

Section 2. Specific Procedures

(a) If a Bethel Member or Bethel/Jurisdictional/Grand/Supreme Guardian Council Member feels her/his rights have been abused, she/he may file a written grievance provided they fit into one (1) of the seven (7) categories listed below:

Category 1: Bethel Member(s) vs. Executive Member(s) of Bethel Guardian Council

(a) The Bethel Member(s) shall file a written grievance with the Supreme/Grand Guardian

Category 2: Bethel Guardian Council Member(s) vs. another Bethel Guardian Council Member(s)

(a) The Bethel Guardian Council Member(s) shall file a written grievance with the Supreme/Grand Guardian.

Category 3: Bethel Member(s) or Bethel Guardian Council Member(s) vs. Supreme/Grand Guardian

- (a) The aggrieved person(s) shall file a written grievance with the Appeals and Grievances Committee of the Supreme/Grand Guardian Council.

Category 4: Jurisdictional Guardian Council Member(s) vs. another Jurisdictional Guardian Council Member(s).

- (a) The Jurisdictional Guardian Council Member(s) shall file a written grievance with the Supreme Guardian.

Category 5: Grand Guardian Council Member(s) vs. another Grand Guardian Council Member(s)

- (a) The Grand Guardian Council Member(s) shall file a written grievance with the Supreme/Grand Guardian.

Category 6: Supreme Guardian Council Member(s) vs. Executive Member(s) of Grand Guardian Council

- (a) The Supreme Guardian Council Member(s) will file a written grievance with the Supreme Guardian.

Category 7: Supreme Guardian Council Member(s) vs. Another Supreme Guardian Council Member(s)

- (a) The Supreme Guardian Council Member(s) will file a written grievance with the Appeals and Grievance Committee of the SGC

Section 3. Specific Procedures (Categories 1, 2, 4, 5 & 6):

In addition to the Officer specified in the above Categories, the aggrieved person(s) will send a copy of the grievance to the member(s) against whom the charges have been filed, stating specifically the nature of the alleged offense.

(a) Investigation of Grievance

(1) In Categories where the grievance is filed with the Grand Guardian, the Grand Guardian shall investigate and render her written decision to the member(s) involved within thirty (30) days after the receipt of the grievance.

(2) In Categories where the grievance is filed with the Supreme Guardian, the Supreme Guardian or Special Deputy appointed by the Supreme Guardian, shall investigate and render her written decision to the member(s) involved within thirty (30) days after the receipt of the grievance.

(b) If the decision of the Supreme/Grand Guardian is considered unsatisfactory, or the Supreme/Grand Guardian fails to act within the prescribed period, an appeal may be sent to the Chairman of the Appeals and Grievances Committee of the Supreme/Grand Guardian Council within sixty (60) days after the receipt of the decision of the Supreme/Grand Guardian or her failure to act on the grievance.

The Bethel member(s) or Bethel/Grand/Supreme Guardian Council Member(s) shall:

- (1) prepare at least six (6) copies of the appeal, including the decision of the Supreme/Grand Guardian;
- (2) send three (3) copies to the Chairman, Appeals and Grievances Committee of the SGC/GGC;
- (3) send one (1) copy to the Supreme/Grand Guardian;
- (4) send one (1) copy to the Executive Manager/ Grand Secretary;
- (5) send one (1) copy to each member against whom the charge has been filed.

(c) The Appeals and Grievances Committee shall investigate and render its written recommendation to the Executive SGC/GGC within sixty (60) days after receipt of the appeal. Such recommendation shall be sent to the Executive Manager/Grand Secretary.

(d) The Executive SGC/GGC shall meet within thirty (30) days, in person, by conference call, or via electronic mail to vote to uphold or deny the recommendation of that committee. A majority vote of the members of the Executive SGC/GGC shall be necessary to make a final decision.

(e) Within ten (10) days the written decision shall be sent by the Executive Manager/Grand Secretary to the member(s) involved.

(f) The decision of the Executive GGC or the Executive SGC is final. In the case of a tie, this final decision shall go to the SGC Appeals and Grievance Committee to determine the final decision.

Section 4. Specific Procedures (Category 3):

- (a) In addition to the Appeals and Grievances Committee of the SGC/GGC specified in Category 3 above, the aggrieved person(s), other than a Bethel Member, will send a copy of the grievance to the

member(s) against whom the charges have been filed, stating specifically the nature of the alleged offense. The aggrieved person shall:

- (1) prepare at least five (5) copies of the grievance;
- (2) send three (3) copies to the Chairman of the Appeals and Grievances Committee of the SGC/GGC
- (3) send one (1) copy to the Supreme/Grand Guardian
- (4) send one (1) copy to the Executive Manager/Grand Secretary

(b) If the aggrieved is a Bethel Member, she shall:

- (1) prepare five (5) copies of the grievance specifically stating the nature of the alleged offense
- (2) send four (4) copies to the Chairman of the Appeals and Grievances Committee, who shall send a copy of the grievance to the Supreme/Grand Guardian against whom the charges have been filed
- (3) send one (1) copy to the Executive Manager/Grand Secretary

(c) Investigation of Grievance

- (1) The Appeals and Grievances Committee of the SGC/GGC shall investigate and render its written recommendation to the Executive SGC/GGC within thirty (30) days after receipt of the grievance. Such recommendation shall be sent to the Executive Manager/Grand Secretary.
- (2) The Executive SGC/GGC shall meet within thirty (30) days in person, by conference call, or via electronic mail to vote to uphold or deny the recommendation of that Committee. A majority vote of the Executive Members shall be necessary to make a final decision.
- (3) Within ten (10) days the written decision shall be sent by the Executive Manager/ Grand Secretary to the members involved.
- (4) The decision of the Executive SGC/ GGC is final.

Section 5. Specific Procedures (Category 7)

(a) In addition to the Appeals and Grievances Committee of the SGC specified in Category 7 above, the aggrieved person(s) will send a copy of the grievance to the member(s) against whom the charges have been filed, stating specifically the nature of the alleged offense. The aggrieved person shall:

- (1) prepare at least five (5) copies of the grievance;
- (2) send three (3) copies to the chairman of the Appeals and Grievances Committee of the SGC
- (3) send one (1) copy to the Executive Manager

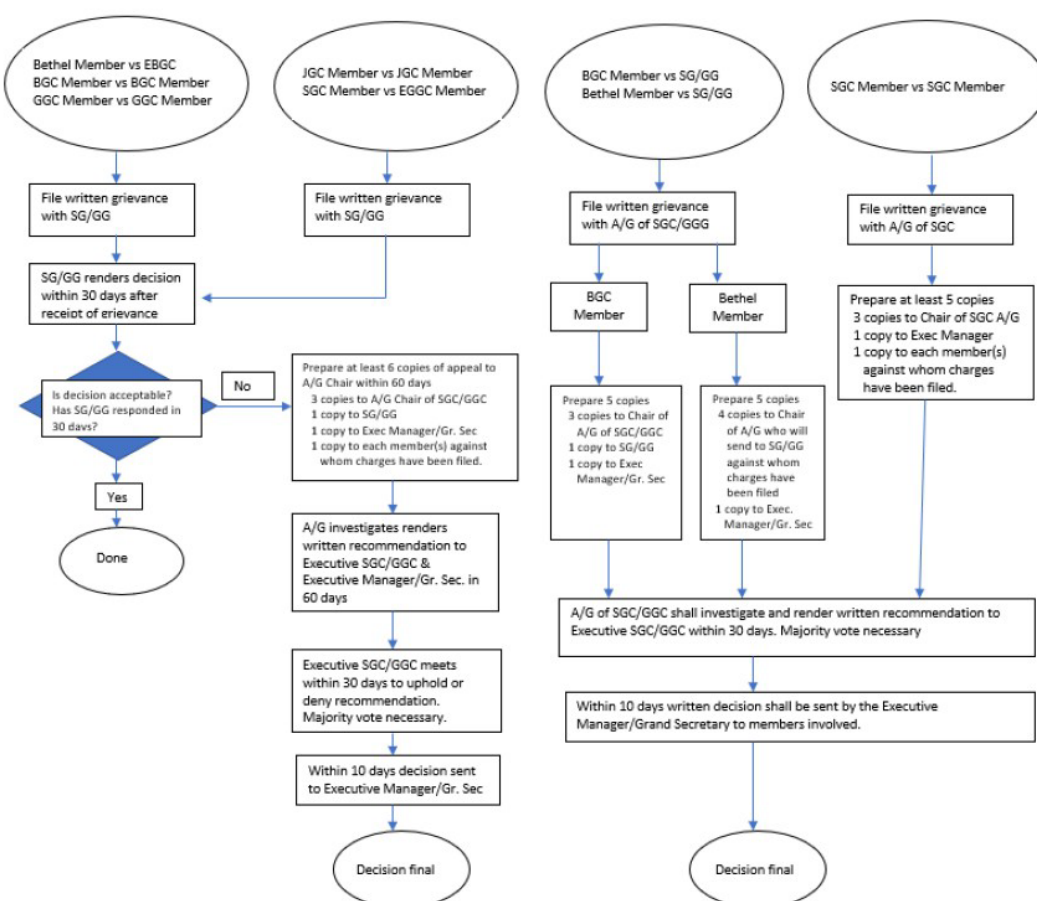
(b) The Appeals and Grievances Committee of the SGC shall investigate and render its written recommendation to the Executive SGC within thirty (30) days after receipt of the grievance. Such recommendation shall be sent to the Executive Manager.

(c) The Executive SGC shall meet within thirty (30) days in person, by conference call, or via electronic mail to vote to uphold or deny the recommendation of that Committee. A majority vote of the Executive Members shall be necessary to make a final decision.

(d) Within ten (10) days the written decision shall be sent by the Executive Manager to the members involved.

(e) The decision of the Executive SGC is final.

NOTE: This diagram was added to simplify the Appeals and Grievance Procedure.



- ☒ DELETE
- ☒ ADD NEW TO READ
- ☒ AMEND TO READ (Underline all changes or additions)

WILL READ:

SOP-SGC-1 APPEALS AND GRIEVANCES

Section 1. Purpose

- (a) The purpose of our Order is to teach, and conflicts can be resolved with fairness and justice. This procedure ensures the fair, ethical, and consistent handling of grievances when bylaws, rules, or the Code of Conduct are alleged to have been violated. This process protects youth and adults, preserves organizational integrity, teaches conflict resolution, and maintains trust at all levels of Job's Daughters International.
- (b) Disciplinary action shall be a last effort and used only after reasonable efforts toward education, reconciliation, and resolution have been made whenever appropriate.
- (c) All Appeals and Grievances procedures shall adhere to the following principles:
 - (1) Transparency – Parties shall be informed of timelines, steps, expectations, and outcomes.

- (2) Neutrality – Investigations shall focus on facts, not personalities.
- (3) Confidentiality – Privacy of all involved shall be protected.
- (4) Documentation – Written records shall be maintained at every step.
- (5) Education – Outcomes should include learning opportunities to prevent future conflicts.
- (d) Any committee member with a conflict of interest, bias, or personal association shall recuse themselves. The same standards of recusal shall apply at all levels, including BGC, GGC, and SGC.

Section 2. Filing a Grievance – Phase 1 (Days 0–14)

- (a) Any Bethel member, parent or legal guardian, certified adult volunteer, or Council member who has a legitimate concern that bylaws, procedures, or the Code of Conduct were violated may file a grievance.
- (b) All grievances must:
 - (1) Be written, specific, and signed (electronic signatures are acceptable).
 - (2) Be submitted electronically by email to the appropriate authority listed below. A written letter containing the required information shall be sufficient.
 - (a) Names and contact information of all individuals involved.
 - (b) Specific Code of Conduct, bylaw, rule, or procedure allegedly violated.
 - (c) Factual description (who, what, when, where, why, how).
 - (d) Supporting evidence (emails, texts, photos, videos, etc., uploaded in PDF format when possible).
 - (e) Date of submission.
 - (f) Two-week availability for interview scheduling.
- (c) Categories of Filing
 - (1) Category A – Bethels Under Supreme and Jurisdictional Guardian Councils: The grievance is filed with the Supreme Guardian, who may appoint the Supreme Deputy to investigate, with an emailed copy to Respondent and Executive Manager, and includes:
 - (a) Youth vs. Youth
 - (b) Youth vs. BGC Member
 - (c) Parent/Legal Guardian vs. BGC Member
 - (d) BGC Member vs. BGC Member
 - (2) Category B – Bethels Under Grand Guardian Councils: The grievance is filed with the Grand Guardian, with an emailed copy to Respondent and Grand Secretary, and includes:
 - (a) Youth vs. Youth
 - (b) Youth vs. BGC Member
 - (c) Parent/Legal Guardian vs. BGC Member
 - (d) BGC Member vs. BGC Member
 - (3) Category C – Grand Guardian Councils: The grievance is filed with the GGC Appeals & Grievances Committee with an emailed copy to Respondent and Grand Secretary, and includes:
 - (a) Any grievance against the Grand Guardian by Youth or Parent/Legal Guardian
 - (b) Youth vs. GGC Member
 - (c) GGC Member vs. GGC Member

If an Executive Grand Guardian Council member is the subject of the grievance, they shall recuse themselves from discussion and decision-making after a report is made by the GGC Appeals & Grievances Committee.

- (4) Category D – Supreme Guardian Council: The grievance is filed directly with the SGC Appeals & Grievances Committee, with an emailed copy to the Respondent and Executive Manager, and includes:
 - (a) Any grievance against the Supreme Guardian by Youth or Parent/Legal Guardian
 - (b) Youth vs. SGC Member
 - (c) SGC Member vs. SGC Member

If an Executive Supreme Guardian Council member is the subject of the grievance, they shall recuse themselves from discussion and decision-making after a report is made by the SGC Appeals & Grievances Committee.

- (d) Within seven (7) days of receipt of emailed grievance, written acknowledgment shall be sent confirming receipt and outlining next steps.

Section 3. Investigation – Phase 2 (Days 15–45)

- (a) The goal of the investigation is to gather facts impartially, completely, and confidentially. The lead investigator shall be:
 - (1) The Supreme Guardian, or the Supreme Deputy as appointed by the Supreme Guardian (Category A)
 - (2) The Grand Guardian (Category B)
 - (3) The appropriate Grand or Supreme Appeals & Grievances Committee (Category C and D)
- (b) The required steps to investigate a grievance include:
 - (1) Interview complainant.
 - (2) Interview respondent.
 - (3) Interview relevant witnesses.
 - (4) Review all evidence.
 - (5) Maintain confidential written records.
- (c) The investigation shall be completed within thirty (30) days of receipt of the grievance. The lead investigator shall prepare a written report with findings and recommendations no later than ten (10) days after the completion of the investigation. The total time for the investigative report submission to the Executive GGC or Executive SGC shall not exceed forty (40) days from receipt of the grievance.
- (d) A decision on the outcome shall be made by majority vote of the Executive GGC or Executive SGC and communicated in writing to the Filer and the Respondent no later than forty-five (45) days, from the receipt of the filed grievance, by the Grand Guardian or Supreme Guardian, with copies to the Executive Manager or Grand Secretary, as applicable.
- (e) If additional time is required for just cause, the lead investigator or Appeals & Grievances Committee Chair may request up to seven (7) additional days from the Supreme Guardian or Grand Guardian to conclude the investigation. Written notice of the approved extension shall be provided to the Filer and Respondent.

Section 4. Appeal – Phase 3 (Days 45–90)

(a) Grounds for Appeal:

- (1) If any party to the grievance disagrees with the decision communicated, or
- (2) If no decision was rendered within forty-five (45) days without an approved extension.

(b) The appeal must be filed within thirty (30) days of the original decision or failure to act.

(c) The appeal submission must include:

- (1) The original grievance
- (2) The original decision (or statement of no action)
- (3) Any additional evidence or documentation supporting the appeal.

(d) For Categories A and D, the appeal shall be sent electronically to the Supreme Appeals & Grievances Committee Chair, with copies to the Supreme Guardian, Executive Manager, and Respondent.

(e) For Categories B and C, the appeal shall be sent electronically to the Grand Appeals & Grievances Committee Chair, with copies to the Grand Guardian, Grand Secretary, and Respondent.

(f) The Grand/Supreme Appeals & Grievances Committee shall review and submit a written recommendation to the Executive GGC/SGC for final decision no later than fifteen (15) days from the receipt of the appeal submission.

Section 5. Appeal Decision – Phase 4 (Days 90-105)

(a) The Executive GGC/SGC shall meet within ten (10) days of receiving a Grand/Supreme Appeals & Grievances Committee recommendation.

(b) A majority vote is required to accept the appeal and overturn the decision.

- (1) In the event of a tie, the matter shall return to the Appeals & Grievances Committee for final determination.

(d) A final written decision of the outcome on the appeal shall be issued within five (5) days of the majority vote.

(e) The decision is final. No further appeals shall be permitted.

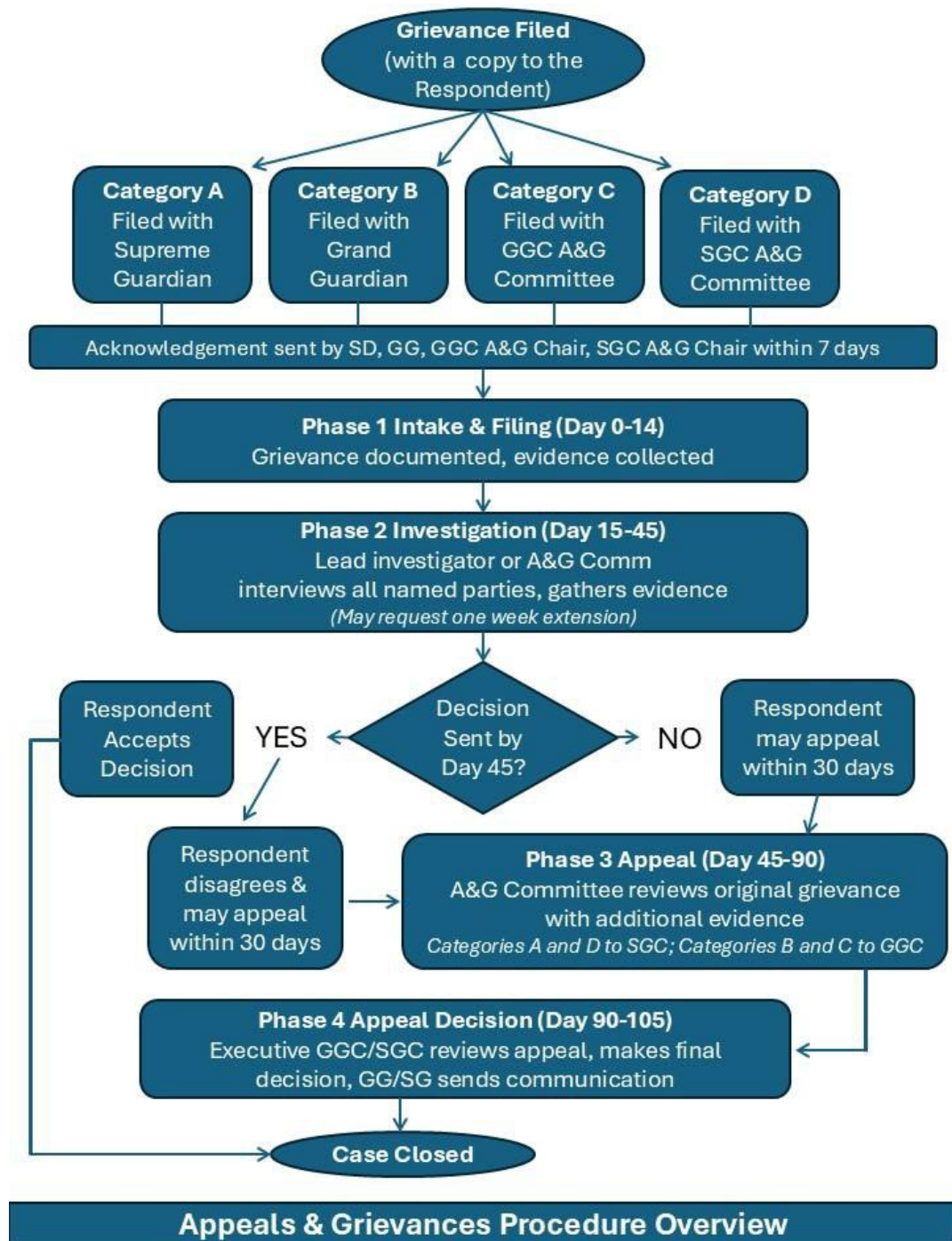
Section 6. General Provisions

(a) All appeals and grievances must be in writing, sent through email, and include all parties, as outlined in this procedure.

(b) Appeals and Grievances shall not be reported or acted upon at any Annual Session.

(c) The right to appeal is lost if not initiated within 30 (days) of the original decision or failure to act.

(d) All records at every phase shall be maintained confidentially in accordance with organizational policy and retained by the Executive Manager or Grand Secretary, as applicable, to ensure complete recordkeeping.

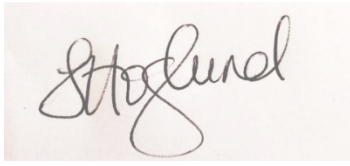


REASON FOR CHANGE:

Current and former Chairs of the SGC Appeals & Grievances Committee have promoted fair, ethical, and consistent handling of grievances when JDI's Code of Conduct, Bylaws, SOPs, Rules, and Regulations are not followed. The revision of the appeals and grievances procedure is overdue. The goal was to revise the SOP for filing a grievance and/or appeal to be more simple with regard to a clear timeline and process.

SUBMITTED BY:

Leslie Hogle, PGG VA; Carmel Bateman, PGG BC; Susan Brady, PGG WA; Wendy Dimatteo, PGG MN; Jason Rehkamp, PAGG IN; Beatriz Vichiatto, PGG MN; Jamie Yeadon, PGG IN; Ken Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Leslie Hoglund, PGG of Virginia, Supreme Marshal SGC A&G Chair, 2024-2025



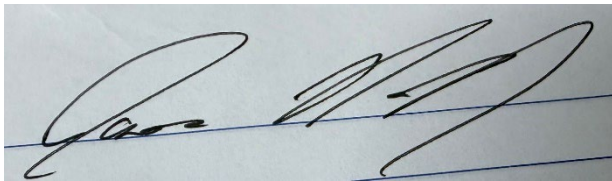
Carmel Bateman, PGG of British Columbia SGC A&G Chair, 2023-2024



Susan Brady, PGG of Washington SGC A&G Chair, 2025-2026



PGG, MN



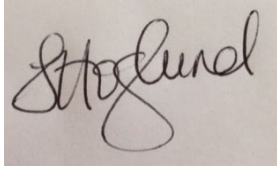
Jason Rehkamp, PAGG, Indiana



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



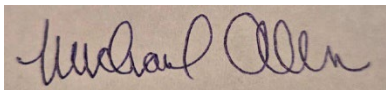
Jamie Yeadon
Supreme Guide, PGG of Indiana

A handwritten signature in black ink on a light-colored background. The signature is cursive and appears to read "Hoglund".

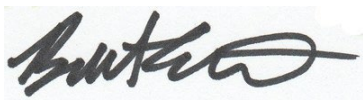
Leslie Hoglund, PGG of Virginia

A handwritten signature in blue ink on a light-colored background. The signature is cursive and appears to read "Kenneth A. Bright".

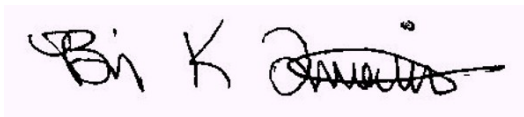
Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar

A handwritten signature in black ink on a light-colored background. The signature is cursive and appears to read "Michael Allen".

Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin

A handwritten signature in black ink on a light-colored background. The signature is cursive and appears to read "Brent E. Warwick".

Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska

A handwritten signature in black ink on a light-colored background. The signature is cursive and appears to read "Brian Dimatteo".

Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 22

Page: R&R Pageant

Article: IX Section: 3 Subsection: (a)

NOW READS:

(a) Miss IJD shall be promptly issued a check by the Executive Manager for approved promotional or travel expenses as defined in SOP-SGC-3 Sec. 13.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(a) Miss IJD shall have funds deposited into their travel account by the Executive Manager for approved promotional or travel expenses as defined in SOP-SGC-3 Sec. 12.

REASON FOR CHANGE:

We haven't issued a check in some time so this gives clarification for future MIJDs. Also correction of the SOP section this is defined in.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

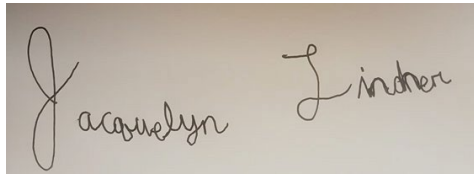
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



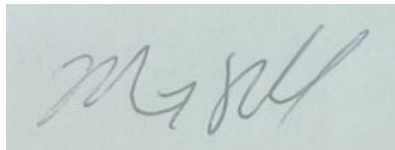
Jacquelyn Lindner, SBHQ 25-26



Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig, PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 23

Page: SOP-SGC 19.1

Article: Section: 1 Subsection: (b)

NOW READS:

(b) The Chairman of the Board of Trustees and/or the Supreme Guardian may call emergency or additional meetings that may be conducted by whatever technological means are deemed most efficient, or face to face.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

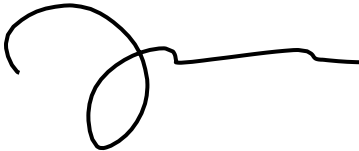
(b) The Chairman of the Board of Trustees and/or ~~the Supreme Guardian~~ the Vice Chairman of the Board of Trustees may call emergency or additional meetings that may be conducted by whatever technological means are deemed most efficient, or face to face.

REASON FOR CHANGE:

The presiding office of the Board of Trustees is the Chaiman followed by the Vice Chairman. If a meeting is needed and the Chairman cannot call for the emergency meeting, then the Vice Chairman would be the appropriate person to call for the emergency meeting and preside over same. The Supreme Guardian is a member of the Board of Trustees as outlined in our bylaws, but does not preside over meetings of the Board of Trustees.

SUBMITTED BY:

Josephine Andrews, PGG WA



PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 24

Page: SOP-SGC 19.1

Article: Section: 1 Subsection: (d)

NOW READS:

THE BOARD OF TRUSTEES

Section 1. Meetings

- (a) There shall be at least two (2) meetings per year. One (1) prior to the Annual Session of the SGC and one (1) held during the month of February or March. The latter will be called the mid-year meeting.
- (b) The Chairman of the Board of Trustees and/or the Supreme Guardian may call emergency or additional meetings that may be conducted by whatever technological means are deemed most efficient, or face to face.
- (c) The Chairman of the Board of Trustees and/or the Supreme Guardian may invite others to attend the meetings as necessary to report on activities for which they are responsible.
- (d) Any meeting of the Board of Trustees may be conducted virtually at the discretion of the Chairman.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 1. Meetings

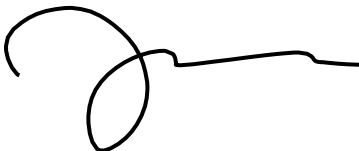
- (a) There shall be at least two (2) meetings per year. One (1) prior to the Annual Session of the SGC and one (1) held during the month of February or March. The latter will be called the mid-year meeting.
- (b) The Chairman of the Board of Trustees and/or the Supreme Guardian may call emergency or additional meetings that may be conducted by whatever technological means are deemed most efficient, or face to face.
- (c) The Chairman of the Board of Trustees and/or the Supreme Guardian may invite others to attend the meetings as necessary to report on activities for which they are responsible.
- (d) Any meeting of the Board of Trustees may be conducted virtually at the discretion of the Chairman. However, the mid-year meeting and Annual meetings of the Board of Trustees shall be held in person. Any elected or appointed member of the Board of Trustees who cannot attend in person shall be subject to a majority vote to keep their role on the Board of Trustees immediately following their confirmation that they cannot or will not be attending either meeting in person

REASON FOR CHANGE:

Those submitting letters of intent for the Board of Trustees must include that they have read and agree to the BOT position profile. In that document it includes that they agree to attend in person. This improves the clarity of this expectation and what should occur if the expectation is not met.

SUBMITTED BY:

Josephine Andrews, PGG WA



PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 25

Page: B-SGC 18

Article: XVII Section: 2 Subsection: (a)

NOW READS:

(a) The Supreme Guardian shall be empowered to fill vacancies on the Board of Trustees between Annual Sessions. Such appointments shall terminate at the close of the next Annual Session.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

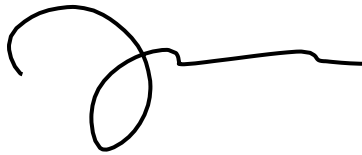
(a) The Supreme Guardian or any member of the Board of Trustees shall be empowered to recommend qualified candidates to fill vacancies on the Board of Trustees between Annual Sessions. Such appointments shall terminate at the close of the next Annual Session and shall require a majority vote at a meeting of the Board of Trustees.

REASON FOR CHANGE:

Members of the Board of Trustees are otherwise voted upon at the annual session. A vote at a meeting of the BOT ensures that the appointee are a shared responsibility of the entire board.

SUBMITTED BY:

Josephine Andrews, PGG WA



**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 26

Page: B-SGC

Article: III Section: 3 Subsection: (a)

NOW READS:

Section 3. Official Visit

(a) The Supreme Guardian shall endeavor to officially visit in person or virtually all JGCs and Bethels under Supreme except Bethels which have been instituted less than three (3) months prior to the end of her term.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 3. Official Visit

(a) The Supreme Guardian shall endeavor to officially visit, in person or virtually, each country in which Job's Daughters International has one or more active Bethels during her term of office, including all JGCs and Bethels under Supreme, except Bethels which have been ~~instituted less~~-fewer than three (3) months prior to the end of her term.

REASON FOR CHANGE:

As global expansion begins to increase, this amendment is to ensure equity across countries. As a formal provision, this signals that every country matters equally. The Supreme Guardian holds executive authority and direct visits within each country allows her to observe compliance with Supreme Bylaws and SOPs, identify governance challenges early, assess training needs, and address conflicts in person. Virtual visits allow continuity before and after country visits. This also strengthens youth engagement and organizational identity through in-person visits, reinforcing belonging and connecting the international community. Annual country visits strengthen relationships and build credibility with Masonic bodies and support international growth strategy.

SUBMITTED BY:

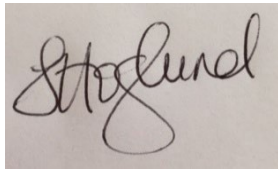
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



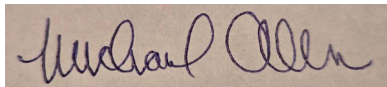
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 27

Page: SOP-SGC 8.1

Article: Section: 1 Subsection: (a)(4) & (5) (new)

NOW READS:

ELECTION, VOTING PRIVILEGES, AND PROXY

Section 1. Election of Elective Officers

- (a) Letter of Intent
- (1) Those wishing to aspire to any elective office must send a "Letter of Intent" to the Executive Manager on or before June 15.
 - (2) The "Letter of Intent" shall be limited to a maximum of five hundred (500) words and should outline the interested party's skills and abilities, stating a reason why she/he would like to be elected as an officer of the Supreme Guardian Council. This will be the only opportunity a candidate will have to give this background to the body.
 - (3) Any "Letter of Intent" received by the deadline will be displayed alphabetically by last name of the interested party, provided to the Voting Delegates at the Annual Session of the SGC and posted on the Official Website

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

ELECTION, VOTING PRIVILEGES, AND PROXY

Section 1. Election of Elective Officers

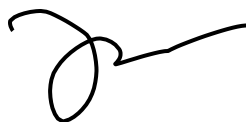
- (a) Letter of Intent
- (1) Those wishing to aspire to any elective office must send a "Letter of Intent" to the Executive Manager on or before June 15.
 - (2) The "Letter of Intent" shall be limited to a maximum of five hundred (500) words and should outline the interested party's skills and abilities, stating a reason why she/he would like to be elected as an officer of the Supreme Guardian Council. This will be the only opportunity a candidate will have to give this background to the body.
 - (3) Any "Letter of Intent" received by the deadline will be displayed alphabetically by last name of the interested party, provided to the Voting Delegates at the Annual Session of the SGC and posted on the Official Website
 - (4) In the event that no majority is received during a virtual election process, then voting again shall continue during the Annual Session of the SGC.
 - (5) In the event that no letter of intent is submitted for any elective office by the deadline for the letters of intent, then election for roles without submission of a letter of intent shall be held during the Annual Session of the SGC.

REASON FOR CHANGE:

This process ensures we have the elected roles fulfilled and allows for a contingency plan if a majority election is not acquired during a virtual voting process.

SUBMITTED BY:

Josephine Andrews, PGG WA



PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 28

Page: SOP-SGC 8.1

Article: Section: 2 Subsection: (a)(4) & (5) (new)

NOW READS:

Section 2. Election of New Members of the Board of Trustees (B-SGC Art. XV Sec. 2)

(a) Letter of Intent.

- (1) Those wishing to file aspire to the Board of Trustees must send a “Letter of Intent” to the Executive Manager on or before June 15. Only those who file a “Letter of Intent” by the due date are eligible to stand for election.
- (2) The “Letter of Intent” shall be limited to a maximum of five hundred (500) words and should outline the interested party’s skills and abilities, stating a reason why she/he would like to be elected as a member of the Board of Trustees and acknowledgement they have read the requirements of the position as outlined in the Board of Trustees Position Profile. This will be the only opportunity a candidate will have to give this background to the body.
- (3) Any “Letter of Intent” received by the deadline will be displayed alphabetically by last name of the interested party, provided to the Voting Delegates at the Annual Session of the SGC and posted on the Official Website.

☐

DELETE

☒

ADD NEW TO READ

☐

AMEND TO READ (Underline all changes or additions)

WILL READ:

Section 2. Election of New Members of the Board of Trustees (B-SGC Art. XV Sec. 2)

(a) Letter of Intent.

- (1) Those wishing to file aspire to the Board of Trustees must send a “Letter of Intent” to the Executive Manager on or before June 15. Only those who file a “Letter of Intent” by the due date are eligible to stand for election.
- (2) The “Letter of Intent” shall be limited to a maximum of five hundred (500) words and should outline the interested party’s skills and abilities, stating a reason why she/he would like to be elected as a member of the Board of Trustees and acknowledgement they have read the requirements of the position as outlined in the Board of Trustees Position Profile. This will be the only opportunity a candidate will have to give this background to the body.
- (3) Any “Letter of Intent” received by the deadline will be displayed alphabetically by last name of the interested party, provided to the Voting Delegates at the Annual Session of the SGC and posted on the Official Website.
- (4) In the event that no majority is received during a virtual election process, then voting again shall continue during the Annual Session of the SGC.
- (5) In the event that no letter of intent is submitted for any elective office by the deadline for the letters of intent, then election for roles without submission of a letter of intent shall be held during the Annual Session of the SGC.

REASON FOR CHANGE:

This process ensures we have the elected roles fulfilled and allows for a contingency plan if a majority election is not acquired during a virtual voting process.

SUBMITTED BY:

Josephine Andrews, PGG WA



**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 29

Page: B-SGC 17

Article: XV Section: 1 Subsection: (a-c)

NOW READS:

Section 1. Election of Elective Officers and New Members of the Board of Trustees.

- (a) Annual election of officers of the SGC and new members of the Board of Trustees shall be held via virtual platform approved by the Board of Trustees.
- (b) The election shall be by majority vote without nomination.
- (c) Election shall be from members who have submitted a letter of intent.

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 1. Election of Elective Officers and New Members of the Board of Trustees.

- (a) Annual election of officers of the SGC and new members of the Board of Trustees shall be held via virtual platform approved by the Board of Trustees.
- (b) The election shall be by majority vote without nomination.
 - (1) In the event that no majority is received, then voting shall continue until a majority vote is reached.
- (c) Election shall be from members who have submitted a letter of intent. (See SOP-SGC-8a)
- (d) Announcement of results will be provided by the Associate Supreme Guardian no later than the first business session of the Annual Session of the Supreme Guardian Council.

REASON FOR CHANGE:

If a majority vote is not achieved, a subsequent ballot will be needed. This provides clarity on the process. In addition, consistency in the announcement of the elections of the Executive Supreme Guardian Council and the Board of Trustees has been different since conducting elections online ahead of the Annual Session of the Supreme Guardian Council. This amendment helps to set the announcement so that the Supreme Office has time to verify credentials and confirm the ballot.

SUBMITTED BY:

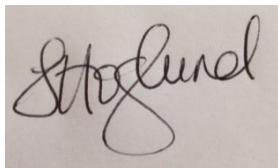
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



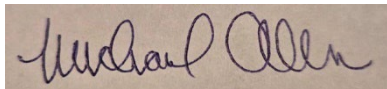
Jamie Yeadon
Supreme Guide, PGG of Indiana



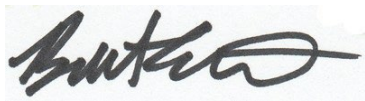
Leslie Hoglund, PGG of Virginia



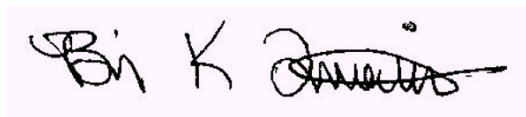
Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 30

Page: C-GGC 2

Article: VIII Section: 1 & 2 Subsection:

NOW READS:

Section 1. Grand Deputy

- (a) A Grand Deputy may be appointed to:
 - (1) Institute Bethels.
 - (2) Instruct and/or inspect Bethels.
 - (3) Assist Bethels which may require help.
- (b) An SGC officer may hold an office as a Grand Deputy.

Section 2. Deputy Grand Guardian

- (a) If deemed advisable for promotional purposes, the Grand Guardian may designate the title of Deputy Grand Guardian to a Grand Deputy.
- (b) An individual who makes an official inspection on behalf of a Grand Guardian shall be designated as a Deputy Grand Guardian.

- ☒ **DELETE**
- ☒ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 1. Grand Deputy

- (a) A Grand Deputy may be appointed to:
 - (1) advise for promotional purposes
 - (2) Institute Bethels
 - (3) Instruct and/or officially inspect Bethels on behalf of a Grand Guardian
 - (4) Assist Bethels which may require help.
- (b) An SGC officer may hold an office as a Grand Deputy.

~~**Section 2. Deputy Grand Guardian**~~

- ~~(a) If deemed advisable for promotional purposes, the Grand Guardian may designate the title of Deputy Grand Guardian to a Grand Deputy.~~
- ~~(b) An individual who makes an official inspection on behalf of a Grand Guardian shall be designated as a Deputy Grand Guardian.~~

REASON FOR CHANGE:

This change permits for increased understanding of the role of the Grand Deputy (aligned with the Supreme Deputy) by consolidating the responsibilities within one title.

SUBMITTED BY:

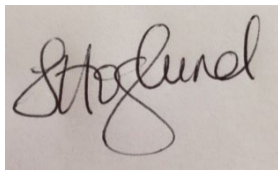
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



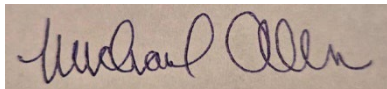
Jamie Yeadon
Supreme Guide, PGG of Indiana



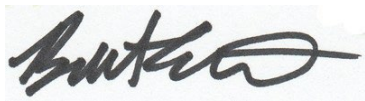
Leslie Hoglund, PGG of Virginia



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Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 31

Page: B-Bethel-5

Article: XII

Section: 1

Subsection: ADD new (k) & (l)

NOW READS:

- (h) There shall be (2) two types of Bethel Meetings allowed: "Formal" Bethel Meetings and "Business" Meetings. The "Business" Meeting is an optional meeting format for Bethels not under reorganization.
- (i) "Formal" Bethel Meetings (robes, etc) shall be conducted in accordance with the Ritual of the Order and in conformity with the laws of the SGC and Robert's Rules of Order Revised (latest edition)
- (j) "Business" Meetings (business professional attire) with the approval of the EBGC, Bethel Members may vote to wear attire other than the official regalia (1 meeting a month) with the vote cast at a previous meeting. Meetings shall be conducted in conformity with Robert's Rules of Order Revised (latest edition).
 - (1) Special Dispensation Required
 - (2) No more than 1 per month and 4 (or (5) per term)
 - (3) May be conducted in accordance with the Ritual if desired (see SOP Bethel 11, Sec 2(a) & SOP 21 Art XII Sec 2)
- (k) The Bethel shall exemplify the Membership Ceremony at least one (1) time each term. If no candidate is available, a previously initiated Job's Daughter shall be used.
- (l) The Bethel shall perform the Majority Ceremony and/or the Obligation Ceremony at a regular (or special) meeting one (1) time during the year.

- ☐ DELETE
- ☒ ADD NEW TO READ
- ☒ AMEND TO READ (Underline all changes or additions)

WILL READ:

- (h) There shall be (3) three types of Bethel Meetings allowed: "Formal" Bethel Meetings, "Informal" Bethel Meetings, and "Business" Meetings.
- (i) "Formal" Bethel Meetings (robes, etc): Shall be conducted in a Bethel Meeting Room and in accordance with the Ritual of the Order and in conformity with the laws of the SGC and Robert's Rules of Order Revised (latest edition). Formal Bethel Meetings MUST be held when performing any ceremony from the Ritual or Book of Ceremonies.
- (j) "Informal" Bethel Meetings (business professional attire): Shall be conducted in a Bethel Meeting Room and in accordance with the Ritual of the Order and in conformity with the laws of the SGC and Robert's Rules of Order Revised (latest edition). Informal Bethel Meetings MAY be held at any time there is no ceremony being performed. (see above Bethel-Art XII-Sec 1(i))
- (k) "Business" Meetings (business professional attire): With the approval of the EBGC, Bethel Members shall, at a previous meeting, cast a vote to apply for a special dispensation to hold a Business Meeting.
 - (1) May be conducted in a boardroom roundtable style to discuss the Order of Business as outlined in the Ritual;
 - (2) The "Business" Meeting is an optional meeting format for Bethels not under reorganization;
 - (3) Shall be conducted in conformity with the laws of the SGC and Robert's Rules of Order Revised (latest edition);
 - (4) There shall be no more than (2) two Business Meetings per 6 month term.
- (l) The specific business attire to be worn by members for an Informal Meeting or Business Meeting shall be reviewed and approved by the BGC, who shall ensure it aligns with organizational values, promotes equality among members, and is appropriate for the jurisdiction's climate and cultural context.
- (m) The Bethel shall exemplify the Membership Ceremony at least one (1) time each term. If no candidate is available, a previously initiated Job's Daughter shall be used.

- (n) The Bethel shall perform the Majority Ceremony and/or the Obligation Ceremony at a regular (or special) meeting one (1) time during the year.

REASON FOR CHANGE:

This amendment is not about removing the robe, but about preserving what it represents. The robe has always been a symbol of equality — a reminder that within this organization, all members stand on equal ground. By reserving the robe for designated ceremonies, we elevate its meaning and continue to honor that shared identity at our most significant moments.

In the same spirit, permitting business attire for Informal Meetings and Business Meetings, establishes a **professional meeting uniform** that affirms our commitment to developing confident, capable leaders. Dressing professionally teaches young women how to present themselves with pride, purpose, and readiness for the real world — a core value of this organization. **Job's Daughters of today will be the leaders in boardrooms of tomorrow.** This will give them the opportunity to learn how to run meetings in the style of an executive boardroom. This professional meeting uniform will be approved by each BGC, ensuring consistency, appropriateness, and alignment with local needs while maintaining equality across the organization.

THIS DOES NOT MEAN THAT BETHELS HAVE TO HOLD INFORMAL OR BUSINESS MEETINGS, it simply gives them the option to do so. It provides the opportunity for Bethels to operate successfully within the cultural context of their Jurisdictions.

“Business meetings” being not so time consuming, can be especially helpful when activities, charity events, or ceremonies are scheduled on the same day, giving members more time to focus on these important events. The robe remains the standard for ceremonies, and this flexibility allows Bethels to make decisions that best support their members’ comfort, engagement, and leadership development.

As our organization grows across diverse regions, we must consider the realities our members face. In hot climates, girls have raised concerns that the robe can be uncomfortable as they feel hot & sweaty and this affects their engagement and sometimes their attendance. Allowing a professional meeting uniform shows care for members’ well-being while keeping them fully involved.

This amendment reflects thoughtful stewardship of our traditions and values. It is not a departure from who we are, but a respectful evolution — one that honors our legacy of equality while preparing our girls for the future they are being called to lead. **NOT** allowing this change is not inclusive and dismissive of non-American cultures.

If this amendment is passed, the current bylaw items **k** and **l** will need to be renumbered as **m** and **n** to reflect the changes made. This should fall under housekeeping.

SUBMITTED BY:

Taryn Bell, PJG QLD; Melanie Strachan PGG QLD, Michelle Rowlings, PJG QLD



**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 32

Page: SOP-Bethel 8

Article: Section: 1 Subsection: (a)(5)

NOW READS:

(5) The Bethel members shall dress in Official Regalia at least one (1) meeting a month

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(5) The Bethel members shall dress in Official Regalia per SOP-Bethel-10 ~~at least one (1) meeting a month.~~

REASON FOR CHANGE:

Amendment approved in 2023: Article XII OFFICIAL REGALIA

2. Wearing of Regalia

- (a) Officers and Bethel Choir shall wear official robes regalia at all meetings as outlined below:
 - (1) Official Regalia shall be worn at meetings with an Initiation ceremony.
 - (2) All other meetings, With the approval of the EBGC, Bethel members may vote to wear attire other than the official regalia with the vote cast prior to the meeting.

SUBMITTED BY:

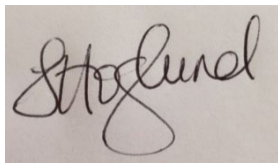
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



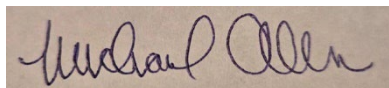
Jamie Yeadon
Supreme Guide, PGG of Indiana



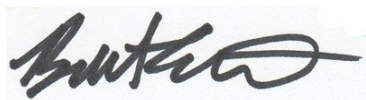
Leslie Hoglund, PGG of Virginia



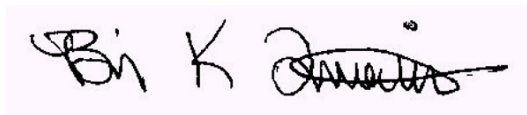
Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 33

Page: SOP-Bethel 10

Article: Section: 2 Subsection: (a)(1-2)

NOW READS:

Section 2. Wearing of Regalia

- (a) Officers and Bethel Choir shall wear Official Regalia at meetings as outlined below:
 - (1) Official Regalia shall be worn at meetings with a Membership ceremony.
 - (2) All other meetings, with the approval of the EBGC, Bethel members may vote to wear attire other than the official regalia (1 meeting a month) with the vote cast at a previous meeting. (see B-Bethel Art. XII Sec.1 (h-j))

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 2. Wearing of Regalia

- (a) Officers and Bethel Choir shall wear Official Regalia at meetings as outlined below:
 - (1) Official Regalia shall be worn at meetings with a Membership ceremony.
 - (2) All other meetings, with the approval of the EBGC, Bethel members may vote to wear attire other than the official regalia (~~1 meeting a month~~) with the vote cast at a previous meeting. (see B-Bethel Art. XII Sec.1 (h-j))

REASON FOR CHANGE:

Amendment approved in 2023: Article XII OFFICIAL REGALIA

2. Wearing of Regalia

- (a) Officers and Bethel Choir shall wear official robes regalia at all meetings as outlined below:
 - (1) Official Regalia shall be worn at meetings with an Initiation ceremony.
 - (2) All other meetings, With the approval of the EBGC, Bethel members may vote to wear attire other than the official regalia with the vote cast prior to the meeting.

SUBMITTED BY:

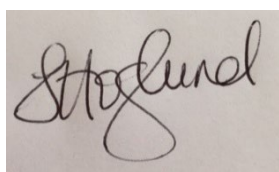
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



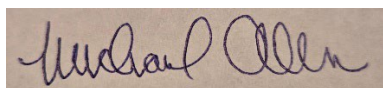
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



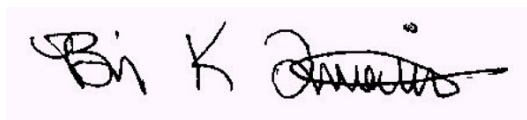
Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 34

Page: B-Bethel 4

Article: XII

Section: 1

Subsection: (i-j(3))

NOW READS:

(i) "Formal" Bethel Meetings (robes, etc) shall be conducted in accordance with the Ritual of the Order and in conformity with the laws of the SGC and Robert's Rules of Order Revised (latest edition)

(j) "Business" Meetings (business professional attire) with the approval of the EBGC, Bethel Members may vote to wear attire other than the official regalia (1 meeting a month) with the vote cast at a previous meeting. Meetings shall be conducted in conformity with Robert's Rules of Order Revised (latest edition).

(1) Special Dispensation Required

(2) No more than 1 per month and 4 (or (5) per term)

(3) May be conducted in accordance with the Ritual if desired (see SOP Bethel 11, Sec 2(a) & SOP 21 Art XII Sec 2)

☐

DELETE

☐

ADD NEW TO READ

☒

AMEND TO READ (Underline all changes or additions)

WILL READ:

(i) "Formal" Bethel Meetings (robes, etc) shall be conducted in accordance with the Ritual of the Order and in conformity with the laws of the SGC and Robert's Rules of Order Revised (latest edition)

(j) "Business" Meetings (business professional attire) with the approval of the EBGC, Bethel Members may vote to wear attire other than the official regalia (~~1 meeting a month~~) with the vote cast at a previous meeting. Meetings shall be conducted in conformity with Robert's Rules of Order Revised (latest edition).

~~(1) Special Dispensation Required~~

~~(1) No more than 1 per month and 4 (or (5) per term)~~

~~(2) May be conducted in accordance with the Ritual if desired (see SOP Bethel 11, Sec 2(a) & SOP 21 Art XII Sec 2)~~

REASON FOR CHANGE:

Amendment approved in 2023: Article XII OFFICIAL REGALIA

2. Wearing of Regalia

(a) Officers and Bethel Choir shall wear official robes regalia at all meetings as outlined below:

(1) Official Regalia shall be worn at meetings with an Initiation ceremony.

All other meetings, With the approval of the EBGC, Bethel members may vote to wear attire other than the official regalia with the vote cast prior to the meeting.

SUBMITTED BY:

Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN

**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 35

Page: SOP-Bethel 15

Article: Section: 1 Subsection: (e)

NOW READS:

(e) The Bethel members shall dress in Official Regalia at least one (1) meeting a month.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(e) The Bethel members shall dress in Official Regalia per SOP-Bethel-10 at least one (1) meeting a month.

REASON FOR CHANGE:

Amendment approved in 2023: Article XII OFFICIAL REGALIA

2. Wearing of Regalia

- (a) Officers and Bethel Choir shall wear official robes regalia at all meetings as outlined below:
 - (1) Official Regalia shall be worn at meetings with an Initiation ceremony.
 - (2) All other meetings, With the approval of the EBGC, Bethel members may vote to wear attire other than the official regalia with the vote cast prior to the meeting.

SUBMITTED BY:

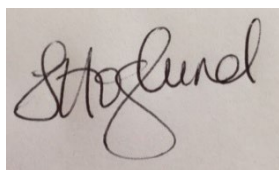
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



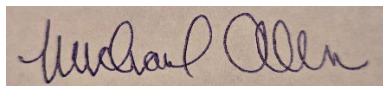
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



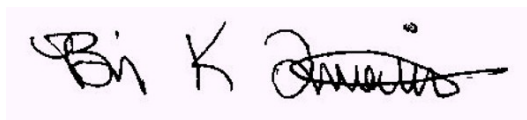
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Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 36

Page: R&R Supreme Bethel 2

Article: VI Section: 1 Subsection: (b)

NOW READS:

(b) The Supreme Bethel Line Officers (SBHQ, SBSP, SBJP, SB Guide, and SB Marshal) shall be selected from registered Honored Queens and Past Honored Queens who are at least sixteen (16) years of age and have not reached their majority, by the date of the Supreme Bethel Installation.

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(b) ~~The Supreme Bethel Line Officers (SBHQ, SBSP, SBJP, SB Guide, and SB Marshal)~~ The Supreme Bethel Honored Queen and Supreme Bethel Senior Princess shall be selected from registered ~~Honored Queens and~~ Past Honored Queens who are at least sixteen (16) years of age and have not reached their majority, by the date of the Supreme Bethel Installation.

REASON FOR CHANGE:

How our law reads now, a member can be installed as an Honored Queen the previous month but if they do not fulfill their duties may not be considered a Past Honored Queen and therefore would no longer fulfill the requirements of the position. The SBHQ should be a PHQ who has fulfilled a term in their Bethel.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

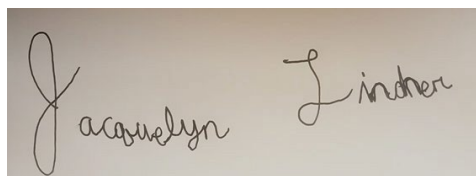
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

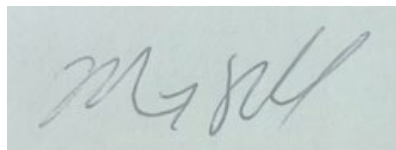


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 37

Page: R&R Supreme Bethel 2

Article: VI

Section: 1

Subsection: (c)

NOW READS:

(c) Other Officers, including Installing Officers, shall be selected from registered members who are at least sixteen (16) years of age and have not reached their majority, by the date of the Supreme Bethel Installation. This includes Daughters not selected under paragraph (b) above.

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

~~(c) Other Officers, including Installing Officers, shall be selected from registered members who are at least sixteen (16) years of age and have not reached their majority, by the date of the Supreme Bethel Installation. This includes Daughters not selected under paragraph (b) above.~~ The Supreme Bethel Junior Princess, Supreme Bethel Guide and Supreme Bethel Marshal shall be selected from registered Honored Queens, Past Honored Queens or Past Princesses who are at least sixteen (16) years of age and have not reached their majority, by the date of the Supreme Bethel Installation. Honored Queens must be installed at least one week prior to the date of the Supreme Bethel Installation.

REASON FOR CHANGE:

To hold the position of SBJP, SBG or SBM a current HQ could fulfill these duties as, traditionally, would have held these positions in their Bethel. Also a Past Princess could hold these positions as they would have had to complete their term as JP to be considered a Past Princess. They may not have been able to complete due to their aging out before becoming an HQ. If passed this would be a new subsection (c).

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

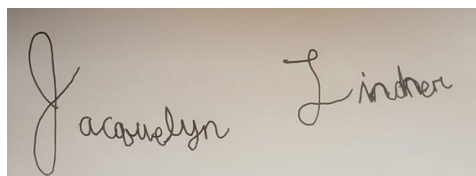
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

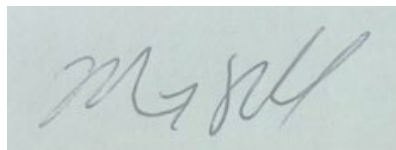


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 38

Page: R&R Supreme Bethel 2

Article: VI

Section: 1

Subsection: (d) NEW

NOW READS:

(c) Other Officers, including Installing Officers, shall be selected from registered members who are at least sixteen (16) years of age and have not reached their majority, by the date of the Supreme Bethel Installation. This includes Daughters not selected under paragraph (b) above.

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(d) Other Officers, ~~including Installing Officers~~, shall be selected from registered members who are at least ~~sixteen (16)~~ thirteen (13) years of age and have not reached their majority, by the date of the Supreme Bethel Installation. This includes Daughters not selected under paragraph (b) and (c) above.

REASON FOR CHANGE:

Many of our younger members are more than capable of holding these positions. In fact, many of our younger members are holding the position of HQ so we feel they would be able to hold a SB Officer position. If the previous amendments are passed, lettering would change to (d). If the previous amendments are not passed, lettering would remain the same and those within the proposed amendment would be updated via housekeeping.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

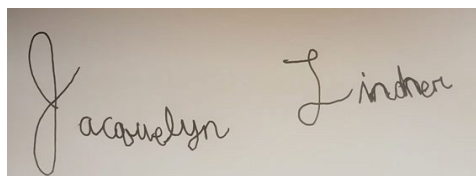
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

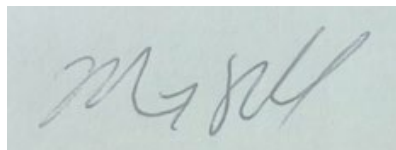


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 39

Page: R&R Supreme Bethel 2

Article: VII

Section: 1

Subsection: (c)

NOW READS:

(c) Daughters who have submitted a letter of intent for the position of SBHQ and/or SBSP shall be required to pass a minimum standard of Ritual performance from either the Ritual or SGC Book of Ceremonies and knowledge of the Order.

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(c) Daughters who have submitted a letter of intent for the position of SBHQ and/or SBSP shall be required to pass a minimum standard of Ritual performance from either the Ritual or SGC Book of Ceremonies and knowledge of the Order. compete in the following categories:

- (1) To pass a minimum standard of Ritual performance from either the Ritual or SGC Book of Ceremonies, which will include an interview with these judges and be part of the final Ritual Performance score.
- (2) To pass a minimum standard of testing over general knowledge of the Order as taken from the most recent version of the Ritual, Bylaws, Standard Operating Procedures, and Book of Ceremonies.

REASON FOR CHANGE:

To clarify the two different competitions and to include an interview. The interview section has been suggested by the last three SBHQs and they feel it is beneficial in the scoring process. We also wanted to give clarification on what the test will be over. If these pass, subsections 1-5 currently under section c will update to a-e, after subsection 2. The judges are already referenced in sections 1-5 of the current bylaws.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

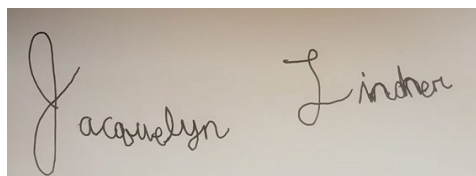
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

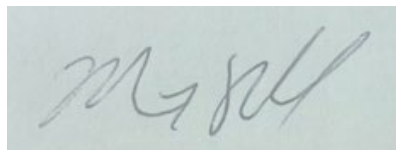


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 40

Page: R&R Supreme Bethel 2

Article: VII

Section: 1

Subsection: (a)

NOW READS:

(a) A Daughter shall be a member in good standing in her Bethel, under the age of 20 (twenty) by the opening of the Annual Session, shall be registered for the Annual Session of the SGC and the Supreme Bethel drawing and be in attendance at the Supreme Bethel meeting or registered as a virtual Daughter attendee to be eligible for selection as a Supreme Bethel Officer or Representative

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(a) A Daughter shall be a member in good standing in her Bethel, under the age of 20 (twenty) ~~by the opening of the Annual Session of the SGC~~, by the date of the Supreme Bethel Installation, shall be registered for the Annual Session of the SGC and the Supreme Bethel drawing and be in attendance at the Supreme Bethel meeting or registered as a virtual Daughter attendee to be eligible for selection as a Supreme Bethel Officer or Representative

REASON FOR CHANGE:

There was conflicting information in the R&R of SB regarding the dates of when a member turns 20 and the events. Having it by the date of the Supreme Bethel Installation allows for continuity each year. If the amendment regarding the updated age of members for the SB Drawing passes this amendment will be withdrawn.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

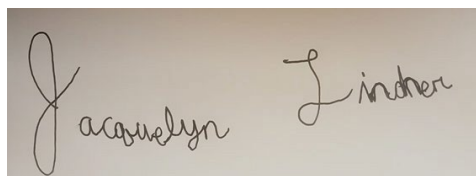
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

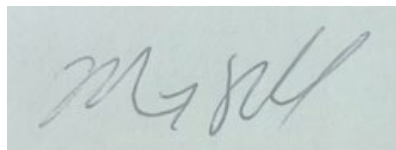


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 41

Page: R&R Supreme Bethel 2

Article: VII

Section: 1

Subsection: (a)(1)

NOW READS:

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(1) If a member turns twenty (20) before the Supreme Bethel Installation, as long as she is installed into office in her Bethel before she turns twenty (20), she shall be able to place her name in the drawing for a Supreme Bethel Officer and/or Representative.

REASON FOR CHANGE:

Our current law for JDI states "If the member turns twenty (20) the member shall be entitled to all the rights and privileges through the end of the term", we feel we can follow the same procedure for Supreme Bethel. Also, our members are able to compete for Miss International if they turn 20 during their term, we should allow for the same for Supreme Bethel.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

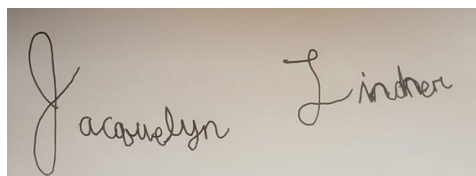
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

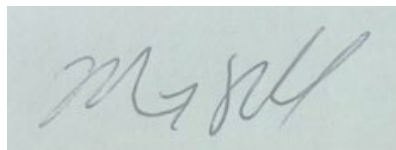


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 42

Page: SOP-SGC 3.3

Article: Section: 12 Subsection: (a)

NOW READS:

(a) Miss IJD shall be allowed the sum of one thousand dollars (\$1,000.00) USD annually from the Promotional Fund for travel expenses incurred in the performance of her duties. This allowance to be issued within thirty (30) days following the annual Supreme Session.

(b)

- ☐ **DELETE**
☐ **ADD NEW TO READ**
☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

(a) Miss IJD shall be allowed the sum of two thousand dollars (\$2,000.00) USD annually from the Promotional Fund for travel expenses incurred in the performance of her duties. One thousand dollars (\$1,000.00) USD shall be issued within thirty (30) days following the Annual Session of the SGC. One thousand dollars (\$1,000.00) USD shall be issued during the month of January during the year she serves as Miss International.

REASON FOR CHANGE:

With the cost of living going up each year, this gives our members a bit more to help with their travels. By splitting it, if the MIJD has a lower travel account this will help to allow her a bit more traveling. In regards to the amount given for the members vs the adults in line, our adults have 2-3 years to plan and save for their travels. These members have a much shorter time to save if they decide to place their name in the running.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

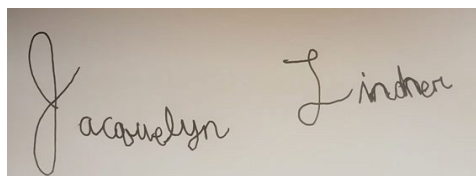
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

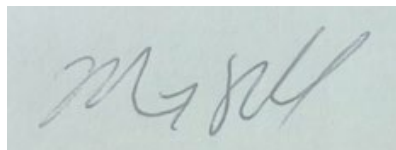


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 43

Page: SOP-SGC 3.3

Article: Section: 13 Subsection: (a)

NOW READS:

- (a) The SBHQ shall be allowed the sum of one thousand dollars (\$1,000.00) USD annually from the Promotional Fund for travel expenses incurred in the performance of her duties. This allowance to be issued within thirty (30) days following the Annual Session of the SGC.

- ☐ **DELETE**
☐ **ADD NEW TO READ**
☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

- (a) The SBHQ shall be allowed the sum of (\$1,000.00) USD Two thousand dollars (\$2,000.00) USD annually from the Promotional Fund for travel expenses incurred in the performance of her duties. This allowance One thousand dollars (\$1,000.00) USD shall be issued within thirty (30) days following the Annual Session of the SGC. One thousand dollars (\$1,000.00) USD shall be issued during the month of January during the year she serves as Supreme Bethel Honored Queen.

REASON FOR CHANGE:

With the cost of living going up each year, this gives our members a bit more to help with their travels. By splitting it, if the SBHQ has a lower travel account this will help to allow her a bit more traveling. In regards to the amount given for the members vs the adults in line, our adults have 2-3 years to plan and save for their travels. These members have a much shorter time to save if they decide to place their name in the running.

SUBMITTED BY:

Kim Underwood, PGG-MO, SBG; Frank Rahman, PAGG-IL ASBG; Jacquelyn Lindner, SBHQ 25-26; Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil); Steven Breunig, PAGG – WI; Tiffany Ingles, PGG – IN; Matthew Schell, PAGG-NE

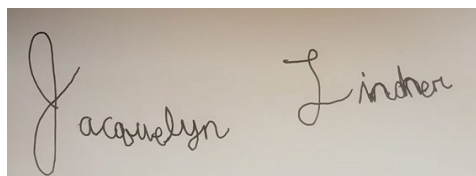
Signature Pages for Proposed Amendments submitted by SBHQ and Supreme Bethel Committee



Kim Underwood, PGG – MO, SBG



Frank Rahman, PAGG – IL, ASBG



Jacquelyn Lindner, SBHQ 25-26

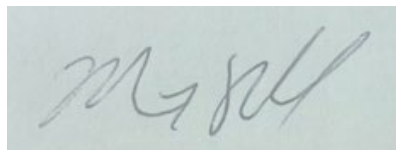


Alyne Maria Aparecida Veloso Pereira Soares, PGG - MG (Brazil) Steven Breunig,

PAGG - WI



Tiffany Ingles, PGG – IN



Matthew Schell, PAGG - NE

**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 44

Page: SOP-SGC 3.2

Article: Section: 9 Subsection: (c) (new)

NOW READS:

Section 9. Expense of the Annual Session

- (a) The registration fee paid to the Session Arrangements Committee shall be used by the Committee to help defray expenses of the Annual Session.
- (b) The Chairman of the Session Arrangements Committee shall clear through the Finance Committee and the Board of Trustees all activities of the Annual Session which require expenditure of SGC funds not specifically provided for in these Bylaws/SOPs.

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Section 9. Expense of the Annual Session

- (a) The registration fee paid to the Session Arrangements Committee shall be used by the Committee to help defray expenses of the Annual Session.
- (b) The Chairman of the Session Arrangements Committee shall clear through the Finance Committee and the Board of Trustees all activities of the Annual Session which require expenditure of SGC funds not specifically provided for in these Bylaws/SOPs.
- (c) The cost for a registered or certified parliamentarian for the Annual Session of the SGC will be paid from registration fees.

REASON FOR CHANGE:

Establish that the cost of a registered parliamentarian should be paid for out of Supreme Session registration.

SUBMITTED BY:

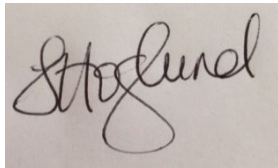
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



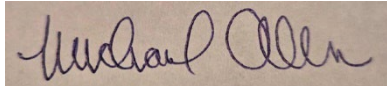
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026

Amendment: 45

Page: R&R Degree of Royal Purple

Article: IV Section: 1 Subsection: (b)

NOW READS:

- (a) The nominee must be a Majority Member of JDI.
- (b) At the time of nomination, she must be at least twenty-five (25).

- ☐ **DELETE**
- ☐ **ADD NEW TO READ**
- ☒ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

- (a) The nominee must be a Majority Member of JDI.
- (b) At the time of nomination, she must be at least thirty (30) years old.

REASON FOR CHANGE:

The proposed change to increase the minimum age requirement for the Royal Purple Degree from twenty-five (25) to thirty (30) years is based on current scientific and social research regarding human development. Contemporary studies in the fields of psychology and neuroscience indicate that the transition into full adulthood occurs later than previously understood, with the period traditionally identified as adolescence and emerging adulthood extending into the late twenties.

This adjustment reflects a broader and more modern understanding of emotional maturity, identity formation, long-term responsibility, and life stability, all of which are consistent with the dignity, symbolism, and expectations associated with the Royal Purple Degree.

By establishing the minimum age at thirty (30), the Order affirms that this Honor is conferred at a stage of life in which recipients have had sufficient time to develop sustained leadership, service, personal growth, and a continued relationship with the teachings and values of Job's Daughters International beyond their active years.

In addition, it is essential that this recognition be connected to active and meaningful service. Requiring that nominees be currently engaged in the work of a Bethel helps ensure that the Degree is not conferred in an isolated or merely honorary manner, but rather as a reflection of ongoing commitment, mentorship, and support for the members. This strengthens the living relationship between Majority Members and the Bethels, preserves the purpose of the Honor, and promotes consistency and fairness in its administration.

This proposal does not diminish the accomplishments of those who are younger; rather, it elevates the meaning of the Degree, aligns it with current knowledge about adult development, and helps ensure a more uniform standard of readiness and life experience among its recipients throughout all Jurisdictions.

SUBMITTED BY:

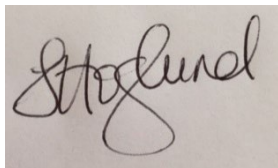
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



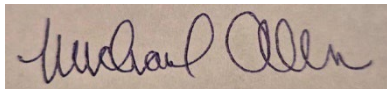
Jamie Yeadon
Supreme Guide, PGG of Indiana



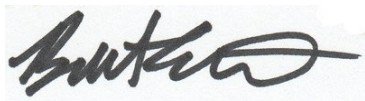
Leslie Hoglund, PGG of Virginia



Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN
COUNCIL
Year: 2026**

Amendment: 46

Page: B-GGC 5

Article: XIII

Section: 1

Subsection: (g-h) - ADD

NOW READS:

GGCs may provide for changes to portions of the Supreme Law in their Manuals of Rules and Regulations. Areas which may be changed are identified below.

Section 1.

- a) (1) Provide for the election of a Grand Inner Guard and a Grand Outer Guard (both Master Masons, POL- BOT-2) and, if elected, shall be designated as members of the Executive GGC. (See C-GGC Art. V Sec. 1).
- (2) Prescribe a procedure for those wishing to aspire to any elective office of the Grand Guardian Council by submitting a "Letter of Intent" that outlines the interested parties' skills and abilities and say she/he would like to be elected as an officer of the GGC.
- (b) Provide for election of GGC officers other than by ballot without nomination. (See B-GGC Art. IX Sec. 1 (b))
- (c) Provide for an Executive Member of the BGC, unable to attend the Annual Session of the GGC, to appoint an Associate Member of the BGC as her/his proxy at that Annual Session. (B-GGC Art. IX Sec. 3)
- (d) Make provisions for filling Elected Officer vacancies. (SOP-GGC-10)
- (e) Adopt a Manual of Rules and Regulations. (See B-GGC Art. I Sec. 1(a))
- (f) Adopt Jurisdictional (local) SOPs, which do not conflict with Supreme or Jurisdictional Law, for management of the Jurisdiction including business meeting(s), Session Activities, relationships with Masonic Organizations, Special Events, Honors. Jurisdictional SOPs will be numbered 101 + (1-100 reserved for Supreme) for the categories of GGC, BGC and Bethel, as appropriate.
- (g) Have their own Book of Ceremonies, in addition to the Supreme Book of Ceremonies. (See B-GGC Art. I Sec. 1 (b)) 2025 Bylaws-GGC B-GGC 6
- (h) Approve the formation of a Grand Bethel. (See B-GGC Art. I Sec. 1(c))
- (i) Prescribe duties of the Grand Secretary. (See B-GGC Art. III Sec. 6)
- (j) Fix and collect annual membership, registration, and other fees. (See B-GGC Art. V Sec. 2 and SOP-GGC-4).
- (k) Delegate certain authorities to Grand Guardians. (See B-GGC Art. I Sec. 1(e))
- (l) Provide for other use of interest from Educational Fund. (See SOP-GGC-3 Sec. 1 (b))
- (m) Provide for Daughters and Majority Members to be appointed and participate as members of GGC specified Committees with the understanding that they will conform to the Youth Protection Policies if they reach (or are) the age of twenty (20) while a member.
- (n) Prescribe additional instructions for BGC monthly meetings.
- (o) Prescribe a method for filling offices vacated by Executive Members of a BGC. (See SOP-BGC-6)
- (p) Prescribe term of Executive Council Members. (B-BGC Art. VI Sec. 1 (d))
- (q) Prescribe a method for automatic removal from office and for filling offices so vacated for:
 - (1) Executive Members of the BGC (SOP-BGC-5)
 - (2) Associate Members invited to attend all BGC meetings (SOP-BGC-5)
 - (3) Associate Members not invited to attend all BGC meetings (SOP-BGC-5)
- (r) Provide instruction for appointment and duties for substitute officers. (See SOP-Bethel-18 and SOP-Bethel20 Art. V Sec. 3)

- (s) Provide for election and installation of Bethel officers at a time other than that specified in the Constitution of a Bethel. (See SOP-Bethel-4, Sec. 1 (a) and SOP-Bethel-20 Art. VI Sec. 2 (a) and B-Bethel Art. X Sec. 1 (a) and SOP-Bethel-20 Art VIII, Sec 1(a))
- (t) Provide for open installations and taking of pictures. (See SOP-Bethel-7 and SOP-Bethel-20 Art. VIII Sec. 1 (f))
- (u) Provide other instructions for receiving an application at a regular Bethel meeting held previous to the Membership Ceremony meeting. (See B-Bethel Art. II Sec. 1 (b) and SOP-Bethel-20 Art. III Sec. 2 (b))
- (v) Provide other instructions regarding the affiliation fee for members holding a demit. (See B-Bethel Art. II Sec. 2(b))
- (w) Provide other instructions pertaining to Bethel (See SOP-Bethel-2 and SOP-Bethel-20 Art. XI for (a)-(e))
 - (1) Fees - Application and affiliation (Sec 2)
 - (2) Annual dues (Sec 3)
 - (3) Exemption from fees (Sec 4)
 - (4) Disbursements (Sec 5)
 - (5) Educational and Promotional Fund (Sec 6)
 - (6) Special Privileges - fee (SOP-Bethel-17) - no fee (SOP-Bethel-17)
 - (7) Dispensations (SOP-Bethel-17)
 - (8) Election Procedure (SOP-Bethel-4 and SOP-Bethel-20 Art.VI)
- (x) Provide for dual membership within the jurisdiction. (See B-Bethel Art. II Sec. 3)
- (y) Provide other instructions regarding wearing of jewelry with official regalia. (See SOP-Bethel-10 Sec. 2 (d) and SOP-Bethel-20 Art. XII Sec. 2 (d))
- (z) Provide other instructions for processing amendments to Uniform Code for Bethels. (See B-Bethel Art. VI and SOP-Bethel-20 Art XV)
 - (aa) Provide for a larger quorum to conduct GGC business. (See SOP-SGC-15)
 - (bb) Provide other arrangements for Bethel members to submit recommendations for Executive and Associate Members of the BGC. (See SOP-Bethel-14)
 - (cc) Provide other arrangements for the reorganization of Bethels. (See B-Bethel Art. XII Sec. 1 (e), SOP-Bethel8 Sec. 1 (a), SOP-Bethel-15 and SOP-Bethel-17 Sec 7) (1) Provide other procedural instruction to Merge, Close, Institute or Reinstitute Bethels as long as the intent of Supreme Law is not changed. (See Ritual (Escort, Introductions & Honors), SOP-Bethel6, SOP-Bethel-11 and SOP-Bethel-13)
 - (dd) May approve the formation of an Alumni Association which shall not conflict with the R&R of the AAJDI.
 - (ee) Provide for the election of Past Grand Guardian or Past Associate Grand Guardian to elective line office. (C- GGC Art. VI Sec. 1 (e))
 - (ff) Provide for selection of daughters to be Additional Voting Members of the SGC during the Annual Session. (see B-SGC, Article XV, Section 2 (c))
 - (gg) Adopt rules and regulations allowing for Daughter Voting delegates of the GGC during the Annual Session.
 - (hh) Adopt rules and regulations for the selection in the GGC Jurisdiction for:
 - (1) Miss [Jurisdiction] Job's Daughter, 2025 Bylaws-GGC B-GGC 7
 - (2) Junior Miss [Jurisdiction] Job's Daughter,
 - (3) Miss [Jurisdiction] Job's Daughter Congeniality,
 - (4) [Jurisdiction] Job's Daughters HIKE Coordinator, [Jurisdiction] Job's Daughters Charity Coordinator, or [Jurisdiction] Job's Daughter Philanthropic Coordinator.

- (aa) Provide for election and installation of Bethel officers at a time other than that specified in the Constitution of a Bethel. (See SOP-Bethel-4, Sec. 1 (a) and SOP-Bethel-20 Art. VI Sec. 2 (a) and B-Bethel Art. X Sec. 1 (a) and SOP-Bethel-20 Art VIII, Sec 1(a))
- (bb) Provide for open installations and taking of pictures. (See SOP-Bethel-7 and SOP-Bethel-20 Art. VIII Sec. 1 (f))
- (cc) Provide other instructions for receiving an application at a regular Bethel meeting held previous to the Membership Ceremony meeting. (See B-Bethel Art. II Sec. 1 (b) and SOP-Bethel-20 Art. III Sec. 2 (b))
- (dd) Provide other instructions regarding the affiliation fee for members holding a demit. (See B-Bethel Art. II Sec. 2(b))
- (ee) Provide other instructions pertaining to Bethel (See SOP-Bethel-2 and SOP-Bethel-20 Art. XI for (a)-(e))
 - (1) Fees - Application and affiliation (Sec 2)
 - (2) Annual dues (Sec 3)
 - (3) Exemption from fees (Sec 4)
 - (4) Disbursements (Sec 5)
 - (5) Educational and Promotional Fund (Sec 6)
 - (6) Special Privileges - fee (SOP-Bethel-17) - no fee (SOP-Bethel-17)
 - (7) Dispensations (SOP-Bethel-17)
 - (8) Election Procedure (SOP-Bethel-4 and SOP-Bethel-20 Art.VI)
- (ff) Provide for dual membership within the jurisdiction. (See B-Bethel Art. II Sec. 3)
- (gg) Provide other instructions regarding wearing of jewelry with official regalia. (See SOP-Bethel-10 Sec. 2 (d) and SOP-Bethel-20 Art. XII Sec. 2 (d))
- (hh) Provide other instructions for processing amendments to Uniform Code for Bethels. (See B-Bethel Art. VI and SOP-Bethel-20 Art XV)
 - (aa) Provide for a larger quorum to conduct GGC business. (See SOP-SGC-15)
 - (bb) Provide other arrangements for Bethel members to submit recommendations for Executive and Associate Members of the BGC. (See SOP-Bethel-14)
 - (cc) Provide other arrangements for the reorganization of Bethels. (See B-Bethel Art. XII Sec. 1 (e), SOP-Bethel8 Sec. 1 (a), SOP-Bethel-15 and SOP-Bethel-17 Sec 7) (1) Provide other procedural instruction to Merge, Close, Institute or Reinstitute Bethels as long as the intent of Supreme Law is not changed. (See Ritual (Escort, Introductions & Honors), SOP-Bethel6, SOP-Bethel-11 and SOP-Bethel-13)
 - (dd) May approve the formation of an Alumni Association which shall not conflict with the R&R of the AAJDL.
 - (ee) Provide for the election of Past Grand Guardian or Past Associate Grand Guardian to elective line office. (C-GGC Art. VI Sec. 1 (e))
 - (ff) Provide for selection of daughters to be Additional Voting Members of the SGC during the Annual Session. (see B-SGC, Article XV, Section 2 (c))
 - (gg) Adopt rules and regulations allowing for Daughter Voting delegates of the GGC during the Annual Session.
 - (hh) Adopt rules and regulations for the selection in the GGC Jurisdiction for:
 - (5) Miss [Jurisdiction] Job's Daughter, 2025 Bylaws-GGC B-GGC 7
 - (6) Junior Miss [Jurisdiction] Job's Daughter,
 - (7) Miss [Jurisdiction] Job's Daughter Congeniality,
 - (8) [Jurisdiction] Job's Daughters HIKE Coordinator, [Jurisdiction] Job's Daughters Charity Coordinator, or [Jurisdiction] Job's Daughter Philanthropic Coordinator.

- ☐ **DELETE**
- ☒ **ADD NEW TO READ**
- ☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

GGCs may provide for changes to portions of the Supreme Law in their Manuals of Rules and Regulations. Areas which may be changed are identified below.

Section 1.

- a) (1) Provide for the election of a Grand Inner Guard and a Grand Outer Guard (both Master Masons, POL- BOT-

- 2) and, if elected, shall be designated as members of the Executive GGC. (See C-GGC Art. V Sec. 1).
- (2) Prescribe a procedure for those wishing to aspire to any elective office of the Grand Guardian Council by submitting a "Letter of Intent" that outlines the interested parties' skills and abilities and say she/he would like to be elected as an officer of the GGC.
- (b) Provide for election of GGC officers other than by ballot without nomination. (See B-GGC Art. IX Sec. 1 (b))
- (c) Provide for an Executive Member of the BGC, unable to attend the Annual Session of the GGC, to appoint an Associate Member of the BGC as her/his proxy at that Annual Session. (B-GGC Art. IX Sec. 3)
- (d) Make provisions for filling Elected Officer vacancies. (SOP-GGC-10)
- (e) Adopt a Manual of Rules and Regulations. (See B-GGC Art. I Sec. 1(a))
- (f) Adopt Jurisdictional (local) SOPs, which do not conflict with Supreme or Jurisdictional Law, for management of the Jurisdiction including business meeting(s), Session Activities, relationships with Masonic Organizations, Special Events, Honors. Jurisdictional SOPs will be numbered 101 + (1-100 reserved for Supreme) for the categories of GGC, BGC and Bethel, as appropriate.
- (g) Adopt the Rules and Regulations for the Royal Purple Degree, as published by the Supreme Guardian Council, without alteration.
- (h) Adopt the Rules and Regulations for the Lily of the Valley Award, as published by the Supreme Guardian Council, without alteration.
- (i) Have their own Book of Ceremonies, in addition to the Supreme Book of Ceremonies. (See B-GGC Art. I Sec. 1 (b))
- (b)) 2025 Bylaws-GGC B-GGC 6
- (j) Approve the formation of a Grand Bethel. (See B-GGC Art. I Sec. 1(c))
- (k) Prescribe duties of the Grand Secretary. (See B-GGC Art. III Sec. 6)
- (l) Fix and collect annual membership, registration, and other fees. (See B-GGC Art. V Sec. 2 and SOP-GGC-4).
- (m) Delegate certain authorities to Grand Guardians. (See B-GGC Art. I Sec. 1(e))
- (n) Provide for other use of interest from Educational Fund. (See SOP-GGC-3 Sec. 1 (b))
- (o) Provide for Daughters and Majority Members to be appointed and participate as members of GGC specified Committees with the understanding that they will conform to the Youth Protection Policies if they reach (or are) the age of twenty (20) while a member.
- (p) Prescribe additional instructions for BGC monthly meetings.
- (q) Prescribe a method for filling offices vacated by Executive Members of a BGC. (See SOP-BGC-6)
- (r) Prescribe term of Executive Council Members. (B-BGC Art. VI Sec. 1 (d))
- (s) Prescribe a method for automatic removal from office and for filling offices so vacated for:
 - a. Executive Members of the BGC (SOP-BGC-5)
 - b. Associate Members invited to attend all BGC meetings (SOP-BGC-5)
 - c. Associate Members not invited to attend all BGC meetings (SOP-BGC-5)
- (t) Provide instruction for appointment and duties for substitute officers. (See SOP-Bethel-18 and SOP-Bethel20 Art. V Sec. 3)
- (u) Provide for election and installation of Bethel officers at a time other than that specified in the Constitution of a Bethel. (See SOP-Bethel-4, Sec. 1 (a) and SOP-Bethel-20 Art. VI Sec. 2 (a) and B-Bethel Art. X Sec. 1 (a) and SOP-Bethel-20 Art VIII, Sec 1(a))
- (v) Provide for open installations and taking of pictures. (See SOP-Bethel-7 and SOP-Bethel-20 Art. VIII Sec. 1 (f))
- (w) Provide other instructions for receiving an application at a regular Bethel meeting held previous to the Membership Ceremony meeting. (See B-Bethel Art. II Sec. 1 (b) and SOP-Bethel-20 Art. III Sec. 2 (b))
- (x) Provide other instructions regarding the affiliation fee for members holding a demit. (See B-Bethel Art. II Sec. 2(b))
- (y) Provide other instructions pertaining to Bethel (See SOP-Bethel-2 and SOP-Bethel-20 Art. XI for (a)-(e))
 - a. Fees - Application and affiliation (Sec 2)
 - b. Annual dues (Sec 3)
 - c. Exemption from fees (Sec 4)
 - d. Disbursements (Sec 5)
 - e. Educational and Promotional Fund (Sec 6)
 - f. Special Privileges - fee (SOP-Bethel-17) - no fee (SOP-Bethel-17)
 - g. Dispensations (SOP-Bethel-17)
 - h. Election Procedure (SOP-Bethel-4 and SOP-Bethel-20 Art.VI)
- (z) Provide for dual membership within the jurisdiction. (See B-Bethel Art. II Sec. 3)
- (aa) Provide other instructions regarding wearing of jewelry with official regalia. (See SOP-Bethel-10 Sec. 2 (d))

and SOP-Bethel-20 Art. XII Sec. 2 (d))

(bb) Provide other instructions for processing amendments to Uniform Code for Bethels. (See B-Bethel Art. VI and SOP-Bethel-20 Art XV)

(aa) Provide for a larger quorum to conduct GGC business. (See SOP-SGC-15)

(bb) Provide other arrangements for Bethel members to submit recommendations for Executive and Associate Members of the BGC. (See SOP-Bethel-14)

(cc) Provide other arrangements for the reorganization of Bethels. (See B-Bethel Art. XII Sec. 1 (e), SOP-Bethel8 Sec. 1 (a), SOP-Bethel-15 and SOP-Bethel-17 Sec 7) (1) Provide other procedural instruction to Merge, Close, Institute or Reinstitute Bethels as long as the intent of Supreme Law is not changed. (See Ritual (Escort, Introductions & Honors), SOP-Bethel6, SOP-Bethel-11 and SOP-Bethel-13)

(dd) May approve the formation of an Alumni Association which shall not conflict with the R&R of the AAJDI.

(ee) Provide for the election of Past Grand Guardian or Past Associate Grand Guardian to elective line office. (C-GGC Art. VI Sec. 1 (e))

(ff) Provide for selection of daughters to be Additional Voting Members of the SGC during the Annual Session. (see B-SGC, Article XV, Section 2 (c))

(gg) Adopt rules and regulations allowing for Daughter Voting delegates of the GGC during the Annual Session.

(hh) Adopt rules and regulations for the selection in the GGC Jurisdiction for:

(9) Miss [Jurisdiction] Job's Daughter, 2025 Bylaws-GGC B-GGC 7

(10) Junior Miss [Jurisdiction] Job's Daughter,

(11) Miss [Jurisdiction] Job's Daughter Congeniality,

(12) [Jurisdiction] Job's Daughters HIKE Coordinator, [Jurisdiction] Job's Daughters Charity Coordinator, or [Jurisdiction] Job's Daughter Philanthropic Coordinator.

(cc) Provide for election and installation of Bethel officers at a time other than that specified in the Constitution of a Bethel. (See SOP-Bethel-4, Sec. 1 (a) and SOP-Bethel-20 Art. VI Sec. 2 (a) and B-Bethel Art. X Sec. 1 (a) and SOP-Bethel-20 Art VIII, Sec 1(a))

(dd) Provide for open installations and taking of pictures. (See SOP-Bethel-7 and SOP-Bethel-20 Art. VIII Sec. 1 (f))

(ee) Provide other instructions for receiving an application at a regular Bethel meeting held previous to the Membership Ceremony meeting. (See B-Bethel Art. II Sec. 1 (b) and SOP-Bethel-20 Art. III Sec. 2 (b))

(ff) Provide other instructions regarding the affiliation fee for members holding a demit. (See B-Bethel Art. II Sec. 2(b))

(gg) Provide other instructions pertaining to Bethel (See SOP-Bethel-2 and SOP-Bethel-20 Art. XI for (a)-(e))

a. Fees - Application and affiliation (Sec 2)

b. Annual dues (Sec 3)

c. Exemption from fees (Sec 4)

d. Disbursements (Sec 5)

e. Educational and Promotional Fund (Sec 6)

f. Special Privileges - fee (SOP-Bethel-17) - no fee (SOP-Bethel-17)

g. Dispensations (SOP-Bethel-17)

h. Election Procedure (SOP-Bethel-4 and SOP-Bethel-20 Art.VI)

(hh) Provide for dual membership within the jurisdiction. (See B-Bethel Art. II Sec. 3)

(ii) Provide other instructions regarding wearing of jewelry with official regalia. (See SOP-Bethel-10 Sec. 2 (d) and SOP-Bethel-20 Art. XII Sec. 2 (d))

(jj) Provide other instructions for processing amendments to Uniform Code for Bethels. (See B-Bethel Art. VI and SOP-Bethel-20 Art XV)

(aa) Provide for a larger quorum to conduct GGC business. (See SOP-SGC-15)

(bb) Provide other arrangements for Bethel members to submit recommendations for Executive and Associate Members of the BGC. (See SOP-Bethel-14)

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 - (13) Miss [Jurisdiction] Job's Daughter, 2025 Bylaws-GGC B-GGC 7
 - (14) Junior Miss [Jurisdiction] Job's Daughter,
 - (15) Miss [Jurisdiction] Job's Daughter Congeniality,
 - (16) [Jurisdiction] Job's Daughters HIKE Coordinator, [Jurisdiction] Job's Daughters Charity Coordinator, or [Jurisdiction] Job's Daughter Philanthropic Coordinator.

REASON FOR CHANGE:

The purpose of this amendment is to provide a framework through which the Supreme Honors may be administered in a manner that is, at a minimum, consistent and equitable throughout all Jurisdictions. By allowing Jurisdictions to adopt and adapt the official Rules and Regulations, as published by the Supreme Guardian Council and without alteration, the integrity of the Honors is preserved while also making their implementation accessible worldwide.

This measure seeks to eliminate disparities in understanding, eligibility, and administration that may arise from the absence of clear authorization for local adaptation. At the same time, it ensures that the standards established by the Supreme Guardian Council remain unchanged and universally respected.

The amendment therefore supports the global unity of the Order, promotes fairness in recognition, and affirms that Supreme Honors should be considered and conferred under substantially equal conditions in every part of the world.

SUBMITTED BY:

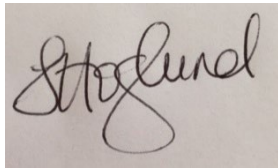
Beatriz Vichiatto, PGG MG; Jamie Yeadon, PGG IN; Leslie Hoglund, PGG VA; Kenneth Bright, PAGG DelMar; Michael Allen, PASG, PAGG WI; Brent Warwick, PAGG NE; Brian Dimatteo, PAGG MN



Beatriz Vichiatto
Vice Supreme Guardian, PGG of MG



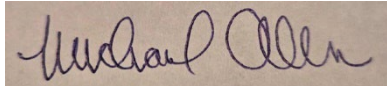
Jamie Yeadon
Supreme Guide, PGG of Indiana



Leslie Hoglund, PGG of Virginia



Kenneth A. Bright
Associate Supreme Guardian, PAGG of DelMar



Michael Allen
Vice Associate Supreme Guardian, PAGG of Wisconsin



Brent E. Warwick
Supreme Inner Guard, PAGG of Nebraska



Brian Dimatteo
Supreme Outer Guard, PAGG of Minnesota

**PROPOSED AMENDMENT TO CONSTITUTION AND BYLAWS OF THE SUPREME GUARDIAN COUNCIL
Year: 2026**

Amendment: 47

Page: C-Bethel 1

Article: IV

Section: 1

Subsection: (a-c)

NOW READS:

**ARTICLE IV
MEMBERSHIP**

Section 1. Members

(a) Girls between the ages of ten (10) and twenty (20) years who bear a Masonic relationship shall be eligible for membership. Masonic relationship shall be interpreted to mean a relationship by blood, marriage, or law to a:

(1) Mason (See POL-BOT-2),

(2) his wife or widow,

(3) a member of Job's Daughters,

(4) or a Majority Member of Job's Daughters.

(b) If, after diligent and exhaustive search, Masonic relationship cannot be verified for an Applicant, a Majority Member and a Master Mason (other than the Bethel Guardian or Associate Bethel Guardian) may sponsor the Applicant.

(c) A woman under the age of twenty (20) years who has been married, divorced, whose marriage has been annulled or who is pregnant, or has ever been pregnant, except in the case of rape (or its equivalent terminology) or incest is not eligible for membership.

- ☐ **DELETE**
☒ **ADD NEW TO READ**
☐ **AMEND TO READ (Underline all changes or additions)**

WILL READ:

Add new c: and renumber existing "c" to "d"

(c) In the case where the Grand Lodge of the Jurisdiction does not recognize Job's Daughters and denies support to Job's Daughters by Masons within the Jurisdiction. the applicant may be sponsored by two Majority Members of the Bethel (other than the Bethel Guardian and Associate Bethel Guardian).

REASON FOR CHANGE:

In a Jurisdiction where a Master Mason could lose his Masonic membership by supporting Job's Daughters, by decree of the Grand Lodge, no Mason will sign an application for membership. Although a sponsorship could be given by a Master Mason from another jurisdiction, this does not make sense since that Master Mason probably would not know the applicant. When the Bethel is not supported by the Masons, we need to be in control of our own membership.

SUBMITTED BY:

Diane Bloch, PSG, PGG MI

Diane Bloch